

University of Northern British Columbia Faculty Association

Bargaining Bulletin 2019 #17

Message from the Chief Negotiator:

Dear Colleagues,

Yesterday was a day of considerable convergence at the bargaining table.

You will remember that we expected that the Employer would have a new proposal when we convened on Tuesday afternoon, and that when we realized that they had no new ideas, we fashioned a creative proposal for them. After the Employer rejected that proposal, we decided to present yet another proposal. At 10 am on Wednesday, in hopes of breaking the impasse, we presented an all-new salary proposal to the Employer. The Employer then costed it until about 3:30 pm, when they reported that it showed promise. It was very encouraging to know that by the end of the day yesterday, both parties were tabling proposals within similar monetary envelopes. However, we still need to agree on the structure of the future salary framework, and on the salaries of SLIs and Librarians. We are optimistic that we can convince the Employer that the salaries of SLIs and Librarians need to be addressed just as the salaries of the professoriate.

As you know, a number of non-monetary issues are still unresolved.

We are prepared to stay at the table for as long as it takes to achieve an agreement.

Ted Binnema, Chief Negotiator, UNBC FA, and the rest of the team: Jacqueline Holler, Umesh Parshotam, Matt Reid, Donna Sindaco, and Stephen Rader (*ex officio*).



Rm. 3085/3089 Charles J. McCaffray Hall