

**Neighborhood Networks 2020
Legislative Questionnaire**

Prepared by: Brian Sims
Bsims557@yahoo.com

Phone/Email: (215) 266-4696

Campaign Manager: Dan Fee
3160
dan@echogroup.com

Phone/Email: (215) 704-3160

Committee Name: Sims4PA PAC

Website: www.Sims4Pa.com

Campaign Address: P.O. Box 15069
Philadelphia, PA 19130

Candidate Certification

Candidate Name: Brian Sims
Representatives

Office Sought: House of

I have read the attached questionnaire responses and certify that the information provided is accurate and the onions state accurately reflect m own positions.

Candidate Signature:



Date: 2/23/2020

Please complete, sign and return this form via email in Word format to
info@phillynn.org and mail or fax a copy of the signature page to:

Gloria Gilman
121 S Broad St, Suite 1720
Philadelphia, PA 19107
215-568-4990
(fax) 215-925-3748

BACKGROUND- PLEASE ATTACH A COPY OF YOUR CURRICULUM VITAE AND ANSWER THE FOLLOWING:

1. What, if any, elected or appointed government office(s) have you held, including the one you're seeking?

State Representative, Pa House (182nd District) 2013-current

- Pa Council of the Arts 2013-2019
- Governor's LGBTQ Commission 2018-current

2. If you have previously held a government office:

a. What are the primary issue areas in which you were involved?

I am a policy attorney and civil rights advocate from Center City and the former staff counsel for policy and planning at the Philadelphia Bar Association. I have served as both the President of the board of directors of Equality Pennsylvania and as chairman of the Gay and Lesbian Lawyers of Philadelphia (GALLOP). I have extensive experience as a lecturer on issues ranging from women's and reproductive rights to LGBTQ+ equality.

In 2012, I became the first openly LGBTQ person ever elected to the Pennsylvania General Assembly and have dedicated my time in office to making Philadelphia safer, strengthening and protecting public education, preserving services for seniors and other vulnerable Pennsylvanians, making affordable health care more available, expanding civil rights for all Pennsylvanians, preserving our environment while investing in alternative energy, creating jobs and cleaning up Harrisburg.

I have drafted and introduced 17 pieces of legislation ranging from the Pennsylvania Marriage Equality Act, and the Ban on Conversion Abuse of Minors, to the Pennsylvania Equal Pay Act.

b. What committees, caucuses or working groups have you served on?

I currently serve as the Chair of the Pennsylvania State System of Higher Education (PASSHE) Caucus and of the Pennsylvania LGBTQ Equality Caucus. I also serve as the minority Chair of the Mental Health Subcommittee of the House Human Services Committee.

I committees that I serve on are: Finance, State Government, Game & Fish, Human Services, and Policy

3. What community or policy issues have you worked on, and in what capacity, outside of government? (Please provide the names of two or three individuals who can provide information about your previous work.)

I have dedicated my career to civil rights and equality. While working as the Staff Counsel for Policy & Planning at the Philadelphia Bar Association, I worked to impact policy issues ranging from equal pay and tort reform, to environmental justice. While at the Bar I also worked to develop, support, and

lobby for legislation creating a merit selection system for Pennsylvania's judiciary, legislation which I then prime sponsored my first term in office. During this same time period I served as the Board Chair of Equality Pennsylvania and the acting Executive Director for several years. As an organization, we focused on passing LGBTQ legislation on statewide non-discrimination, hate-crimes, bullying & conversion therapy.

4. Please provide copies of all your significant campaign materials, including position papers, and information on your campaign strategy, expected funding sources, and endorsements.

I have been endorsed by the national Gay & Lesbian Victory Fund, SEIU, and the 8th Ward. While a state representative I have previously been endorsed by the National Organization for Women, The Liberty City Democratic Club, and Planned Parenthood Action, and look forward to additional endorsement opportunities as the Primary Election draws closer.

5. What is your plan to win this race.

Our plan to win re-election this year to is to continue to speak with as many constituents and voters, directly about not just our vision for the future of the District and the Commonwealth, but also the accomplishments we have made in furtherance of our shared values. Whether it's working statewide to end gun violence or fossil fuel dependence, or helping hundreds of constituents save thousands on their rent each year, we believe a winning strategy is one that's based on highlighting constituent services, record state dollars brought back to the district for job-creating projects, and ideological leadership on a Progressive platform.

ISSUES

Please note: Although many of the following questions may be answered "yes" or "no" you should feel free to elaborate if doing so would provide a clearer statement of your position. If you believe you do not have enough information to answer a question, or have not formed an opinion, please say so.

I. OVERALL

What would be your three highest priorities as a legislator? Explain.

Equality, Education & Reproductive Rights. I will continue to fight every day for the full range of LGBTQ equality rights and those for women, immigrants, racial & ethnic minorities, and the differently abled.

I will also continue to work as hard as possible to ensure that all of Philadelphia's toxic schools are fully remediated and that no child goes to school in a toxic environment and no teacher or administrator is forced to endure crumbling schools and insufficient support.

Finally, I will continue to use my position as a privileged ally of women's and reproductive rights to push back in every way against extremist unconditional attacks on reproductive freedoms.

II. Education

1) Do you believe public college, or community college, should be tuition free?

Yes. I believe that Education is a basic human right.

2) What role do you believe standardized tests should play in evaluating teachers, schools and students, if any?

I do not believe that standardized testing has had the outcomes that were first intended and that such testing should no longer be a part of public education. Time and experience have taught us that standardized tests create undue stress on teachers, administrators and students, and that incentives to teach tested material, versus creating sustainable learning environments, have only worked to take creativity and diversity out of curriculums.

3) What factors do you believe should be considered in determining overall levels of school funding in the Commonwealth, and funding per school district?

First, the Fair Funding formula for Pennsylvania must be applied to all school funding, not all "new" school funding, as has been done historically. Second, funding for schools in the Commonwealth must be based first on student need. National studies suggest that using student poverty levels is among the most effective metric to account for other levels of disadvantage such as indigence, limited English proficiency, and racial segregation. Similarly, funding must be done on a progressive basis, increasing funding relative to student poverty.

4) Approximately 33% of Philadelphia students are enrolled in charter schools. What is your position on the expansion of charter schools? Should they be given public money via vouchers or similar programs (like ESAs)? What role do you think public schools play in our city?

As a proud graduate of both a public high school and public university, I feel strongly that the "promise" of Charter school (i.e. curriculum creativity, innovation and increased flexibility, and specialized education) have failed to have a positive impact on traditional public schools and therefore, until greater administration and oversight are enacted, I support a moratorium on future Charter expansion. Similarly, vouchers have too great a potential to divert funding from traditional public schools to benefit the few at the cost of the many and I do not support them. We need to focus our energy and resources instead on fixing our public schools and providing a world-class, free education for everyone.

III. Budget and Taxes

1) Do you support a Constitutional Amendment to permit progressive taxation in PA, in whole or part?

Yes. Because the Uniformity Clause of the Pennsylvania Constitution mandates that our income tax rate be flat, Pennsylvania historically ranks among the states with the most unjust tax system. A progressive tax rate would stop punishing poor and working-class families while rewarding the ultra-wealthy and corporations.

2) Would you support raising the tax on unearned income as a way to increase state revenue without increasing burdens on working people?

Yes. This year legislation designated the Fair Share Tax Plan was introduced by Re. Chris Rabb and a coalition of legislators from across the region and the Commonwealth. I am a co-sponsor of the legislation and fully support the efforts.

3) What changes if any would you support in corporate net income tax levels?

I would immediately replace the Commonwealth's Corporate Net Income Tax with a Commercial Activity Tax and I think doing so would have an extremely large-scale impact on the state's budget, property taxes, and education funding. The Commonwealth currently had a corporate net incomes tax of 9.99% which is among the highest in the nation. The problem is that a vast majority of Pennsylvania's business aren't paying this tax because they have been able to avoid doing so because of tax loopholes that allow them to only pay certain taxes in the state where they're headquartered, or manufacturing facilities are located. As a result, only those business too small to have offices elsewhere, or too committed to Pennsylvania as a headquarters are paying their full and fair taxes.

To remedy this, I would immediately switch to t a corporate activity tax which actually taxes all companies operating within the Commonwealth for the economic impact of that action. Doing so would not only bring all companies doing business within the Commonwealth fully into our tax structure, but by doing so we could greatly reduce the tax from nearly 10% to as little as 3.9% if we wanted to remain revenue neutral. Instead, I would set the tax level at between 5-6% which is still in line with national averages but generates enough tax revenue to close the state's budget gap, place a property tax freeze on all seniors, and better fun our schools.

4) What changes, if any, would you support in the personal income tax?

I am the co-sponsor of legislation, introduced by Rep. Chris Rabb which would divide the current Personal Income Tax, which is set at 3.07%, into two taxes. The first would be on wages and interest, and this would be reduced to 2.8%. The second tax would be on wealth such as business profits, capital gains, dividends, royalties, and estates, and would be set at 6.5%.

5) Do you support full elimination of the Delaware loophole?

Yes.

6) Do you support a tax on fracking, and at what level?

I believe that fracking should be banned. Until that time, I fully support and have worked towards the enactment of a severance tax to ensure that the cost of the inevitable ecological and environmental damage cost by fracking is insured against and that the value of resources that belong to Pennsylvanians is sufficiently paid for.

7) Do you support the Keystone Opportunity Zone program? Would you introduce legislation to eliminate it, or to limit the number of times a parcel's KOZ designation can be renewed or extended? More generally, do you support tax breaks to lure or retain businesses?

I believe that experience has taught us that tax breaks designed to lure and retain businesses, generally do so by disproportionately impacting local and regional taxpayers and citizens. Clearly, the KOZ program has suffered from mismanagement and from a general philosophy of commodification and capitalization that I believe has not lived up to the promises made by the Department of Community & Economic Development.

IV. Public Banking

Would you support the creation of a Pennsylvania Public Bank, modeled after the Bank of North Dakota?

Yes. A Pennsylvania Public Bank would shield the Commonwealth from the type of consumer fraud and mismanagement that many of the nation's largest banks are routinely fined for in large-scale national litigation. Along with heightened consumer protection, studies have indicated that public banks can offer lower debt costs to city and state governments, fund public infrastructure projects, and encourage entrepreneurship.

V. Women's Rights

1) Do you believe there should be any restrictions on a woman's right to choose? If so, what?

No, absolutely not. Support for Women's and Reproductive Rights has been a hallmark of my career as a legislator. I have introduced multiple pieces of legislation to protect reproductive rights and have fought back against our conservative legislature's attempts to limit a woman's right to choose.

2) What additional protections should be enacted into law to protect women's health care?

As a 4-term member of the Women's Health Caucus, I am a co-sponsor of legislation designed to protect broad access to the most effective family planning services and ensure the availability of accurate, scientific information and medical independence in the patient/provider relationship. I support consumer protections in health insurance, so all Pennsylvanians have coverage for essential care like maternity care, mental health services, and dental and vision care for children. Additionally, screening and treatment for post-partum depression is necessary, as is support access to doulas and midwives to reduce rates of infant and maternal mortality.

3) Would you support proposals to ensure that women and men working in the Commonwealth receive equal pay for equal work?

Yes, and I am proud to be the author of the current Equal Pay Act introduced in the House of Representatives. House Bill 850 amends Act 694 of 1959 on the issue of wage equality. Discrepancies in employee wages result from assorted factors, a main factor being gender. With this in mind, it is necessary to enhance the current Equal Pay Law to provide additional protections for all employees.

The enhancements are essential in assuring men and women receive equal pay for equal work and that all workers in the state are paid a wage based solely on their education, training, and experience.

Under this legislation, employee protection is increased in the areas of discrimination, wrongful termination of employment, and anti-retaliation when an employee has filed a complaint against an employer. Further protection is afforded to employees that have discussed, inquired about, or disclosed wage information. Most importantly, factors considered in the defense of equal pay are more clearly defined, ensuring they are not based on gender-based differentials.

Including these measures in the Equal Pay Law will help to ensure that all employees are paid a wage based on the same equal considerations. Furthermore, the measures protect employees faced with a wage discrepancy, affording them the right to adequate restitution without fear of employer retaliation.

4) Do you support legislation to protect individuals against sexual assault?

Yes, absolutely.

VI. Children and Families

1) Should the state require businesses to provide paid family leave?

Yes, I am currently a co-sponsor of legislation non the House that would make small deductions from workers' paychecks to fund an insurance program, run by the Pennsylvania Department of Labor and Industry, which would pay out

benefits to public and private-sector employees who take medical leave from work.

2) Should the state provide universal availability of affordable childcare? If yes, how would you achieve this?

Yes. In his 2020-2021 Budget Address, Gov. Wolf proposed \$15 million to expand access to high-quality, affordable childcare to families with incomes below 200% of the federal poverty income guidelines. During the upcoming budget debate, I intend to inquire about the expansion of the program and the elimination of poverty level qualifications.

VII. Environment

1) What measures, if any, would you support to move PA off its reliance on fossil fuels and expand use of renewable energy sources?

I am a co-sponsor of legislation designed to require the Commonwealth to devise a statewide plan to transition to 100% renewable energy by 2050. The legislation sets benchmarks for phasing out nonrenewable energy across all sectors by requiring 50% renewable energy by 2030, 80% renewable energy by 2040 and, ultimately, 100% renewable energy for all energy production sectors by 2050. It will also require all electricity generation to come from renewable sources by 2035. This legislation requires clean energy like wind, solar, and geothermal and covers all sectors of energy in the commonwealth.

2) Do you support a ban on fracking in whole or part?

Yes, I believe that fracking should be banned.

3) Do you think Philadelphia should be compelled or induced to sell PGW?

No.

4) The Philadelphia Chamber of Commerce advocates converting Philadelphia into an “energy hub” for oil and natural gas, or the “Houston of the East Coast.” Do you agree or disagree with this vision?

No, I strongly disagree. The Pennsylvania State System of Higher Education (PASSHE), as well as the Penn State University system, and the numerous trade and community colleges across the Commonwealth are currently facing drops in enrollment, and large-scale changes in how students pursue degrees and careers. These institutions are already looking to the jobs of the future and I believe with appropriate support and pressure from the legislature, could help transform Pennsylvania into a home for green technology degrees and job training.

5) What, if any, other measures would you support to preserve or improve our environment? (water issues, park preservation, detoxification of school buildings, etc.)

As a member of the House Game & Fish Committee, I have strongly supported efforts and legislation to better fund the Pennsylvania Department of Environmental Protection. Our state Constitution mandates that conservation of our natural resources and yet for nearly 20 years, funding for the Department of Environmental Protection has been cut nearly in half. I fully support the restoration of DEP's funding, as well as to the Department of Conservation and Natural Resources, to their levels even a decade ago.

Additionally, I was among the original legislators to join the Fund Our Facilities Coalition and have joined with other legislators, unions, and teachers to demand that our crumbling schools be treated as the emergency that they are. In that time, I've called on Gov. Wolf to increase funding and worked with the Governor and my colleagues to secure a \$1 Billion dollar commitment to remediate the conditions caused by mold, asbestos, and lead.

VIII. Criminal Justice

1) Should stop and frisk be limited or outlawed?

Yes, absolutely. Stop & frisk policies are not only disproportionately and unconstitutionally used against minority communities, they have continually proven to be ineffective and curbing crime.

2) How would you deal with the problem of mass incarceration of minorities, particularly minority youth?

First, I believe that Pennsylvania's Criminal Justice System is far from equitable for a number of reasons. In order to "un-do" a historically racist system, it needs to be dismantled and rebuilt with the data and systems we know can avoid both the same racist outcomes and the same pitfalls of "self-justification."

From the absolutely inappropriate use of "neighborhood" data to inform or justify criminal sentences or parole decisions, to the systematically disproportionate arrest rates for black and white Pennsylvanians, there are obvious examples of preventable racism in mass incarceration. Similarly, I believe cash bail is unconstitutional and that it targets poor people to "criminalize" their economic status.

Additionally, I believe mandatory minimum sentencing has proven to be a system wrought with classicism and racism. Robbing judges of the ability to look to individual circumstances when making sentencing decisions is the opposite of the intention and purpose of judicial sentencing.

3) Should marijuana be legalized for recreational use?

Yes.

4) Should privately-owned prisons be permitted in Pennsylvania?

No.

5) Should we ban the box in Pennsylvania?

Yes

6) Should PA continue to build new prisons?

No.

7) Should PA begin to close prisons? Explain.

Pennsylvania has already begun reviewing and closing prisons and should continue to do so.

8) Do you support an end to the death penalty?

Yes, and I am a co-sponsor of legislation to do so. The obvious racial and economic disparities underlying the death penalty, combined with the moral and ethical imperatives of a developed society, make it clear that it should be banned.

9) When if ever, should a juvenile be tried as an adult?

Never, under any circumstance.

10) As a general matter, what do you think the state can do to reduce the murder rate in Philadelphia, while maintaining respect for civil liberties and the overall need for decarceration of our city?

There are a number of key ways to curb gun violence in Pennsylvania, although the most impactful would be to remove the state's sole control of gun legislation and allow municipalities to use their own data to address the weapons used in local crimes. Aside from that change, which I fully support, I've introduced legislation to treat ammunition the way we would in a state that actually regulates weapons. We are the Wild West when it comes to ammunition, with virtually no important limitations, and my legislation would require ammunition to be bought and sold by licensed dealers with appropriate documentation and licensing by buyers.

I have supported and worked for Universal Background checks every single term I've been in the legislature and will continue to do so until we are successful. Pennsylvanians and Philadelphians want universal background checks and we know they are defective and curbing gun violence. Similarly, I fully support imposing liability for gun deaths on manufacturers. I believe it is both morally and legally appropriate as well as a creative way to ensure that those responsible for gun deaths are actually held responsible and that those that empower them are required to address their own responsibility.

IX. Campaign Finance Reform

Would you support legislation to provide public financing for state and local election campaigns?

Yes

X. Labor

1) Would you support legislation to strengthen protection for workers trying to form or join a union?

Yes.

2) Should the minimum wage be increased? If so, to what level and should the increase be indexed to inflation?

Yes. I have co-sponsored this legislation every term I have been in office and while I support the Governor's current proposal to increase the minimum wage to \$12 initially, and then increase annually to a \$15 level, I believe that a \$15 minimum wage is appropriate immediately and will work towards this goal during the upcoming Budget debates.

3) Do you believe that Philadelphia and other municipalities should continue to be pre-empted from increasing the minimum wage on their own?

No, Philadelphia is not only the economic engine of the Commonwealth, it is the 6th largest City in the country. The minimum wage for Philadelphians should be established by Philadelphians, not the Commonwealth.

4) Do you support privatization of retail liquor sales in Pennsylvania? Are there any other services that you believe should be considered for privatization?

No. I have yet to see a plan for privatization that I believe will adequately and appropriately address both revenues and service.

5) Philadelphia remains the most impoverished major city and about 75% of our residents lack bachelor's degrees. What policies would you implement to ensure that decent, high-paying jobs created here are accessible to the majority of our population, not just the relatively well-educated and already well off?

There are over 35,000 unemployed Philadelphians and the Commonwealth ranks among the nation's states with the highest unemployment rates. Add to these terrible statistics the fact that Philadelphia is the nation's poorest large city and the extent to which unemployment and poverty have impacted the region are disturbing but obvious. The reasons vary from the gerrymandered control of largely anti-urban legislators, and the historically racist incarceration rates, to short-sighted economic policies that have proven ineffective. The remedies vary

greatly but I believe that an approach that is heavy on providing free public education and low-cost job training, combined with a decoupling of health care costs from employment, and more microeconomic policies such as free day care, rent control, and paid family leave is a smart approach.

XI. Reforming Legislative Districts

1) Do you support legislation that would (1) form an independent commission, and (2) apply sound methodologies, to draw all congressional, State House, and Senate districts fairly in Pennsylvania?

Yes, absolutely. In 2016 I introduced a joint resolution proposing a constitutional amendment, creating non-partisan redistricting commissions in Pennsylvania. I have also co-sponsored the current leading legislation, HB22 and will continue to support anti-gerrymandering efforts.

As we have seen in the past, Pennsylvania's current process of redistricting is plagued by gerrymandering and political partisanship. As a result, the interests of the people in having accurate and equal representation within their districts has been tossed aside in favor of the interests of political parties and incumbents.

Under my bill, the Pennsylvania Constitution would have been amended to replace the Legislative Reapportionment Commission with the Legislative Districting Commission and the Congressional Districting Commission. The members of these commissions would be appointed by the Director of the Legislative Reference Bureau, a non-partisan entity. The commission would include the following at a minimum: a demographer, a cartographer, an applied mathematician, a computer scientist, and a lawyer or legal expert who specializes in election and redistricting law. Additionally, in order to preserve non-partisanship, members of these commissions would not include elected officials, officials appointed by the Senate, or political candidates.

Both of these commissions would be responsible for creating legislative and congressional redistricting plans, holding public hearings, and submitting the plans to the General Assembly for approval, who may not amend the plan. If the General Assembly fails to approve the commission's plan after 52 days, the Pennsylvania Supreme Court will create the redistricting plans.

XII. Public Health

Would you support state legislation to create a single-payer system in PA?

Yes absolutely. A single-payer system is a moral, financial, and legal imperative for the United States.

BRIAN K. SIMS

505 SOUTH SARTAIN ST. • PHILADELPHIA, PA • 19147
(215) 266-4696 • bsims557@yahoo.com • WWW.SIMS4PA.COM

EXPERIENCE

<i>State Representative (D-182)</i>	Pennsylvania House of Representatives	2013 – Current
In November 2012 elected as the first openly LGBT person ever elected to the Pennsylvania legislature. Committee assignments include: Policy, State Government, Professional Licensure and Commerce, as well as Chair of the Commerce Sub-committee on State & Federal Relations.		
<i>Special Counsel</i>	Saul Ewing, LLP PHILADELPHIA, PA	2013 – 2015
Part-time Special Counsel in the Higher Education practice group in the Real Estate Division of a well-known mid-Atlantic firm's Philadelphia Office.		
<i>President</i>	Equality Pennsylvania PHILADELPHIA & HARRISBURG, PA	2009 – 2011
Rebuilt Pennsylvania's only statewide LGBT 501(c)(3) advocacy organization by replacing the entire 15 member Board of Directors and Executive Director, funding structure and strategic plan. Simultaneously organized and funded the Commonwealth's first LGBT 501(c)(4) and PAC.		
<i>Staff Counsel for Policy & Planning</i>	Philadelphia Bar Association PHILA., PA	2008 - 2011
Worked with the Chancellor, Board of Governors and Executive Director to pursue and implement the legislative agenda of the Bar Association. Provided professional support to all 93 Committees & Sections of the Association on resolutions and legislation pending at the local, state and federal levels.		
<i>Associate Attorney</i>	Seltzer & Associates, P.C. PHILADELPHIA, PA	2004 - 2007
Responsible for case development in national ERISA practice, representing physicians & attorneys in disability insurance claims and bad faith litigation.		
<i>Senior Law Clerk</i>	U.S. Environmental Protection Agency WASHINGTON, DC	2003
<i>Extern & Law Clerk</i>	Legal Aid of South Central Michigan LANSING, MI	2002
<i>Homicide Intern</i>	Santa Clara County Public Defender's Office SAN JOSE, CA	2000

ADMISSIONS

Pennsylvania	U.S. Court of Appeals for the Third Circuit
New Jersey (<i>inactive</i>)	U.S. District Court, Eastern District of Pennsylvania
	U.S. District Court, District of New Jersey

RECENT PUBLIC SERVICE

<i>Board of Directors</i>	Elizabeth Taylor AIDS Foundation	2019 – current
<i>Board of Directors</i>	Campus Pride – Charlotte, NC	2012 – 2015
<i>Board of Directors</i>	Victory Fund National Campaign Board – D.C.	2009 – 2011
<i>Faculty / Fellow / Instructor</i>	The Center for Progressive Leadership	2008 – 2011
<i>Chairman, Board of Directors</i>	Gay & Lesbian Lawyers of Phila. (GALLOP)	2007 – 2011
<i>Election Counsel</i>	Committee of Seventy, Election Oversight Program	2006 – 2009
<i>Co-Chair, Finance Committee</i>	Dan Anders for Court of Common Pleas	2007

AWARDS

2013 **Top 40 National Leaders Under 40** – New Leader's Council (NLC)
2012 **Top 40 National LGBT Leaders Under 40** – *The Advocate Magazine*

2010 & 2011 **Top 25 National LGBT Speakers / Presenters** – Campus Pride

2010 **Top 40 National LGBT Attorneys Under 40** – ABA / NLGBT

BRIAN K. SIMS, CONT'D.

EDUCATION

Stanford University, Graduate School of Business • LGBTQ Executive Leadership Program	2018	PALO ALTO, CA
Harvard University, Kennedy School of Government • Senior Executives in State & Local Government Program	2013	BOSTON, MA
Michigan State University School of Law, J.D. • Dean's List: <i>Fall '02, Spring '03, Fall '03, Spring '04</i> • Director of Competitions, Executive Moot Court Board • Concentration in International & Comparative Law	2004	EAST LANSING, MI
University of Innsbruck, Institute of World Legal Problems • Program focused on International Business Transactions, Litigation & Global Security, and International Criminal Activity.	2003	INNSBRUCK, AUS
Bloomsburg University, B.S., Business Administration • Dean's List / Scholar Athlete: <i>Fall '99, Spring '00, Fall '00, Spring '01</i> • <i>Captain / All-American</i> , 2000 NCAA Division II National Championship Football Team	2001	BLOOMSBURG, PA

EDITING

<i>Contributing Editor</i>	<i>The Huffington Post</i>	2012 - Current
<i>Contributing Editor</i>	<i>The Advocate Magazine</i>	2011 - Current
<i>Executive Editor</i>	<i>Upon Further Review</i>	2008 - 2010
<i>Legal Editor</i>	<i>M.D. News Magazine</i>	2008
<i>Associate Editor</i>	<i>The Philadelphia Bar Reporter</i>	2006 – 2008

CIVIC TRAINING & EDUCATION

<i>Political Leaders Fellow & Instructor</i>	Center for Progressive Leadership	Class of 2009
• A nine-month, leadership development program for a select group of organizational leaders, community organizers, and progressive activists from across the state.		
<i>Young Board Leaders Program</i>	Philadelphia's Young Nonprofit Leaders (PYNL)	Class of 2007
• A comprehensive training program designed to help young professionals gain the insight and skills to serve the non-profit world as a responsible board member.		
<i>Social Change Leaders Program</i>	Greater Philadelphia Cares (GPC)	Class of 2006

OTHER PROFESSIONAL ACTIVITIES

<i>U.S. & International Judge</i>	Phillip C. Jessup International Moot Court Competition	2004- Curr.
- Brazil	New York City, NY	Washington, DC
- Chicago, IL	Wilmington, DE	Camden, NJ

SAMPLE SPEAKING ENGAGEMENTS

"LGBT Athletes & Allies" –	Penn State University	University of Virginia
	University of Pittsburgh	James Madison University
	West Chester University	Delaware Valley College
	Bucknell University	Quinnipiac University
	Indiana Univ. of PA	Ursinus College
	University of Massachusetts	University of North Carolina
	East Stroudsburg University	Kutztown University

Washington & Lee College Lock Haven University
St. Joseph's University Michigan State University, etc.

"Policy & Advocacy Panel" – Young Involved Philadelphia, Board Training (6/2011)

"Radio Times with Marty Moss-Coane" – National Public Radio NPR (6/2011)

"National Sports Panel" – Equality Forum Global LGBT Summit (5/2010)
