

## UUCGT Board of Trustees MINUTES

Wednesday, April 15, 2020 – 7:00 pm

Convene - Candle lighting and bell – 7:05 *Mike and Cathy*

Check In -*Board members; Mike, Tom, Judy, Mary Anne, Pat, Karl (Barb joined us later) & Rev. Cathy*

*Guests; Sandra McDonald, Joy Platteborze, Susan Lio, John Hoffman, Mary Grover, Bill Scharf, Lauren Kienath – mixture of Transition Team and LDC*

Opening words – *Tom Darnton*

Board Covenant -*board members*

1. Approval of Agenda – additions or deletions – *motion by Pat, 2<sup>nd</sup> by Mary Anne; all in favor*
2. Consent Agenda -*motion by Pat, 2<sup>nd</sup> by Karl, all in favor with no changes*
  - a. Minutes from April 1 meeting
  - b. Average Weekly Attendance Report – None available
  - c. March Financial Reports
3. To Do List – *Judy*
4. Record e-mail vote on Payroll Protection Plan Application – *Mike -vote had been taken last week via email, proposed by Finance, 2<sup>nd</sup> by Judy, all in favor. Noted that we are currently on step #1 and there are 5 steps, but Karl and Finance team got the application in quickly, so we are optimistic*
5. Transition Team - Search Team Identification – *Tom-much discussion around this. Tom had given Board members a document in our packet, so we had it, but not everyone else, so some questions were asked about format, timing, etc. We will have advance information for all congregants though our normal UUCGT means of electronic communication, so that hopefully people will have some idea of what we are talking about when we call them. Tom has a script ready to go and will get it out to everyone soon and will do at least one Zoom training (more if necessary). We will start calls the week of April 24<sup>th</sup> and take two weeks. Time is of the essence since we would like to present the team for Congregational approval at the Annual Meeting. Everyone is encouraged to read the 100 page (!!!!) Settlement Handbook from the UUA.*
6. Update from Healthy Congregations Committee – *Barb and Mary Anne – much discussion about this. The document in our packet seemed to some (Judy) like a policy and procedure, with a lot of detail of process. Discussion blossomed into whether we should release this now as it has some negative connotation about termination of membership. It was decided that Judy, Susan, Barb and Mary Anne would work together*

*to assure there is no duplication between policies and Barb and Susan will re-work their document (for right now only) to explain all the positive benefits of the Healthy Congregation concept without any detail as to process. Judy will also review the Conflict Management policy and report back to the Board next month with recommendations.*

7. Approval of Safe Congregations Policy rewrite – Judy – *Tabled (AGAIN) because of above.*
8. Set date for Annual Meeting including process discussion – Mike – *Decided to try to get everything ready to have a **meeting June 21<sup>st</sup>**. Much work to be done, so hopefully everyone can pitch in and at least get their calls made about the Search Committee so the congregation can vote on that. Karl will be able to get the budget ready.*
9. Continue Governance Model discussion – Tom -*Tabled per request from Tom. He may have something for us next month.*
10. Minister's Report – Rev. Cathy -*given to us in advance.*
11. 2020-2021 Budget status – Mike and Karl -*We are still OK for this year, but pledges are short and budget cuts will be in our future. Stewardship is still trying to get 40+ pledgers to commit. The budget will not be ready for us to review until after the next Finance meeting, which is May 13<sup>th</sup>.*
12. Extend compensation for Staff to May 31? – Mike -*Motion made by Karl and 2<sup>nd</sup> by Pat to pay through May 31<sup>st</sup> and then amended to pay through June 31<sup>st</sup>. All in favor. Also suggested to ask those who are not working right now to pitch in with whatever help they can give with preparing for the Annual Meeting.*

Public Comment – *none, but we all thanked Susan Lio for all her hard work.*

Closed Session – Approval of LDC candidate recommendations for Board, Endowment and LDC -  
*motion made by Judy to accept entire slate of candidates as submitted by the LDC, 2<sup>nd</sup> by Pat – all in favor.*

Closing words – Rev. Cathy – *IT IS OUR WATCH NOW*

Adjournment – All in favor

Next Meeting – Interim meeting, Wednesday, May 6, 2020 at 7:00 pm via Zoom and regular meeting Wednesday, May 20<sup>th</sup> at 7:00 pm via zoom.