

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 722

2021 Contract Survey

Questionnaire for MedStar Washington Hospital Center

Please return by Friday, April 9, 2021

The Collective Bargaining Agreement (Contract) with the MedStar Washington Hospital Center expires on June 30, 2021. We want your input on our contract proposals which will be submitted at the bargaining table. Your responses will help us put together proposals well in advance of the actual contract negotiations, and will help us fight hardest for the things you and other members want most.

When finished, you can:

- Fax the survey to our office (202) 483-6242
- Scan and email the survey to info@seiu722.org or Tgainey@seiu722.org
- Complete the survey online at www.seiu.722.org
- Give the survey to any Union Shop Steward or
- Put it in the self addressed envelope and mail it to our office • Slide it under the Union's Office door – Room GO-08

FIRST WE WANT TO KNOW ABOUT YOU

Full Name (Optional)

E-mail address if you would like to get updates: _____

_____ Full-Time

_____ Part-Time

Marital Status

___ Single

___ Married

How long have you been continuously employed at MWHC Your Job Title

(Classification)

My present hourly rate is: _____

HEALTH AND WELFARE

What do you feel would be a fair annual across the board increase for your job classification?

Are the present premium pay provisions satisfactory to you, i.e., overtime, shift differential, on call pay.

How do you rate the following benefit levels?

Good Fair Needs Improving

Hospitalization _____ Major Medical _____ Prescription _____

Drugs _____ Vision Care _____ Life Insurance _____

Explain in what way you would like to see improvements, if any, to health and welfare benefits:

What health benefit not currently in effect would you most like to see negotiated in the contract?

How do you rate the working conditions on your present job? Good _____

Fair _____ Needs improvement _____

How would you like to see working conditions improved?

Is your department or job classification understaffed?

Yes _____ No _____

VACATIONS

Are the present vacation provisions adequate?

Yes _____ No _____

If no, what changes would you like to see made?

How important to you is the Attendance Guidelines:

Very _____ 50/50 _____ Not Important _____

ACTIONS

What issues would you be prepared to take a job action to achieve, maintain, or eliminate from the current Contract, such as Hazardous Pay, Wages, Health Benefits, etc.

Are you prepared to take and/or support a job action if necessary? Yes _____ No _____

GENERAL COMMENTS

Give us the benefit(s) or any other ideas you would like to see included in the upcoming negotiations:

We are really looking forward to your input. We had good participation in last year's negotiation, but we want to double that participation. Let your coworkers know about the upcoming negotiations and encourage them to participate by filling out the survey.

The below space can be used to include other ideas or comments.

Should you have any questions, the Union's phone number is 202-483-6221

Remember, to get what you want, you have to do more than just pay your dues.