



Social Justice & Cultural Equity Conference  
**¡Unidos En La Union!**



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HOTEL REGISTRATION  
800.843.7755

REFERENCE CODE:  
SOCIAL JUSTICE & CULTURAL  
EQUITY CONFERENCE  
RSVP BY MARCH 20, 2020

CONFERENCE REGISTRATION  
[LINK](#)



[SJCE Conference 2020](#)  
REGISTRATION COST \$125

### GUEST SPEAKERS

FRIDAY, APRIL 17, 2020  
E. TOBY BOYD  
CTA PRESIDENT



SATURDAY, APRIL 18, 2020  
DOLORES HUERTA



## SESSION I 9:00-10:30 A.M.

### Obstacles to Association Involvement

Trainer: Sandy Thornton, Human Rights Cadre Trainer  
Location: Renaissance A (3rd Floor)

This session examines difficulties experienced by minority members in becoming successfully involved in association activities and programs and will give you an opportunity to discuss the obstacles.

### Protecting Students and Preparing Leaders When White Nationalist Ideology Comes to Campus

Trainers: Aisha Blachard-Young, Regional UniServ Staff and Dr. Shelly Tochluk  
Location: Renaissance B (3rd Floor)

This workshop is an opportunity for educators to build a foundation of knowledge that will help them recognize when white nationalism comes to campus and feel more prepared to take action to protect students.

- What is white nationalism, who are they and what is their ideology?
- How are white nationalists targeting and recruiting students?
- How can educators recognize the warning signs?
- How can educators prepare to respond?

### Teachers and The Law

Trainer: Carlos Perez, Attorney  
Location: Mediterranean (3rd Floor)

In these sessions, we will discuss the basic concerns for representing educators in disciplinary meetings, including how to deal with difficult administrators, whether a school district has a right to tape record your responses and what administrators are required to tell you when you are accused of misconduct. We will review what a school district must do in order to dismiss a permanent teacher and discuss your due process rights in responding to everything from a "worst case scenario" criminal investigation to the most mundane of write ups. When should you call a lawyer? When should you remain silent? Educators are guaranteed due process under State law. Come learn how to use it!

### Home is a Human Right: A Series on Immigration

Trainer: Tahil Sharma, Interfaith Organizer  
Location: Ho-O-Kan (1st Floor)

Dreamers. Refugees. Asylum Seekers. The complications of the American immigration system are often underscored by the political discourse of the last few decades and need to be better understood by the stories of those impacted by legislation, executive orders, and the actions of federal agencies. Brave New Films, a social justice documentary organization, explores the growing complexities of immigration in the United States and this series seeks to highlight the human story of immigrants pursuing better lives amidst conflict. The videos cover stories of Syrian refugees fleeing war, to stories of immigrants living their lives to the fullest and of those who face the constant threat of instability and danger through the intensified efforts of deportation. The series wraps with a video on how communities of all kinds can create sanctuary for those in need. Following the series, this workshop will discuss the current implications of family separation and give space for educators to discuss ways that they can be better allies for those may be experiencing any of these challenges.

### Dia de los Muertos Heritage of Latin America

Trainer: Jackie Gonzalez, Marriage & Family Therapist Associate and Latino Artist  
Location: Santa Barbara (1st Floor)

In this workshop you will learn about the roots of traditions which date back to pre-Colombian times, and how heritage and tradition have been passed down from generations. El Dia de los Muertos is now a global celebration which has transcended to modern day society and has united different cultures in remembrance of our dearly departed. Participants will engage in an art activity pertaining to the cultural celebration

## SESSION 2 10:45 A.M.-12:15 P.M.

### Journey to Financial Independence: CTA Retirement Savings Plan 403(b)

Trainer: Henry Ahn, Member Benefits Specialist  
Location: Renaissance A (3rd Floor)

CTA wants you to have a long and happy retirement. CalSTRS and CalPERS will only cover about half of the income you will need in retirement, so it is essential that you start a retirement savings plan to make up the difference. There are a lot of plans offered to educators, but many have high fees or surrender charges. In this session, we will help you get started toward a financially secure retirement and avoid the suboptimal plans. We will review the basics of saving for retirement using easy-to-understand terms. We will highlight the CTA Retirement Savings Plan which was designed for educators and the only plan endorsed by CTA. This plan has a simple "quick enrollment" process that makes saving for retirement easy.

### Pledging Allegiance and Free Speech

Trainer: Patricia Rucker, Legislative Advocate-Governmental Relations  
Location: Renaissance B (3rd Floor)

In the summer of 2016, a Pro Football player sparks a national debate by refusing to stand or to hold his hand over his heart during the singing of the National Anthem as a protest of the violence and biased treatment by police towards communities of color. Taking into consideration the historical and social context of patriotic protest, we will engage in a facilitated discussion exploring the meanings of patriotism, protest and what it means in our classrooms. This session should particularly benefit all of us as we enter a new political climate and vigorously exercise and defend the rights guaranteed us under the Constitution. Please join us to add your voice and perspectives to this ongoing dialogue of race, class and power in our world today.

### Social Media: The New Normal

Trainer: Carlos Perez, Attorney  
Location: Mediterranean (3rd Floor)

With the increasing prevalence of Twitter, Instagram, Facebook and other forms of social media, what is their effect on the classroom? How can you protect yourself from the increasing prevalence of social media, and what should you do in the worst-case situation where a story about you "goes viral"? What are the scenarios that can get an educator fired? Come join us to discuss these questions as well as new developments in the law and strategies to protect yourself in unexpected situations.

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**REGISTRATION DEADLINE IS APRIL 10, 2020**