



**Left: Jessica Littlejohn, former President of A&A.
Right: Bif Johnson, CEO/President.**

- Hurt & Proffitt (H&P) and Anderson & Associates, Inc. (A&A) are excited to announce that we have combined the two employee-owned companies. The combination of H&P and A&A brings together two well-respected, Virginia civil engineering and surveying firms, who have both been serving clients throughout the Commonwealth for over 40 years.

On January 1, 2017, A&A joined Hurt & Proffitt's operation, and now does business as H&P. The office will remain in Montgomery County, VA, and will continue to emphasize responsiveness and close attention to our current clients' needs. Moving forward, our clients will continue to maintain the relationships with the individuals they have worked with in the past.

Jessica Littlejohn, PE, who joined A&A in 2013, has been named Vice President of Blacksburg Engineering for the newly consolidated company, and Chris Kaknis, LS, who joined A&A in 1985, is now the Vice President of Blacksburg Survey for H&P.

"We are excited about the opportunities that the combined forces of our two firms will hold for the future," says H&P President Bif Johnson. "Our industry is rapidly changing and growing. This acquisition will allow us to meet those changes head on and allow us to expand our services."

Founded in 1968, A&A was a progressive professional design services firm specializing in civil engineering, surveying, and GIS. Over the past four decades, A&A served as planners, designers, stewards, and advocates for institutional, municipal, state, industrial, and private sector clients.

H&P was founded in 1973 and has offices in Lynchburg, Roanoke and Wytheville. Combined, H&P and A&A is a full-service civil engineering and surveying firm, strategically positioned to serve our clients on commercial, industrial, institutional, transportation, and municipal projects.

H&P's vision is "To responsibly grow our firm to provide opportunities for our employee-owners and innovative solutions for our clients." Our mission includes recruiting and retaining employee-owners who share our vision, providing outstanding customer service, and positioning ourselves to serve existing clients and expanding markets. "We see bringing Hurt & Proffitt and Anderson & Associates together as a great way to accomplish our vision for growth," says Johnson.

Visit our website at www.handp.com to learn more about our growing firm.



The combined employees enjoy a celebratory lunch after the closing.