



The Four Winds

National Weather Service Employees Organization

NWSEO Grieves NWS Violation of Article 20, Work Schedules of Rotating Shift Workers

(August 20, 2021) On August 17, 2021, NWSEO filed a Union [grievance](#) on behalf of six forecasters of the Boise WFO over violations of multiple sections of Article 20 of the NWS-NWSEO 2021 Collective Bargaining Agreement. Fixed schedules were unilaterally changed for three of the employees while the other three employees were deprived of the opportunity to work overtime during the same period.

Management needed to backfill several operational shifts on the fixed schedule for a forecaster who was called to be deployed as an IMET. But rather than offering bargaining unit employees overtime on a voluntary basis in order to cover these vacant operational shifts as required by Article 20, section 9, management changed the fixed work schedule of three other employees. In total, management violated Article 20, section 3(B)(4), section 6(B), section 7, section 8(A), section 8(G), section 9(A), and section 9(B).

NWSEO demanded back pay for the affected employees and for any other qualified forecaster who was deprived of the opportunity to work overtime covering specific vacant shifts.

NWSEO is committed to fighting for fair opportunities for our employees. We appreciate all of our members who support our organization.

-NWSEO-

No one cares more for National Oceanic and Atmospheric Administration (NOAA) employees than NOAA employees.

No one works harder for NOAA employees than NOAA employees.

We are NOAA employees. We are NWSEO.