

**WORKSHOP MEETING  
BOARD OF COMMISSIONERS  
TOWN OF REDINGTON SHORES  
WEDNESDAY, JULY 31, 2019 – FOLLOWING COMBINED MEETING  
MINUTES**

Present, Commissioner Drumm, Commissioner Robinson, Commissioner Neal, Vice Mayor Kapper and Mayor Henderson.

**OLD BUSINESS**

Recommendation from Parks and Recreation – Placement of Exercise Equipment

Michelle Ganio, Chair of the Parks and Recreation Committee addressed the Commission. Chair Ganio stated two votes were taken by the Committee for placement of the exercise equipment; the first vote being should exercise equipment be placed at Spitzer Park. The vote was unanimous from the members not to place the equipment at Spitzer Park. Reasons being, the land was donated to the town for the sole purpose of being a child's park. Second, safety regarding trip and falls on the equipment by the children. Third it is a child's park and if adult exercise equipment is placed in a child's park, adults without children will be in the park and the last time the committee checked in July there were five registered sex offenders within one mile of Spitzer Park. Fourth the big green space at the park was intentionally purchased to expand the park, for children to run and play ball, soccer, etc. Chair Ganio asked if any of the Commissioners had any questions at this time. Commissioner Neal stated he was going to ask for one valid reason not to place the equipment in the park, but once he heard the concerns of child safety, he agrees with the recommendation and will let his constituents know. The second vote was should exercise equipment be housed in one location. It again was a unanimous vote to house in one location. Reasons being the parks in Redington Shores have a clear identity. There is a child's park, (Spitzer Park); a family park, (Constitution Park) and an exercise park (Del Bello Park). The town is very lucky to have these parks available. The other reason to have the exercise equipment in one park is the proximity and the town being small it is a small walk to the park for exercise. Member Boggs reiterated to the Commission the reasons stated by Chair Ganio. Commissioner Robinson stated the committee should look at various projects that need funding and could be incorporated in the budget. Commissioner Drumm stated the volleyball net needs to be replaced and he has asked Brad Kelley to ground down the crack in the shuffleboard court. Member Ganio stated the committee did talk about needing a new fence at Spitzer Park and a new sign at Del Bello Park. Vice Mayor Kapper showed a picture of a fence for Spitzer Park and stated the town's tennis courts need to be resurfaced. Vice Mayor Kapper stated he will obtain bids for both.

RFP July Fireworks

Mayor Henderson stated to the Commission according to the town code the town will have to go out for bid for this event. The Town has obtained the RFP from another city and will fashion to Redington Shores.

Update - Personnel Committee Chair, Lisa Hendrickson – Commission Request

Lisa Hendrickson, Chair of the Committee addressed the Commission with the committee's opinion of their task given to them by the Commission regarding if there is a conflict between the town's Policy and Procedure Manual and the Town Charter, as it relates to the powers of the commission to carry out certain functions. The Committee discussed the Commission form of Government as well as the powers of the commission as described in the town charter. Section C5(A) of the charter defines the Commission form of Government as the Mayor Commissioner and four District Commissioners and C5(F) – asserts the Commission may determine their own rules of procedure. The Committee discussed at their meeting the definition the rules of procedure, which are regulations of the legislative body in conducting its business. To support such regulation on January 10<sup>th</sup>, 1995 the town commission adopted a Policy and Procedure Manual which outlines rules of procedure on

how the town will conduct business through the commission authority. For the good of order and efficiency, the manual sketches that the Mayor Commissioner is the primary leadership role and asserts general oversight over the town's operation and responsibility for the supervisory oversight to the town's administrative office. Because Section C5F of the charter authorizes the commission to determine its own rule and procedure and as such, the manual was adopted. The Personnel Advisory Committee did not conclude that there was a conflict between the Town Charter and Personnel Manual. However, the commit further decided it was not prudent for them to provide a professional opinion without an official legal opinion from the Town Attorney. A copy of a letter from the town attorney has been provided and does not assert that there is a conflict.

The committee does recognize the manual is outdated with overlapping information between the employee manual and procedure manual. Also, there is a need to bring the manual up to date with natural gender language, removing the job descriptions, and other employee matters and including resolutions that have established policy over the last 24-years. Chair Hendricks at this time asked for any comments, input and further direction before they move forward with changing the town's manual. Member Parker stated he would like to ask the Commission to task the Committee with creating a procedure manual to not create a strong Mayor. Commissioner Neal would like the Committee to come back to the Commission with a draft of the updates needed to modernize the manual and showing no conflict. Mayor Henderson stated the Committee and the Town Attorney have said they see no conflict. The Committee will bring a draft to the Commission.

#### Discussion – Revised Flood Ordinance

Mayor Henderson reported the amendments to the Flood Ordinance have been completed, including adding items that would not be counted toward the 5-year cumulative requirement the town has. These items are items that would mitigate the structure, such as, impact windows and doors, solar panels, lifting you're A/C up off the ground, etc. Redington Shores will be the pilot for the State of Florida with this action. Commissioner Neal stated he has read the ordinance and sees the amount of work that went into this. The Commission was in consensus to move forward with the ordinance. Commissioner Neal thanked Mayor Henderson, and all involved in completing this task.

### **NEW BUSINESS**

Mayor Henderson introduced Sarah Mauter, the new Deputy Clerk.

Mayor Henderson announced that Mary Palmer, Town Clerk just completed her 35<sup>th</sup> year with the Town.

### **MISCELLANEOUS**

Vice Mayor Kapper asked what Patti Herr is making an hour. Town Clerk Palmer stated \$20.00 per hours. Vice Mayor Kapper would like to give Patti a \$500.00 bonus as she has come back any time the town needed her, and he thinks she can really use the money. This item will be on the next agenda.

Mayor Henderson announced the following meeting dates:

Regular Meeting – Wednesday, August 14, 2019 – 6:00 p.m.

Workshop Meeting – Wednesday, August 28, 2019 – 6:00 p.m.

Respectfully submitted,

Mary F. Palmer, MMC  
Town Clerk/Treasurer