

August 18, 2021

Dear Friends,

The Authorized Ministry Compensation Sub-Group of the Committee on Ministry recently met and reviewed the Compensation Recommendations for 2022. As we reviewed the materials, we considered the COVID-19 pandemic and its challenges to our ministers and our congregations.

As you review the guidelines, you will note that we have increased the base salary by 3% to reflect an annual cost of living increase. Since we did not increase the salary base last year and since the cost of living this year has increased nearly 2% and may increase up to 5% next year, we thought this was a fair increase.

We have added a section in the Preamble which discusses a Covenant of Mutuality. We hope this makes clear how adjustments may be made in discussion between congregational leadership and the authorized minister.

Please remember, too, that amendments to Ministerial Call Agreement and Three-Way Covenant forms should be completed annually and submitted to the Conference Office by January 2022. These forms are on the PNEC website (www.pnec.org).

If you have any questions, please feel free to reach out to one of the subgroup members.

In Christ's truth and love,

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Enclosure: 2022 Ministerial Compensation Recommendations