

**SIDE LETTER OF UNDERSTANDING
BETWEEN
JURUPA UNIFIED SCHOOL DISTRICT
AND
NATIONAL EDUCATION ASSOCIATION - JURUPA**

In light of the current COVID-19 pandemic, and in conjunction with the MOU between the District and NEA-Jurupa which addresses the many changes in working and learning conditions this school year, the District and the Association have come to the following agreement regarding Evaluation Procedures for the 2020-2021 school year. The Parties agree that:

1. Evaluation of Permanent Unit Members shall be suspended for the 2020-2021 school year. Administrators will continue to provide feedback, coaching, and support for all unit members with the goal to identify, improve, and maintain the quality of services and ensure an optimal learning situation for all students.
 - a. Any Permanent Unit Member scheduled to be evaluated during the 2020-2021 school year shall be rescheduled for the 2021-2022 school year.
 - b. Evaluations currently scheduled for other, upcoming school years (2021-2022 or later) shall remain as currently scheduled.
2. Evaluation of Probationary Unit Members shall continue as outlined in Article IX of the Collective Bargaining Agreement.
 - . Conferences and meetings between the evaluator and evaluatee (as outlined in the Collective Bargaining Agreement) shall be held virtually to the extent possible.
 - a. Evaluation forms may be sent and returned by e-mail and signed electronically by both the evaluator and evaluatee.
3. All other provisions of the Collective Bargaining Agreement remain in full force and effect.
4. This agreement is not precedent setting and shall expire on June 30, 2021.

For the District

Wendy L Eccles

For the Association

Date

09/02/20

Date