

Attendance

Marc

Harlene

Michelle

Sid

Tammy

alton

Dr garcia

Erica

Laura salamendra

Absent

Jason

Dominga

Dr Garcia

Introduction about what the ghrc does- michele

How can we help support the youth and educators

Military wife and mother

Need to work on inclusiveness

Been in education for 30 years

Education can be an equalizer

Access and opportunity to minorities

Opportunity gap creates achievement gap

Navigating the system to get into college is a lot of work

Not even easy for her to work through

Commission can work to make parents aware of what's available to students

Making sure students can go to 4 year schools

Find jobs in other fields as well, infrastructure, manufacturing

Many points of entry to careers and or college

Not aware of the different points of entry

Develop and equity plan for the district

Expand opportunities for students

How to get our messages out into the community more -michelle

Educational resources available to share to the district

Interest from the students to learn about different cultures and ethnicities

Students are very interested

A student wanted to do finance but doesn't know how to start or where to look

Minority students are increasing but minority teachers are not

Jeremy Busch Joined

Racial Tensions - Harlene

Cant go over step by step

But it is very important to her to bring it to the front and confront it

Anything additional you can add the equality piece as parents, etc Adjust equity Gap-sid

Have to be intentional

Committed To diversify teachers

Districts must focus on adding diversity to staff

Small number of students to take algebra in 8th grade

Its the gateway to college

Make standard in 8th grade

Created an algebra camp during the summer

Remove barriers; Rides provided etc.....

Prior to Covid task for attendance; any ideas to increase attendance - harlene

District team each building looking at attendance

Meets Weekly aca small group

Bi weekly asa whole group

Kids want to be connected school

Case manager for students

Talk about how coming to school impacts

Not "attack" them for kids not attending

Parents want kids to be successful

How can a public school meet the needs of ALL students

End of Dr Garcia section of the meeting

Erica does Jeremy want to address the GHRC

Michele

Not a lot of Admin or Treasury Reports

All Purchases went through Erica has them

Add them to community binder

Sid

With education material we cover all demographics

Did we miss education what resources for k-12

And resources available to parents

Son was talked to about joining JV sports

But Sid had to push to get him in AP courses etc...

Michele

Have a focus on the schools for the year

Subcommittee Updates

We didn't have subcommittee Meetings

Giveaways for social media

Have a longer post focused on theme for the month

Black History Month, etc...

Back of House Subcommittee Meeting Maybe 2/23???

Front Of House Michelle Will schedule soon

I Am Geneva Stories again?

Brothers Keeper - sid

Interest from FLCC

How can we connect to them as well

Michelle

Email last week - Community Compact is on Pause

Due to Police Reform measures

PRB Passed last week

They have 90 days to appoint members

Community compact needs to propose members

Cities have to create a plan to improve police by April 1st

Now a legal requirement not community driven

Sid- disappointment is everyone knew this april 1st deadline was coming since last year

City council didn't realize they had authority for PRB participants

Community Compact is supposed to put up 5 people for PRB

3 applications for commissioner seats

Wait till we have a bigger pool of candidates

Schedule for subcommittees