BUILDING PHONE NUMBERS

Principal:
Mr. Brett Thielbar 253-1200

Assistant Principal:
Mrs. Chris Delaney 253-1200

Administrative Specialist:
Mrs. Marci Howard 253-1200

Office Assistant:
Mrs. Sedonia Herrera 253-1200

Nurse:
Susan Eathorne 253-1200

Breakfast/Lunch Program:
Mrs. Mariah Bunn 253-1200
PV’s Mission
Student Achievement - ABOVE ALL

PV’s Vision
Our students WILL be globally competent through investigating the world around them, recognizing their own and others’ perspectives, communicating ideas and taking action. Our students will value innovation and they will achieve!

PV Values

1. Achievement
   Student achievement is the reason we exist. Each staff member is responsible for our students’ success.

2. Service
   We serve students and their families first. Our business is their success.

3. The High Road
   We do the right thing. We act with integrity and treat people with respect.

4. Grit
   Our students’ futures are at stake – we don’t give up. We do more with less. If it doesn’t work, we fix it. We find a way.

5. Joy & Humor
   Our positive, caring culture supports student and staff success. We like fun. We love to laugh. We celebrate often.

6. Straight Talk
   We face reality, communicate honestly and respectfully, and hold each other accountable.

7. Open Doors
   Everybody is welcome to talk to anybody. We are open and transparent.

8. Continuous Improvement
   We seek a better way – always. We are engaged in an ongoing cycle of goal setting, action, measurement, and analysis.

9. Build a Better Wyoming
   We give back and support the community and people around us.

10. One Team
    We are in this together. We may disagree, but at the end of the day, we support each other 100%.
NONDISCRIMINATION STATEMENT
NCSD #1 does not discriminate on the basis of race, color, national origin, sex, age, or disability in employment, treatment, admission, or access to educational programs or activities. Inquiries concerning perceived discrimination may be referred to Central Services of the school district, 970 N. Glenn Road; Casper, WY 82601 (307) 253-0200: or Wyoming Department of Education; Office for Civil Rights Coordinator; Second Floor, Hathaway Building; Cheyenne, WY 82002-0050; (307)777-6219.

GRADUATION REQUIREMENTS
Wyoming Statute requires that every graduate of the Class of 2006, and all following classes, must have demonstrated mastery of State Standards in language arts, math, science, social studies, health, PE, foreign language, career & vocational education, and fine & performing arts. District benchmarks and state assessments will be used to assist us in analyzing each student’s progress in meeting success in each of these curricular areas.

ATTENDANCE (ABSENCES AND TARDIES)
Here is the link the NCSD Board Policy on attendance:

http://www.boarddocs.com/wy/ncsd1/Board.nsf/goto?open&id=94WUXY7E2B75

ADVERTISING
Commercial advertising material or religious material will not be permitted to be distributed to the students and students may not distribute this type of information to other students. Information that relates to the students and school such as Scouting, Brownies, YMCA, Community Recreation, and 4-H will be permitted with approval. Before material can be sent home with the student, written approval is required from the Community Relations office at Central Services.

ASSEMBLIES
During the school year several assemblies will be presented to the students. They will present a variety of programs to the students such as musicals, athletic exhibitions and talent shows. If you do not wish your child to attend, a supervised study area will be provided. All school assemblies are presented at no-charge to the students.
AUTHORIZATION FOR USE OR DISCLOSURE OF STUDENT HEALTH INFORMATION:

I understand that the Natrona County School District will protect my child’s health information (form SS-H-06) as prescribed by the Family Educational Rights and Privacy Act (FERPA) and The Health Insurance Protection and Accountability Act (HIPAA) and that the information becomes part of the students permanent educational record. The information will be shared with individuals working at or with the Natrona County School District for the purpose of providing appropriate educational and school health services. Wyoming law prohibits the Natrona County School District from making further disclosure of health information. This authorization shall become effective immediately and shall remain in effect until revoked. I understand that I may revoke, in writing, this Authorization at any time.

BEHAVIOR EXPECTATIONS

Below is our behavior matrix. It outlines behavior expectations for common areas of the school. Each classroom will develop matrix for the classroom.

<table>
<thead>
<tr>
<th>Safe</th>
<th>Respectful</th>
<th>Responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Playground</td>
<td>Use equipment appropriately</td>
<td>Recess is over when bell rings</td>
</tr>
<tr>
<td></td>
<td>Follow directions from staff</td>
<td>Play hard and play fair (sportsmanship)</td>
</tr>
<tr>
<td></td>
<td>Control your body (spatial awareness)</td>
<td>Own your mistakes, learn, and move on (mistakes are where new learning takes place)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Playground</td>
<td>Walk on the right side of the hallway, single file</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Control your body (spatial awareness)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hallway</td>
<td></td>
<td>Do what you set out to do (in a timely manner)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lunchroom</td>
<td>Control your body (spatial awareness)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Follow directions from staff</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bathroom</td>
<td>Wash your hands with soap</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Keep climbing for the playground</td>
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<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office/Nurse/Refocus Room</td>
<td>Control your body</td>
<td>Complete task and return to class</td>
</tr>
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</tbody>
</table>
The school provides the students with playground equipment, footballs, jump ropes and other equipment to use during recess. We request students not bring their own balls, toys, stereos, computer games, and other playthings from home. We cannot be responsible for the loss of those or any other personal items.

**BICYCLES/SKATEBOARDS/ROLLER BLADES/SCOOTERS/HEELIES**

Bicycles may be ridden to school and must be parked in the area provided. When students arrive at school and leave they must push their bicycles into and out of the bicycle rack area. We encourage each child to lock his/her bike to prevent theft. Students will not be allowed to ride their bicycles during any recess period. Students not parking their bikes properly or riding their bikes in a dangerous manner will not be allowed to have their bikes on school grounds for the next five school days.

Riding skateboards, scooters and rollerblades is not allowed on school grounds for safety and liability reasons. Students can carry these onto school grounds but must make arrangements with their teachers to leave these items in their classroom. Heelys are not allowed in school. The school is not responsible for lost, stolen or damaged items. Some classrooms lack space to keep these items so teachers may refuse to let students bring them as a result.

**BIRTHDAY PARTIES**

Birthday parties are not encouraged according to Board policy #5133. It is difficult to justify time taken from instruction for a party for each child in a classroom. Parents who bring treats need to make arrangements with the teacher ahead of time to leave treats in the office or deliver them to the classroom during the last 10 minutes of the day. Please try to bring healthy snacks that are suggested by our District Student Wellness Policy.

**BUS STUDENTS**

The rules established by the School District will be strictly enforced. **IT IS A PRIVILEGE, NOT A RIGHT, TO RIDE THE BUS.** Students and parents of students who ride a bus should become familiar with the rules. A copy of the rules is given to each bus student when they receive the authorization to ride a bus.

**BREAKFAST and LUNCH PROGRAMS**

Hot breakfast is served each morning beginning 20 minutes before the start of school. Students should enter the cafeteria from the rear playground.

We also have a Hot Lunch Program. We encourage parents to pay by the month. Milk is
available at the cost of $.30 per carton for students who wish to bring a sack lunch. **Students eating lunch at school are restricted to the school premises during the noon hour.**

Student behavior in the lunchroom requires your cooperation. We continually strive to have our lunchroom a pleasant, appetizing place to eat. Good manners, courtesy, and proper behavior are expected. Due to insurance rules and regulations we are no longer able to have microwaves available in our lunchroom for student use.

**CLOSED CAMPUS POLICY**

For the protection of the child, the school campus is closed at all times. Bus students are not allowed to leave the school grounds unless written permission has been obtained by the school office.

1. Our first bell will ring at 8:45 and the tardy bell will ring at 8:50. Supervision will be determined prior to the start of school when the bus schedule is determined. Generally, the students will not be allowed inside the building before the first bell except for emergencies, inclement weather, extra help from a teacher, or other special circumstances. Students need to stop in the office for a hallway pass prior to proceeding down the hall.
2. When entering the building, the students will proceed quietly to their coat racks, and then into their rooms. Boots, which are strongly suggested in wet or snowy weather will be placed neatly beneath the child’s coat in the hall area.
3. Local students should observe all crosswalks, traffic lights, and stop signs. They should enter the school grounds through the open areas along the playground. Because of serious traffic congestion we ask that drivers be especially cautious. Please encourage your children to comply with the aforementioned suggestions.
4. Please be courteous of our neighbors and not park in front of their homes for extended periods of time.
5. All students must be signed out in the office by a parent or guardian. Sorry if this causes any inconvenience but it is to protect your child.
6. We request that all visitors to the school use the front entrance and check-in at the main office to receive a visitor’s badge. Thank you.

**CELL PHONE**

Students must turn off the phone and put them in their backpack until after school. There is ABSOLUTELY NO cell phone use while at school (calling after school is appropriate), unless a child’s teacher has allowed the device for educational/instructional purposes. If a student is caught using their cell phone for any reason, it will be taken and parents will need to come to school to pick up the phone. Students/parents must accept full responsibility for their phone. Paradise Valley will not accept any responsibility for a lost, stolen or broken phone. Please do not call your child’s phone during school hours. If you have an emergency and/or need to contact your child please do so by calling the main office at 253-1200.
DISCIPLINE PROCEDURE

All students and staff will follow the school-wide discipline procedures. Our school staff will review and have a teach-first philosophy with students. Consequences for behavior violations will be on a case-by-case basis and age appropriate for the behavior.

Any student suspended from school will be assigned to one of the following: Safe Schools Suspension Lab (SSSL), Out of School Suspension (OSS), or In School Suspension (ISS).

DISCRIMINATION

In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability.

To file a complaint of discrimination, write: USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, DC 20250-9419 or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.

DOGS

Students and parents are asked to make sure that their dogs are not allowed to follow students to school. Even friendly dogs can become dangerous on a playground because of activity and noise. We will usually summon Metro to pick up any dogs on school property because of the serious nature of their presence.

DRESS AND APPEARANCE

Please see the Dress Code, Board Policy 5375 in BoardDocs.

DROP OFF AND PICKUP OF STUDENTS

All adults will model appropriate behavior at school. If you feel yourself getting frustrated, please think big picture. Everything we ask of parents during pickup and dropoff is to keep all children and adults safe.

Dropping students off before school:

Parents will pull forward to the farthest point possible in the right lane of drop off area when dropping children off. Stop briefly, wish your child a wonderful day and carefully exit the drop off area. Children should NEVER be dropped off or (picked up) from the left drive through lane. When exiting the drop off area, it is a right turn only. No vehicles in the bus loop. Cars should NEVER be left unattended during the posted hours (between 8:00 - 9:00 and 3:00 - 4:00). Please be respectful of this procedure. Parents may park in
the west parking lot or somewhere along the street where the curb is not painted yellow. ALL pedestrians will use the crosswalk to cross Magnolia and Paradise Drive. There is a lot of traffic and in order for student (and parent) safety we ask that you use the crosswalks. Please be good role models for your children.

The better everyone follows these procedures, the safer our students will be. Thank you.

Picking up after school:

Make sure to have a plan for picking up your child. There is a lot of traffic after school and it helps when you and your child have a pick up plan. No vehicles in the bus loop.
The pick up/dropoff area is a “no parking zone”. Students will wait in a designated area for their ride to drive to the farthest point and pull to the right lane before getting into the vehicle. In order to keep students, parents and staff safe, we will not allow students to enter a vehicle waiting in the left lane. We appreciate the follow through with our outlined pickup and dropoff procedures. **ALL pedestrians before and after school are asked to use the crosswalk. Please remember to DO the following:** Watch for children...we have over 400 students enrolled at PV -PLEASE DO NOT LEAVE CAR UNATTENDED- drive slow and follow the traffic arrows. Pickup/dropoff students from the right lane of the pickup/dropoff area ONLY. Exit as soon as your child is in the car and buckled. Be courtesy to ALL students, staff members and other drivers. Park in designated parking areas. Set a positive example of safety for the students of Paradise Valley. Use of crosswalks. Stay out of the Bus Lane on the east side of the school.

**DRUG AND ALCOHOL POLICY**

It is a violation of Natrona County School District #1 policy for any employee to unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, amphetamine, hallucinogenic drug, barbiturate, marijuana or any other controlled substance as defined in Board Policy. There will be no usage of alcohol or tobacco whatsoever by adults or students on or in the workplace.

“Workplace” is defined as the site for the performance of work done including a school building or other school premises; any school owned vehicle or any other school approved vehicle used to transport students to and from school or school activities; off school property during any school sponsored or school approved activity, event or other function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.

**EMERGENCY SCHOOL CLOSURE/EVACUATION**

In an emergency situation or school closure due to inclement weather or a natural disaster, parents are asked to listen to the radio or television for information or wait for a phone call from the school if during school hours. Please do not call the school and do not come to the school unless school officials have requested you to. Under certain circumstances, students may be evacuated to Shepherd of the Valley Care Center or the Wyoming National Guard Armory. Students will not be released except as instructed on their registration card. Please contact the school office if you have any changes to the emergency numbers you have listed on the
registration card during the school year.

“BEING THERE” EXPERIENCES (Field Trips)
A teacher may use “being there” experiences during the school year to strengthen a student’s knowledge of a particular subject by viewing a place of business, museum, state or national park, etc. Best behavior is expected of all students when on a “being there” experience. All regular classroom and school rules apply to the student on a trip. Students who choose to misbehave during regular school hours or on trips could lose the privilege of attending future trips. In the event that a student is unable to attend a field trip, appropriate supplemental material will be given.

Parents will always be notified of an upcoming “being there” experience unless the activity is part of the regular school curriculum during the day. Parents will be asked at the beginning of the year to sign a permission form that will be used for all field trips during the school year. If parents want to chaperone on a field trip, they must complete a background check through the district office, get approval from the principal and fill out the appropriate forms. The 2 forms are located in the back of the Handbook.

If parents wish for their students to be driven to/from an activity that is different from the school provided transportation, they must complete a “Release of Liability” form BEFORE students leave on a trip. This form is signed by parents, teacher and principal.

ILLNESS AND ACCIDENTS
IF A CHILD IS PICKED UP FROM SCHOOL BY THE PARENTS, THE STUDENT MUST BE PICKED UP FROM THE SCHOOL OFFICE.
A child feeling ill is to contact the teacher during class and the teacher will then send the child to the office. If a student has a fever or is just not feeling well, the child’s parents may be called and the child will be permitted to leave after the parent has signed them out. Please inform the school nurse at 253-1200 of any medical information/problems your child may have that would be pertinent for us to be aware of here at school.

IMMUNIZATION
The Wyoming Immunization State Law (W.S. 21-4-309) requires that a student must have the following immunizations:
5 Diphtheria, Pertussis, and Tetanus (DPT) shots if the 4th dose was given before the 4th birthday
4 Polio are required if the 3rd dose was given before the 4th birthday
2 MMR (Measles, Mumps, and Rubella) 1st dose must be given at 12 months of age or later.

Hepatitis B series require 3 doses

Varicella (chickenpox) requires 2 doses

These immunizations are mandatory, and must be completed within 30 days after enrolling in school. An official Record of Immunization form must be completed and signed by your physician, Public Health Authority or school nurse to indicate that these requirements have been met.

MEDICATION POLICY

We discourage administration of medication in school. However, if your physician decides it is necessary for your child to receive medication during the day, these Natrona County School District #1 School Board Guidelines need to be followed.

1. The physician must complete and sign a Medication Permission form with the following information:
   a. The name of the medication
   b. The amount to be given
   c. The time it is to be given
   d. The name of the prescribing physician and diagnosis The parent must also sign this permission form.

2. The medication must be in a labeled container from the pharmacy with the information in Part 1, plus the child’s name.

3. No medication (including nonprescription) can be given without a doctor’s order.

4. All medication will be stored in the Nurse’s Office in a locked drawer and will be administered by the school nurse or principal’s designee.

5. Medication, including nonprescription medicine such as aspirin, cough medicine, pain relievers, etc., **CANNOT** be kept by the child in their backpacks, lunch boxes, desks, etc. and must have a permission form like any other medication. PLEASE SEND ALL MEDICATION TO THE OFFICE!!

AUTHORIZATION FOR USE OR DISCLOSURE OF STUDENT HEALTH INFORMATION

I understand that the Natrona County School District will protect my child’s health information (form SS-H-06) as prescribed by the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Protection and Accountability Act (HIPPA) and that the information becomes part of the student’s permanent educational record. The information will be shared with individuals working at or with the Natrona County School District for the purpose of providing appropriate educational and school health services. Wyoming law prohibits the Natrona County School District from making further disclosure of health information. This authorization shall become effective immediately and
shall remain in effect until revoked. I understand that I make revoke, in writing, this
Authorization at any time.

PARENT-TEACHER CONFERENCES/STUDENT-LED CONFERENCES

Conferences are held one time at the conclusion of the first nine (9) week period and in the
spring. The conferences are one of the best methods of reporting the progress of students to the
parents. It is our hope that the parent always feels welcome in our school. We invite you to come
in at anytime, especially at Parent-Teacher Conferences in the fall and Student-Led Conferences
in the spring.

PICKING UP YOUR CHILD DURING SCHOOL

If it is necessary to pick up your child during the school day, you are asked to please pick up the
child at the main office. This would involve such situations as illness, an accident, doctor
appointments, etc. If you pick your child up at noon or during recess the teacher and the principal
or secretary must be notified. If student pickups are not cleared properly, it may lead to much
confusion as the teacher, secretary, and principal may not know what has happened to the child.

Recognizing that appointments may not be outside of regular school hours the following
guidelines may be of assistance:

1. Send the student to school before or after the appointment when at all possible. Students
   who arrive late or must leave early for an appointment must show proof by providing a
doctor’s note of explanation of the appointment in order to receive an “excused tardy”.
2. Please try to send a note to the teacher in advance when at all possible. This eliminates
   classroom interruptions and allows the teacher to plan ahead for that student.
3. No student will be permitted to leave the building unless checked out by the parent or
   guardian.

PETS - BRINGING THEM TO SCHOOL

Children who wish to bring pets to school for “show and tell” should have the permission of the
teacher. Pets must be taken home, by parent, immediately after the “show and tell” activity.
Leaving the pet at school all day is very disruptive to an entire class. A current documentation of
health must be presented at the office for any pets coming to school. If a classroom has a child
with an allergy to a pet the pet will not be allowed in the classroom.

PARADISE VALLEY’S FACILITY DOG

Paradise Valley has a Facility Dog on school grounds for a majority of the school year.
Harmony, a black Labrador, will be a part of the counseling services provided by our school counselor. If your child has an allergy to dogs, please indicate that on the School Health Form. We will take every precaution to keep Harmony away from those with a dog allergy. If your child has an extreme fear of dogs, please notify the building administrator and we will take every precaution to keep Harmony away from the areas that your child is in.

**RECESS AND WARM CLOTHES**

Paradise Valley School procedures include the belief that children need fresh air and exercise each day, even during the cold winter months. Therefore, children are expected to go out-of-doors for recesses, properly dressed for the weather. Students need warm outer clothing, gloves, caps or hoods, and foot wear. When extreme temperature or weather conditions occur (wind chill below 10 degrees) all children are kept inside. If a child has been ill, and upon returning to school is not fully recovered, we ask for a note from a parent advising us of the situation, whereupon the child will be kept in the building for a maximum of five (5) school days. For permission to remain inside for more than five (5) school days, we must have a doctor’s request, stating the reason, the length of time, and any other special requests.

**RELEASE OF RECORDS**

Student records and cumulative records will not be released without the parent’s written request. Normally records are requested and sent directly to agencies. Parents, however, may certainly look at or request copies of their children’s records. Adequate time must be allowed for examination and copies. If you desire to view your child’s records, it is suggested that you call ahead and specifically request a time to conduct the examination.

**REPORT CARDS**

Report cards will be distributed at the end of each nine-week period. Report cards will be given to the parents during parent-teacher conferences at the end of the first nine week grading period and distributed to the students at the end of the other three grading periods.

**ROOM PARTIES**

Special room parties are scheduled each year. These parties are planned and supervised as a joint effort of the teacher and the room mothers. A nominal contribution ($2-$5) is requested from each student to cover the cost of the parties.

**SAFETY**

With school in session, and many children crossing busy streets as they travel to and from school, please discuss safe routes for travel. Parents should advise children on traffic safety,
bicycle safety, pedestrian safety, and expectations on arrival and departure times. We realize that it is necessary for many of you to also deliver and pick up your children. It is extremely important that you arrange with your child (ren) a delivery and pick up location that will not interfere with the busses or the children’s use of a crosswalk. Parents should not double park and wait for their child.

NOTE: Students should ALWAYS go directly home after school, report in to their parents, babysitter or whoever is responsible - and then plan their after school activities. Students should not go to someone else’s home after school, unless the parents know the plans.

NOTE: Accepting rides, candy, money, etc. from strangers is a very real danger to children. AT NO TIME SHOULD CHILDREN ACCEPT FAVORS FROM ANY PERSON UNLESS THEY ARE WELL KNOWN, AND THE PARENTS HAVE GIVEN PERMISSION.

TRACK DAY
Each year, the Physical Education Department of our school organizes a “Track Day” for all students. We encourage every student to participate unless there is a medical reason for not doing so.

SCHOOL INSURANCE
Accident and dental insurance is available to all students. Information regarding these insurance programs will be sent home with all students, usually during the first month of school or is available upon request from the school office.

SCHOOL NURSE
A school nurse is provided for all schools in Natrona County School District #1 to provide health services, health education, and a healthy school environment. The nurse is responsible for checking the general health of a student (eyes, ears, throat, and teeth). The nurse works in the area of communicable diseases, accidents, and illnesses that occur at school. The nurse is scheduled into the building on a part-time basis.

SCHOOL PICTURES
Individual packet pictures are taken of students each year. This is a completely voluntary program. Further information is distributed well in advance of the date the pictures are taken.

SEARCH AND SEIZURE
Desks are the property of Natrona County School District #1 and are available for the convenience of the students. NCSD #1 reserves the right to inspect the contents of a desk at any
time. School officials may search book bags, backpacks, etc. whenever they have a reasonable suspicion that a student is in possession of illegal or unauthorized materials. If a school official has a reasonable suspicion to believe that a student has on his or her own person an item dangerous to the student or others, including drugs or weapons, a “pat-down” search may be conducted or a student may be asked to empty his or her pockets, purse, backpack, book bag, etc.

**SEXUAL HARASSMENT/RETALIATION**

**BOARD POLICY:** is based on the concept that sexual harassment is a form of sex discrimination which violates section 703 of Title VII of the civil rights Act of 1965 as amended; 42 U.S.C. Section 2000e seq; Title IX of the Education Amendments of 1972, 20 U.S.C. 1681 as amended; the Wyoming Fair Employment Practices Act of 1965 and Art. 7, 10, Wy. Const. (Both state and federal law prohibit sexual harassment).

**CONSEQUENCES:** It is the policy of NCSD #1 to create a learning and working environment that is free from sexual harassment. Therefore, Board Policy 5144 prohibits any form of sexual harassment and any form of retaliation related to one’s rights to pursue/defend present evidence regarding a sexual harassment complaint. Sexual harassment can yield consequences ranging from warnings to recommendations for expulsion in cases of students found to be in violation of the policy. In cases involving employees, disciplinary actions could include, but are not limited to, warnings, or more serious steps such as discharge. (The School Board’s Policy prohibits sexual harassment and retaliation related thereto. Disciplinary actions for violation of the Board’s Policy could mean anything from warning to expulsion, in the case of student-perpetrators, and from a warning to discharge, in the case of employees.)

**INVESTIGATIONS/DISCIPLINE:** The District will investigate all reported complaints, verbal or written, regarding sexual harassment or retaliation related thereto. The District will act to discipline students/employees who sexually harass or retaliate against students/employees. (The district will take sexual harassment/retaliation complaints seriously, will properly investigate them, and will act to discipline violators.)

**DEFINITIONS:** For purposes of this policy, sexual harassment is defined as, but not limited to, unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature. Sexual harassment may include: verbal harassment, physical interference with movement or work or visual harassment such as derogatory cartoons, drawings or posters. See the Board policy for a more complete definition of sexual harassment. Retaliation is any action designed to punish another person for exercising his/her rights or to deter him/her from exercising those rights.

**SPECIAL EDUCATION**

Special Education programs have grown at a steady pace in our district. The following is a list of personnel and programs in our school:
1. Consultant-Diagnostician - is a consultant for all our special education programs and is housed in our building on a regular part-time basis. This individual coordinates the program for each student to assure that he/she will receive the correct placement. One of the key responsibilities is to assist with the Child Study Committee meetings involving parents, teachers, special program teachers, and the principal. The consultant is also involved in administering and interpreting test data and writing the IEP (Individual Education Plan).

2. Resource Teachers - We have 2 Special Education teachers who will work with children identified with and IEP. Students may be pulled out of their regular education classroom for services, or the teacher may use the inclusion model and keep children in the regular class to receive services. The IEP will state where the services take place.

3. Social Worker - provides trained assistance to teachers and the principal with student special needs or problems, which affect their learning capabilities.

4. Other Programs - services are also provided in the areas of speech, hearing, sight, fine and gross motor skills, and other areas. Questions concerning your particular concerns should be directed to the principal or the consultant assigned to our building.

TECHNOLOGY

A wide variety of technology is used throughout the building. Every student must have a signed Internet usage form before he/she can have access to this technology. Any student violating the agreement will lose the privilege of using technology.

TELEPHONE

Students who need to use the school telephone must ask permission from the office or teacher before calling. Students are to use the phone only when necessary and are not to use the telephone to make social arrangements after school.

School/Student/Family Compact

Family

- I am important; I am my child’s first teacher
- I will ensure my child is on time and attends school regularly
- I will help my child be ready to learn every day
- I will support the district and school discipline policies
- I will create a time and place for homework
- I will model and teach my child the lifelong guidelines
- I will use open and respectful communication skills
- I will limit “screen” time
- I will read daily with my child
- I will attend my child’s conferences, meetings and activities
- I will challenge my child to reach his or her personal best
I AM A PV TIGER!

Student

- I am important; I am a learner
- I will attend school regularly and be on time
- I will come to class prepared each day
- I will complete and return assignments on time
- I will follow Paradise Valley rules and procedures
- I will live the lifelong guidelines
- I will listen to others’ ideas and use open and respectful communication skills
- I will have a regular study time each day
- I will act with integrity
- I will treat people kindly
- I will treat people with respect
- I will try my personal best to reach my potential
- I AM A PV TIGER!

School

- I am important; I am a teacher
- I will provide a quality instruction in all areas
- I will encourage students to have a love for learning
- I will provide home assignments that reinforce instruction
- I will maintain high expectations and enthusiasm for learning
- I will model and teach the lifelong guidelines
- I will use open and respectful communication skills
- I will be available and encourage parent communication and participation
- I will provide frequent information to parents on how their child is developing and progressing
- I will provide a safe environment
- I will challenge all students to reach their potential
- I AM A PV TIGER!

TITLE IX - EQUAL OPPORTUNITY

Natrona County School District #1 is committed to the concept of equal opportunity for all people regardless of race, color, creed, national origin, political affiliation or sex. The policy of the district is to provide equal opportunities to all students for participation in all of the educational programs under the direction of the school system, including extracurricular activities. A person who feels that they have an alleged Title IX grievance may contact the elementary school principal.

VISITS TO THE SCHOOL AND CLASSROOM

Parents are always welcome and encouraged to visit the school. Please check with the teacher.
ahead of time as the class may be involved with a special project or to confirm times of specific courses. Parent volunteers must complete a background check through NCSD prior to being allowed to volunteer in the class. It is recommended that visits be limited to one hour or one class period and that you visit several times rather than in a large block of time.

TO PROTECT YOUR CHILDREN: PARENTS AND VISITORS MUST REPORT TO THE OFFICE BEFORE VISITING CLASSROOMS OR CHECKING OUT YOUR CHILDREN PRIOR TO REGULAR DISMISSAL TIME. BE SURE TO HAVE INFINITE CAMPUS UPDATED AS WE WILL NOT RELEASE STUDENTS TO PEOPLE NOT VERIFIED ON INFINITE CAMPUS.

WEAPONS IN SCHOOL

Possession and/or use of any dangerous or deadly weapon in any school building, on school grounds, in any school vehicle, or at any school-sponsored activity is strictly prohibited. A student shall not possess, handle, transmit or conceal any object that could be used as a weapon, disrupt the educational process, or cause harm to another person. This weapon definition is not limited to the obvious, but includes any item that can be construed as a weapon: such as guns of any type, water and toy guns that resemble the real thing, Ninja stars, screwdrivers, hammers, ball bats, slingshots, bludgeons, knives, or any pocket knife. The possession or use of any such weapon shall require that the principal shall initiate proceedings for the suspension with the possibility of expulsion of the student(s) involved immediately. Parents will be contacted if violence happens in the presence of their child.