Legislative Update

William “Chip” Rogers
Chief Executive Officer
AH&LA
AHLA Is Everywhere
The Face and Voice for the Hotel Industry
AN ASSOCIATION FOR EVERY INDUSTRY
We Are the Hotel and Lodging Association

PROUDLY REPRESENTING EVERY SEGMENT OF THE INDUSTRY
Supporting Our Workforce

Maintaining Momentum for the Future

Committed to Employee Safety

Combating Human Trafficking

Aimbridge Hospitality

FOLEY GARDERE
FOLEY & LARDNER LLP

Alvarez & Marsal

HWE

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Supporting

1 in 25

American Jobs

8.3 Million

In Total
$395 Billion
IN ANNUAL EMPLOYEE WAGES
IN THE NEXT 5 Years
WE WILL:
ENROLL
50,000
APPRENTICES

CERTIFY
125,000
JOB SEEKERS & EMPLOYEES
GRADUATE
5,000 HOTELEMPLOYEES WITH COLLEGE DEGREE AT NO COST

AWARD MORE THAN
$5 Million IN SCHOLARSHIPS
TRAIN AND CERTIFY

8,000

OPPORTUNITY YOUTH
Maintaining Momentum
FOR THE FUTURE

Build State & Local Advocacy Infrastructure

Establish Legal Research Center Capability

Deepen Technology Expertise

Create Sustainable Best-In-Class Organization
LEADING ON BEHALF OF THE
Hotel Industry
Facing Issues
ACROSS THE COUNTRY
Facing Issues
ACROSS THE COUNTRY

Human Trafficking
Facing Issues
ACROSS THE COUNTRY

Human Trafficking

Scheduling Mandates
Facing Issues
ACROSS THE COUNTRY
Facing Issues ACROSS THE COUNTRY
Joint Employer Bills

California’s controversial labor bill has passed the Senate. Experts forecast more worker rights, higher prices for consumers.

Bloomberg Law
California Bill Makes Ago-Based Companies Treat Workers as Employers

Scheduling Mandates

Litlter
Philadelphia’s “Fair Workweek” Ordinance Will Impose Scheduling and Hiring Restrictions on Large Retail, Hospitality and Food Service Establishments

delaware online
Philadelphia passes fair work week law, joining New York, San Francisco and other major cities

The New York Times
New York Said to Embrace New Battleground for Gig Worker Law

Panic Button Bills

Limting Square Footage

PRESS TELEGRAM
Long Beach adds anti-religion protections to panic button ordinance

JDSUPRA
Santa Monica’s New Hotel Worker Protection Ordinance: What You Need to Know Now

Litlter
Nevada rules could expand to require employer notification

smag
Oakland, California Passes Bail Measure Targeted Hotel Employers and Creating New Enforcement Mechanisms for Employee-Related Ordinances
Joint Employer Bills

USA TODAY
California's controversial labor bill has passed the Senate. Experts forecast more worker rights, higher prices for services

The New York Times
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**Littler**
Philadelphia’s “Fair Workweek” Ordinance Will Impose Scheduling and Hiring Restrictions on Large Retail, Hospitality and Food Service Establishments

**delaware online**
Philadelphia passes ‘fair work week’ law, joining New York, San Francisco and other major cities

**Chicago Tribune**
City Council approves Chicago’s ‘fair workweek’ ordinance: Now many workers must get two weeks’ notice of their schedules
Panic Button Bills Limiting Square Footage

**PRESS-TELEGRAM**
Long Beach adds anti-retaliation protections to panic button ordinance

**JDSUPRA®**
Santa Monica’s New Hotel Worker Protection Ordinance: What You Need to Know, Now

**smdp**
Hotel rules could expand to require employee retention

**Littler**
Oakland, California Passes Ballot Measure Targeting Hotel Employers and Creating New Enforcement Mechanisms for Employment-Related Ordinances
5-STAR PROMISE
The Hotel Industry's Commitment To Employee & Guest Safety

★ Our People Culture
★ Mandatory Policies
★ Training & Education
★ Employee Safety Devices
★ Vital Partnerships
CAMPAIGN

Action Plan

- Training staff on Indicators
- Displaying Signage
- Establishing a Companywide Policy
- Coordination with Law Enforcement
- Sharing Success Stories and Best Practices

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From City Hall to Capitol Hill:
PROTECTING GUESTS, COMMUNITIES & SMALL BUSINESS OWNERS
STOPPING

Illegal Hotels