



# The Four Winds

National Weather Service Employees Organization

**Erroneous “restart” dates are delaying step increases.**

**If you have been temporarily promoted, check your step increase anniversary date.**

(January 20, 2015) The NOAA Workforce Mismanagement Office is erroneously restarting the waiting period for within grade step increases after employees’ temporary promotions. Numerous employees have later discovered that they have not received their scheduled step increases. We have brought this problem to the attention of WFMO many times, but it continues to make these errors.

NWSEO will be filing a consolidated grievance on behalf of any NWS employee who has not received a timely step increase as a result of WFMO’s errors, as well as those employees whose SF50s indicate that WFMO restarted the clock for the one, two, or three year waiting period for a step increase following a temporary promotion. If you have been temporarily promoted at any time during the past several years, please check your OPF to see if this resulted in a delayed step increase, or if it will delay a step increase as the result of a waiting period “restart.”

NWSEO will prepare and file a grievance on behalf of anyone whose information we receive by February 2, 2015. Send a detailed report and the information requested below to NWSEO’s Vice President, Bill Hopkins, at [execvice@nwseo.org](mailto:execvice@nwseo.org).

Name \_\_\_\_\_

Office (include city, state) \_\_\_\_\_

Position \_\_\_\_\_ Grade \_\_\_\_\_

The correct step increase anniversary date \_\_\_\_\_

The erroneous anniversary date (restart) on your record \_\_\_\_\_

**Important:** Please send a detailed report about your specific situation. Include information about whether you have already missed or received a delayed step increase as a result of this error.

-NWSEO-

**No one cares more for National Weather Service employees than  
National Weather Service employees.**

**No one works harder for National Weather Service employees than  
National Weather Service employees.**

**We are NWSEO.**