

List of labour laws in India

List of labour laws in India are given below which is a comprehensive list of labour legislation in India which is under the Ministry of Labour & Employment, Government of India. Labour laws are set of legislation that aim to protect the interest of workers employed in Indian Organizations. The list of labour laws in India enlisted below includes the list of labour acts and labour rules applied in India.

List of Labour acts in India

The list of labour acts passed by Central Government in India are as follows:

1. The Minimum Wages Act, 1948
2. The Payment of Wages Act, 1936
3. The Payment of Wages (Amendment) Act, 2017
4. The Payment of Bonus Act, 1965
5. The Payment of Bonus (Amendment) Act, 2015
6. The Equal Remuneration Act, 1976
7. The Trade Unions Act, 1926
8. The Trade Unions (Amendments) Act, 2001
9. The Industrial Employment (Standing Orders) Act, 1946
10. The Industrial Disputes Act, 1947
11. The Weekly Holidays Act, 1942
12. The Factories Act, 1948
13. The Plantation Labour Act, 1951
14. The Mines Act, 1952
15. The Building and Other Constructions Workers' (Regulation of Employment and Conditions of Service) Act, 1996
16. The Motor Transport Workers Act, 1961
17. The Beedi and Cigar Workers (Conditions of Employment) Act, 1966
18. The Contract Labour (Regulation and Abolition) Act, 1970
19. The Bonded Labour System (Abolition) Act, 1976
20. The Sales Promotion Employees (Conditions of Service) Act, 1976
21. The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979.
22. The Cine Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981
23. The Dock Workers (Safety, Health and Welfare) Act, 1986
24. The Child Labour (Prohibition and Regulation) Act, 1986
25. The Working Journalists and Other Newspapers Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955
26. The Working Journalists (Fixation of rates of Wages) Act, 1958
27. The Employees' Compensation Act, 1923



28. Employees Compensation (Amendment) Act, 2017
29. The Employees' Provident Funds and Miscellaneous Provisions Act, 1952
30. The Employees' State Insurance Act, 1948
31. The Maternity Benefit Act, 1961
32. Maternity Benefit (Amendment) Act, 2017
33. The Payment of Gratuity Act, 1972
34. The Payment of Gratuity (Amendment) Act, 2018
35. The Unorganized Workers' Social Security Act, 2008
36. The Building and Other Construction Workers Cess Act, 1996
37. The Mica Mines Labour Welfare Fund Act, 1946
38. The Cine Workers Welfare (Cess) Act, 1981
39. The Cine Workers Welfare Fund Act, 1981
40. The Limestone and Dolomite Mines Labour Welfare Fund Act, 1972
41. The Iron Ore Mines, Manganese Ore Mines and Chrome Ore Mines Labour Welfare (Cess) Act, 1976
42. The Iron Ore Mines, Manganese Ore Mines and Chrome Ore Mines Labor Welfare Fund Act, 1976
43. The Beedi Workers Welfare Cess Act, 1976
44. The Beedi Workers Welfare Fund Act, 1976
45. The Labour Laws (Exemption from Furnishing Returns and Maintaining Registers by Certain Establishments) Act, 1988
46. The Employment Exchange (Compulsory Notification of Vacancies) Act, 1959
47. The Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993

List of Labour rules in India

The list of labour laws in India also includes the labour rules that are used along with the corresponding act to achieve legal compliance:

1. The Payment of Wages Rules, 1937
2. The Minimum Wages (Central) Rules, 1950
3. Working Journalist (Conditions of service) and Miscellaneous Provisions Rules, 1957
4. Working Journalists (Fixation of Rates of Wages) Rules, 1958
5. Contract Labour (Regulation & Abolition) Central Rules, 1971
6. The Payment of Gratuity Rules 1972
7. The Equal Remuneration Rules, 1976
8. The Beedi Workers Welfare Cess Act Rules, 1977
9. The Cine Workers and Cinema Theatre Workers (Regulation of Employment) Rules, 1984
10. Unorganised Workers Social Security Rules, 2009
11. The Payment of Bonus (Amendment) Rules, 2016
12. Child Labour (Prohibition and Regulation) Amendment Rules, 2017