COMMERCIAL & INDUSTRIAL

Beginning 9/1/2018
JOURNEYMAN WAGE

Journeyman Rate: $32.89 + $1.06 Vacation = $33.95
(see note below)

FRINGES:
Vacation: $1.06 – added to check then subtracted and sent in on contribution form (see note below)

Welfare: $6.81
Pension: $7.46
A/J Training Fund: $ .59
LMCF: $ .10
(Labor Management Cooperation Fund)
Industry Fund $ .23
Drywall (ONLY) $ .26

Admin. Dues 4% of gross wage plus $.05 per hour

<table>
<thead>
<tr>
<th>Commercial &amp; Industrial</th>
<th>Commercial Drywall</th>
<th>Tool pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay: $32.89</td>
<td>Base Pay: $32.89</td>
<td>$2.00 per hour</td>
</tr>
<tr>
<td>Fringes: $16.25</td>
<td>Fringes: $16.28</td>
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</tr>
<tr>
<td>$49.14</td>
<td>$49.17</td>
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</tbody>
</table>

Overtime rates for Journeyman:

Time and one-half $49.34
+ Vacation 1.06
$50.40

Double Time (Sunday & Holidays) 1.06
$66.84

SHIFT RATES FOR JOURNEYMAN

2\textsuperscript{nd} Shift – 2:00 P.M. - $1.00
3\textsuperscript{rd} Shift – 8:00 P.M. - $2.00

APPRENTICE WAGES

(A1) (50\%) 1st Year Apprentice (1\textsuperscript{st} 6 mo’s) $16.45 + $1.06 Vacation = $17.51 - No Pension
(A2) (60\%) 2nd Year Apprentice (1\textsuperscript{st} 6 mo’s) $19.73 + $1.06 Vacation = $20.79 - No Pension
(A3) (70\%) 3rd Year Apprentice (1\textsuperscript{st} 6 mo’s) $23.02 + $1.06 Vacation = $24.08 - All Fringes
(A4) (80\%) 4\textsuperscript{th} Year Apprentice (1\textsuperscript{st} 6 mo’s) $26.31 + $1.06 Vacation = $27.37 - All Fringes
(90\%) 4\textsuperscript{th} Year Apprentice (1\textsuperscript{st} 6 mo’s) $29.60 + $1.06 Vacation = $30.66 - All Fringes

Note: The employer shall add to the employee’s base pay vacation amount mentioned above and after all Federal, State and City taxes have been deducted from the gross wages of the employee, the vacation sum of $1.06 shall be deducted and remitted to the Vacation Fund per Section 39 of the Collective Bargaining Agreement.
Beginning 9/1/2018

JOURNEYMAN WAGE

Journeyman Rate: $32.29 + $1.06 Vacation = $33.35
(see note below)

FRINGES:
- Vacation: $1.06 – added to check
  then subtracted and sent
  in on contribution form
  (see note below)
- Welfare: $6.81
- Pension: $7.46
- A/J Training Fund: $ .59
- LMCF: $ .10
- (Labor Management Cooperation Fund)
- Industry Fund: $ .23
- Drywall (ONLY): $ .26

Admin. Dues 4% of gross wage plus $.05 per hour

<table>
<thead>
<tr>
<th>Residual</th>
<th>Residual Drywall</th>
<th>Tool pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay: $32.29</td>
<td>Base Pay: $32.29</td>
<td>$2.00 per hour</td>
</tr>
<tr>
<td>Fringes: $16.25</td>
<td>Fringes: $16.28</td>
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</tr>
<tr>
<td>$48.54</td>
<td>$48.57</td>
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</table>

Overtime rates for Journeyman:

Time and one-half $48.44
+ Vacation 1.06
$49.50

Double Time (Sunday & Holidays) $64.58

SHIFT RATES FOR JOURNEYMAN

2\textsuperscript{ND} Shift – 2:00 P.M. - $1.00
3\textsuperscript{rd} Shift - 8:00 P.M. - $2.00

APPRENTICE WAGES

- **(A1)** (50%) 1st Year Apprentice(1\textsuperscript{st} 6 mo’s) $16.15 + $1.06 Vacation = $17.21 - No Pension
- **(A2)** (60%) 2nd Year Apprentice(1\textsuperscript{st} 6 mo’s) $19.37 + $1.06 Vacation = $20.43 - No Pension
- **(A3)** (70%) 3rd Year Apprentice(1\textsuperscript{st} 6 mo’s) $22.60 + $1.06 Vacation = $23.66 - All Fringes
- **(A4)** (80%) 4th Year Apprentice(1\textsuperscript{st} 6 mo’s) $25.83 + $1.06 Vacation = $26.89 - All Fringes
- **(A5)** (90%) 4\textsuperscript{th} Year Apprentice(2\textsuperscript{nd} 6 mo’s) $29.06 + $1.06 Vacation = $30.12 - All Fringes

Note: The employer shall add to the employee’s base pay vacation amount mentioned above and after all Federal, State and City taxes have been deducted from the gross wages of the employee, the vacation sum of $1.06 shall be deducted and remitted to the Vacation Fund per Section 39 of the Collective Bargaining Agreement.