

University of Northern British Columbia Faculty Association

Bargaining Bulletin 2019 #05

Message from the Chief Negotiator:

Dear Colleagues,

The bargaining teams for the UNBC FA and the UNBC Board of Governors met for two full days of negotiations on Monday and Tuesday of this week. After closing about seven articles in those two days, we have approximately thirty articles still open. We anticipate that some of these remaining articles will involve difficult negotiations, because, although the Employer's team have withdrawn from some of their unacceptable proposals, they have not yet backed off their concessionary demands in the area of Investigations and Discipline, and have tabled new proposals that undermine job security, and Tenure and Promotion.

We assure you that we have not forgotten the unanimous resolution passed by the membership not to accept concessionary demands of the Employer, and we thank you for communicating your ongoing support to us. We know that the attentiveness of people outside the negotiating room affects the results inside the room. So, given the strength and resolve of our members, we still hope that we can reach an agreement soon.

We have been at the table for well over seventy hours already. While we are disappointed in the pace of progress, we are hopeful that a full week of negotiations scheduled for the week of 17 June will be very productive. Obviously, that week will be very important, so we hope you will make sure to read the update that we will inevitably provide to you by email once that week's negotiations are complete.

Ted Binnema, Chief Negotiator
and the rest of the team:

Jacqueline Holler
Umesh Parshotam
Matt Reid
Donna Sindaco
Stephen Rader (*ex officio*).



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