



DISCLOSURE FOR CONSUMER REPORT - NO CREDIT

Pragmatic Systems International Corporation may obtain information about you from a third-party consumer reporting agency for employment purposes. Thus, you may be the subject of a “consumer report” which may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may contain information regarding your criminal history, social security verification, motor vehicle records (“driving records”), verification of your education or employment history, or other background checks.

You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you and to request a copy of your report. The scope of this disclosure is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports throughout the course of your employment to the extent permitted by law.

These searches will be conducted by Hirease LLC, dba AccurateNow, PO Box 2559, Southern Pines, NC 28388, 866-693-1764, and [www accuratenow.com](http://www accuratenow.com).

By signing below, I acknowledge receipt of this Disclosure for Consumer Report and certify that I have read and understand this document.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

ACKNOWLEDGMENT AND AUTHORIZATION FOR CONSUMER REPORT

I acknowledge receipt of the separate documents entitled DISCLOSURE FOR CONSUMER REPORT and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of “consumer reports” and/or “investigative consumer reports” by Pragmatic Systems International Corporation (“Company”) at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Hirease LLC, dba AccurateNow, PO Box 2559 Southern Pines, NC 28388, 866-693-1764, [www accuratenow.com](http://www accuratenow.com) and/or client for whom I will be working. The scope of this authorization is all-encompassing allowing the Company to obtain from any outside organization all manner of consumer reports throughout the course of my employment to the extent permitted by law.

I understand that my signature now and throughout this process will be binding. Additionally, notices, documents, and communications may be provided electronically and will meet the requirements set forth under Federal and/or State law, as permitted by law. I agree that a facsimile (“fax”), electronic or photographic copy of this Authorization shall be as valid as the original.

**Minnesota and Oklahoma applicants only:** Please check the box if you would like to receive a free copy of your consumer report if one is obtained by the Company.

**New York applicants only:** Upon request, you will be informed whether or not a consumer report was requested by the Company, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency identified above directly. By signing below, you acknowledge receipt of Article 23-A of the New York Correction Law.

**New York City applicants only:** By signing this form, you further authorize the Company to provide you with a copy of your consumer report, the New York City Fair Chance Act Notice form, and any other documents, to the extent required by law, at the mailing address and/or email address you provide to the Company.

**Oregon applicants or employees only:** Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that the Company has not maintained secured records is available to you upon request.

**Washington State applicants only:** You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

By signing below, I acknowledge receipt of this Acknowledgment and Authorization for Consumer Report and certify that I have read and understand this document.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**IDENTIFYING INFORMATION FOR CONSUMER REPORTING AGENCY**

Applicant Name (First Middle Last)	Current Address:
Other Name(s) Used -(Maiden):	City: State: Zip:
Social Security Number:	Former Address:(1)
Sex: Race:	City: State: Zip:
Driver's License Number: State of Issue:	Former Address:(2)
Month, Day and Year of Birth*:	City: State: Zip:

*Without this information, we will be unable to properly identify you in the event we find adverse information during the course of our background investigation.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_