

## The Serenity House of Flint's Code of Ethics

The Serenity House of Flint programs are designed to strengthen recovery from addiction, codependency, and trauma by fostering an environment where natural leadership can emerge, and bring people together within the recovery community to create a positive change within our communities.

### OUR CORE VALUES:

Safety, Empowerment, Authenticity, Integrity, Acceptance, Community

#### Safety

We are committed to providing the members of our community with a safe environment from which to nurture and enhance their recovery. We believe that all related to the Serenity House are seeking to enhance their recovery and wellness. Resolving conflicts with others and not to create disturbances by way of the use of profanity, gossip, fighting, choosing sides, outbursts of anger or harming others is a top priority within the organization. We will respect every member's personal boundaries, physical, social, and emotional and honor each other's confidentiality and right to privacy. When we have concerns for the safety of others, ourselves, or the integrity of the project, we will seek staff guidance.

#### Empowerment

We are an organization rooted in self-awareness and authentic empowerment. We support, trust, and empower members of the organization to further the shared mission of The Serenity House of Flint. We are committed to developing the confidence of every person's individual talents and capabilities.

#### Authenticity

We are authentic. Authenticity is the idea that we celebrate all of the unique things in each individual. When we are free to be our authentic selves, we are freed from the constraints of being someone we are not. When we celebrate the uniqueness of the individual, we celebrate their strengths while acknowledging their weaknesses.

#### Integrity

We are trustworthy. We are reliable, authentic, and loyal. We do what we say we will do. We have the courage to do the right thing. We welcome accountability and our conduct our lives with honesty and transparency.

#### Acceptance

We accept people where they are at in their recovery journey. Recovery is a highly personal and individualized journey and we decline association with any one model, approach or program. We embrace all pathways to recovery. We meet each person wherever they are in their recovery – from way of life and emotional stability to health. We will seek to recognize our own biases and prejudices and attempt not to place them on others. We will honor each other's culture, race, life experience, belief system, class, age, and gender. We will do our best to acknowledge and validate the achievements and feelings of others.

#### Community

Community is at the core of connection and healing. We believe that our community is integral to our impact and we strive to act in ways that nurture and encourage its growth, development and ultimately its ongoing success.