

March 16, 2020

Statement from BCD International regarding Covid-19

A message from Chief Executive Officer Jeff Burgess

The safety and well-being of our team members is always our top priority. In order to do our part to prevent the spread of the coronavirus, all BCD sales and office personnel will be required to work remotely from home through *Friday, April 3, effective immediately*.

All warehouse and production team members will continue to work in the corporate headquarters' build centers on staggered shifts to maximize social distancing between our tech engineers who build our solutions.

This reduction in our at-office workforce will bring the number of employees well under the Centers for Disease Control and Prevention's suggested gathering limit of no more than 50 people in a facility at one time, thereby lessening the likelihood of transmission.

As an extra precaution, all systems and system components will be wiped down with disinfectant prior to packaging in the system carton.

These measures will allow us to maintain business continuity as we know our customers have obligations to their customers as well.

Our thoughts are with those who have been impacted by the coronavirus. As the number of confirmed cases continues to rise throughout the country, we want you to be aware of these important precautions we are taking to keep our employees, their families and our customers safe. We aim to have as little disruption to our day-to-day operations while also prioritizing safety.

We hope everyone stays safe and healthy during these challenging times.

Sincerely,

Jeff Burgess

CEO