

# University of Northern British Columbia Faculty Association

*Bargaining Bulletin 2019 #02*

## Message from the Chief Negotiator:

Dear Colleagues,

The contract bargaining teams of the Faculty Association and the Board of Governors have met for 48 hours since 5 March. The period until 22 March was taken up by negotiating the Early Retirement and Voluntary Exit Packages. The FA team has opened 26 articles, and the Employer's team has opened 48 articles. While there is some overlap, that leaves only 14 articles unopened. The large number of articles that the Employer has opened causes us some concern, but we have not seen their proposals on these articles yet. Given that both teams are still committed to the goal of renewing the contract by 30 June, there is a lot to get done in the coming weeks.

We are pleased to report that the parties have engaged in positive and promising negotiations related to salaries. The Employer has consistently signaled that it is intent on addressing the broken salary system in ways that conform with the recommendations of the Compensation Working Group.

We return to the table again tomorrow. The entire bargaining team appreciates your continued interest in the negotiations. We hope that you stay attentive to our updates as we continue to give them. In the meantime, we wish you all the best as you finish up your winter semester.

*Ted Binnema, Chief Negotiator*

*Jacqueline Holler*

*Umesh Parshotam*

*Matt Reid*

*Donna Sindaco*

