

**Appendix N:  
HEMSPN Outcomes**

<b>Graduating Class</b>	<b>Composition</b>	<b>Average Age</b>	<b>Graduation Rate (Adjusted)</b>	<b>NCLEX-PN Passage Rate</b>	<b>Employment Rate</b>
February 2016	8 females and 2 males began the program	25.7 years with ages ranging from 20-47	120% or 12 students graduated	92% passed the NCLEX on the first attempt	100% employed within 6 months of licensure
August 2016	14 females 0 males	24 years with ages ranging from 19-42	79% or 11 students graduated	91% passed the NCLEX on the first attempt	100% employed within 6 months of licensure
February 2017	3 males 17 Females Plus 7 ITT students (females)	27 years with ages ranging from 19-52	89% or 24 students graduated	83% passed the NCLEX on the first attempt	96% employed within 6 months of licensure
August 2017	15 females + 5 ITT females 1 male	28.5 years with ages ranging from 19-53	86% or 18 students graduated.	88% passed the NCLEX on the first attempt	100% employed within 6 months of graduation
February 2018	17 females + 1 ITT female	31.22 years with ages ranging from 20-50	61% or 11 graduated	91% passed the NCLEX on the first attempt	100% employed within 6 months of graduation
August 2018	25 started, 22 females, 3 males	Ave age is 27 Range 19-46	80% or 20 graduated	75% passed the NCLEX on the first attempt	94% employed within 6 months of graduation
February 2019	47 started, 43 females, and 4 males	Ave age 29.7 Range 18-58	62% or 29 graduated	82.8% passed the NCLEX on the first attempt	100% employed within 6 months of graduation
August 2019	46 started	Ave age 26; Range 18-40	57% or 26 graduated or 57%	88.5% passed the NCLEX on the first attempt	100% employed within 6 months of graduation of those who responded. 21/23 or 91.3% responded

- Lower job placement percentage may result from those who chose to enter into higher education rather than seeking employment.