

POLICY AND OPERATING PROCEDURE #06

COMPETITIVE MANAGER SELECTION COMMITTEE

Version May 2006

1. The following general points apply:

a) The Committee must be made up from members of the Board of Directors of Orleans Little League. These are the elected directors of the Corporation, they bear the responsibility and thus they alone should make the decisions. In the unlikely case that continuing advice must be sought from someone outside the Board, that person should be named as a non-voting advisor to the Committee.

b) The Committee should be formalized each year at the first meeting after the Annual General Meeting. The "administration" member should be voted in at this time.

c) A member of the Board who is applying for a Competitive League managing position cannot serve as a member of this Committee. Practically he/she could be a partial member, but for visibility he/she should be seen as playing no part in the decisions at any level. He/she should be replaced by another member of the Board through a vote of the Board.

2. The Committee should have a permanent membership composed of:

a) Vice-president - Baseball Operations;

b) Manager - Coaching;

c) Division Convenor (Note 2); and

d) Non-operations member of the Board (Note 3).

Notes:

1. It is considered inadvisable for the President to be a member of this Committee. If he is a member, he is bound by the Committee's recommendation when it comes to the Board. If he is not a member, he can remain impartial during the Board discussion.

2. Each Convenor would participate in the discussion on and choice of his Division managers only. It is only logical that he take part, as he should have a good knowledge of the Division and its people. Having all four Convenors as permanent members, however, would make the Committee too unwieldy.

4. A member of the Board who is from the "administration" rather than the "operations" side will provide a contrasting input to the discussions.