



The Four Winds

National Weather Service Employees Organization

Has NWS Management Affirmed a Key NWSEO Concern **regarding** Evolve??

Management CBA Negotiating Team Hints NWS Operations May No Longer Be 365X24X7, Even in Hazardous Weather Conditions!

(November 15, 2017) During the ongoing Collective Bargaining Agreement (CBA) negotiations dealing with hazardous weather conditions, the NWS Chief Negotiator presented to the NWSEO CBA negotiating team a thought provoking and somewhat unnerving counter proposal out of nowhere. "*Where determined by management*, NWS operations must continue around the clock, seven (7) days a week despite adverse weather conditions."

What does this term "Where determined by management" mean? Does it mean that under Evolve, NWS is planning to part time Weather Forecast Offices?? Does it mean some offices won't be operating 24x7, under expected or even unexpected hazardous weather?? Is this a primary reason why the NWS is not rushing to fill the nearly 700 vacancies by inserting such language into the CBA?? Or is there some other reason??

This four-word phrase was added to existing contract language which has ensured stable, continuous operations since the CBA was last negotiated in 2001. When the NWSEO team asked why this needs to be changed after the last 16 years, the NWS Chief Negotiator said, "I'm sure this is clear to you." Is it clear to you, too?? You decide.

The NWSEO negotiating team is 100% Committed to ALL WFOs remaining 365X24X7 and reject any notion of Part-Timing WFOs at the discretion of Management.

-NWSEO-

**No one cares more for National Weather Service employees than
National Weather Service employees.**

**No one works harder for National Weather Service employees than
National Weather Service employees.**

We are NWSEO.