nuvepro

Guided Labs

*Going on cloud or putting your business on cloud. As exciting as it sounds, the story behind the scenes is quite a hassle. Upgrading the entire system, reskilling the staff, its no less than setting up something from the scratch. With an upsurge in the cloud market, the enterprises are ready to go to any extent to pace up their game. But the real deal comes up while skilling or re-skilling their employees. Since these courses are relatively new finding hands-on training and proper environment for the courses comes in the way. Also, a trainer experienced and expert enough even if you're ready to spend is hard to find. For a better understanding of the situation we got in touch with some people in the industry who are in different levels of different organizations. Let's see if we can set the premise to introduce something important and new on to the table.*

*Sumit* is employed in a reputed MNC and is quite sound in Python and Java. However, due to stagnancy in his career he decided to take up a certification in a Cloud platform. Enthusiastically he approached the L&D team. But the team informed him that they have such trainings scheduled in a specific time only. He would have to enroll and wait for the session to start which would again be of continuous two weeks. This was quite a thing for him as he was working on a client-based project. It required him to be in touch with the client at any hour. We all know this issue is more than anything but real. But he was desperate for the certification, hence he waited for 2 months. But unfortunately, due to very less employees available at that time, the training got postponed. Finally, he could attend the ILT program arranged by the company. But as happens in most trainings, most doubts come up come up much after the training is completed. Sumit didn't know whom to approach.

*Manav, HR Manager*, has given a new perspective on such training sessions. He said such new technology trainings require quite a hefty amount. So, the company cannot really provide individual trainings. They need to arrange for a batch of employees who will take the course. This is again a tiresome task as most of them have projects to handle. Even after spending such an amount, it is very often that the trainer is not worthy enough, or experienced enough to dictate real-time environment. Also, such trainings happen at a stretch of 10-15 days or spread out in a month or two. Either way it is quite a commitment for employees on duty.

*Ritu, L&D lead*, while talking about arranging trainings on Cloud platforms like AWS or Azure, mentioned a recurring problem. Apart from the management level issues, she has to deal with an issue of lab handling. Training labs of such high-end technologies take up a lot of money to setup, and are time restricted to the training duration. Many times, she has employees coming back with questions regarding the courses or for more hands-on labs time, but sadly both the trainer and the labs may not be available. This is what we saw with Sumit.

Different scenarios, different problems but they all will eventually affect the business in the same adverse way. In times of cut-throat competition of resources, the application of learning is what matters the most.
If put in terms of challenges, it affects an organization at different levels.

# Employees

- Lack of options while deciding what part to get trained for. The training programs are usually standard.
- No trial before choosing the trainer or instructor.
- Time management between work and training.
- No materials to fall back to for concepts revision after the course is over.
- Synchronisation of the course and requirement of the project may not be there.

# Management

- These high-end training courses are quite costly and hence they need to have a minimum number of attendees to ensure maximum utilization.
- Deciding a particular calendar for a batch of employees who are interested and at the same time required to do the course is quite a daunting task.
- Employees may need to take off from work to concentrate on the training, these employees may need to be substituted if the work requires continuous presence

# L&D Team

- Deciding the path of the course to serve the maximum number of employees.
- Zeroing upon the trainer to serve the employees the best.
- Lab maintenance is quite a deal for such high-end trainings.
- Setting up the lab to provide enough hand-on practice for courses that are relatively new.

The answer is simple, Self-Paced Courses. It relieves the L&D team of the stress of upskilling and reskilling of employees in time, while also providing the best returns to the management and the employee
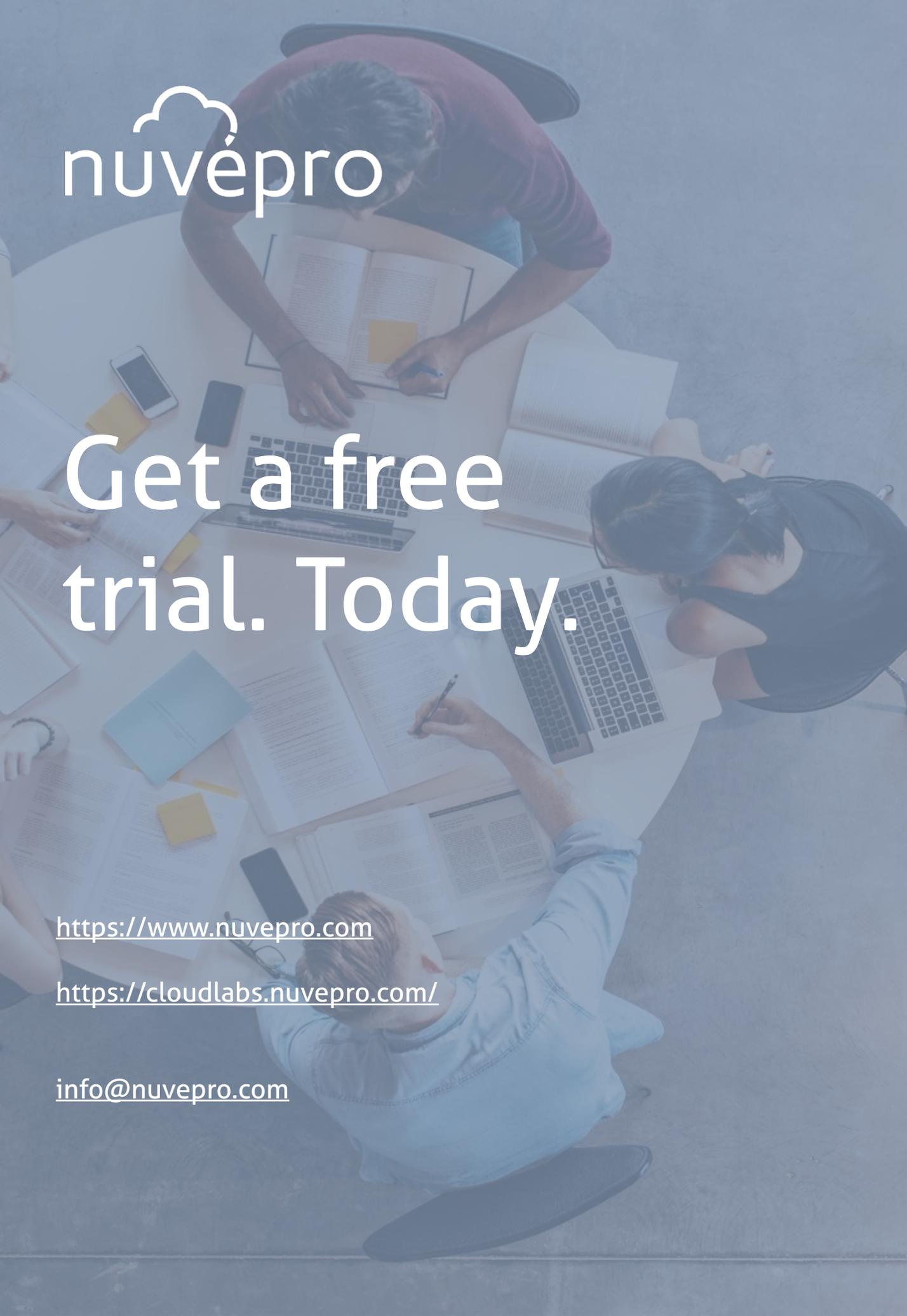
### Points of Self-Paced Courses
- These self-paced courses are from popular platforms like Udemy, LinkedIn Learning, Pluralsight, etc.
- The instructors on these platforms are usually the best in their domains.
- Since these courses are taken and rated by many, choosing the best is easy.
- If the employee needs to revise the concepts, it as easy as going back and watch the videos.
- No need to compromise on the client or project demands

But there is the challenge of providing the labs for these Self-Paced Courses, as none of the above-mentioned platforms do it. That is where Nuvepro's Guided Labs comes in.

Nuvepro is loved by enterprises because we provide you with a layer on top of self-paced courses.
- Nuvepro curates the course in consultation with the organization opting for the self-paced course.
- Sets up the lab in record time based on the need of the employees and the courses
- Comes with user manual or guidelines for the employees to perform lab-related functions.
- These labs have the courses tied to them, so employees can try them whenever needed.
- For any lab related issues, Nuvepro provides troubleshooting as well.

# nuvepro

# Get a free
# trial. Today.

https://www.nuvepro.com

https://cloudlabs.nuvepro.com/

info@nuvepro.com