

DISH WOMEN'S NETWORK HIGHLIGHTS

CONGRATULATIONS

LACI GEDDES

Laci Geddes has joined the DWN Leadership Team as Training Manager. Laci will be responsible for deciding training topics, coordinating training event logistics, working with resource group leadership on co-sponsored trainings, and continuously improving our training series. Welcome, Laci!

JULIA POPESCU

Julia Popescu has joined the DWN Leadership Team as Community Involvement Manager. In her new role, Julia will organize and find opportunities for our DWN members to be involved in our local communities. Congratulations, Julia!

RECORD-BREAKING FEMALE CEOs IN THE FORTUNE 500

This year's Fortune 500 list includes a record-breaking number of female CEOs: 33, up from last year's 24. While women-led firms still make up only 6.6% of companies on the list, the number rose significantly over last year's 4.8%. Increasing diversity on boards could be a driver behind this jump. According to Fortune, "fifteen years ago, women accounted for 15.7% of board seats in the Fortune 500. Now, it's 25.5%."

According to Christy Glass, a Utah State University professor who focuses on race, ethnicity, and gender inequality in leadership, "[research] has shown that when boards are well-integrated with women, women are much more likely to be appointed CEOs."

Glass also saw improved diversity at companies with female leaders. "Our research suggests that when women lead companies at the board rank and as CEOs, [there's] more attention [paid] to equality policies and practices. So one added bonus of the growth of women directors is that CEOs place more emphasis on recruiting, retaining, and advancing people of color."

With our DWN goal to empower women to become leaders and create an inclusive work environment, we are excited and encouraged by DISH increasing its board representation with the recent appointment of Kathleen Abernathy to our Board of Directors.

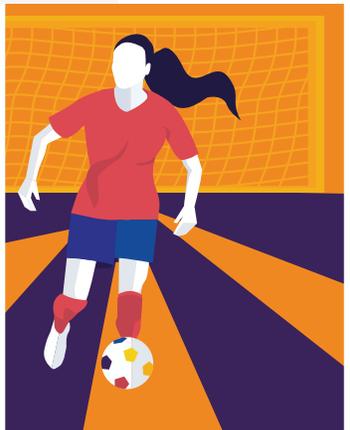
Source:
["The Fortune 500 Has More Female CEOs Than Ever Before"](#) via Fortune

2019 WOMEN'S WORLD CUP

Tune in this summer to watch the US Women's Team defend their championship title in the 2019 World Cup taking place in France.

Not only are they defending World Cup champions, the US Women's Team are the most successful women's national soccer team with three World Cup titles, four Olympic gold medals, eight CONCACAF Gold Cups, and ten Algarve Cups.

Follow the tournament on Fox, FS1, Telemundo, and Universo - [this schedule](#) provides a handy guide to games. Be sure to catch the US Women's Team's first match at 1 p.m. MDT on June 11th - they'll face off against Thailand. Show your team pride by wearing your jerseys to work!



FIFA WOMEN'S WORLD CUP
 RAFFLE TO CELEBRATE TEAM USA'S FIRST MATCH

JUNE 11TH | 11:30 - 1:30
 MERIDIAN BUILDING 1 ATRIUM



UPCOMING EVENTS

LEADERSHIP NETWORKING SERIES: AMY PHELPS

Wednesday, June 19th • 8am-9am in Meridian Café Event Room

This session will provide you an opportunity to network with Amy Phelps, Senior Manager of Workforce Management in the CXO. [Join the waitlist here!](#)

FIRST FRIDAY COFFEE

Friday, July 5th • 8am-9am in Meridian Café Event Room

Join us for coffee and conversation – all are welcome!

LEADERSHIP NETWORKING SERIES: SUMA NALLAPATI

Tuesday, July 16th • 8am-9am in Meridian Café Event Room

This session will provide you an opportunity to network with Suma Nallapati, Chief Digital Officer. [RSVP here!](#)

LEADERSHIP NETWORKING SERIES: ROBB ORIGER

Monday, July 22nd • 8am-9am in Meridian Café Event Room

This session will provide you an opportunity to network with Robb Origer, VP of IHS Field Operations. [RSVP here!](#)

TRAINING (IN PARTNERSHIP WITH HR): WOMEN AND INVESTING

Wednesday, July 24th • 12pm-1pm in Mt. Elbert and DISH Vue

In collaboration with HR's Retirewise series, join us to learn information about making investment and insurance decisions, the advantages of planning and staying on track, maximizing employee benefits, and taking control of the distribution of money. MetLife will be providing this valuable training. Stay tuned for information on how to RSVP through HR.

Want to be the first to know about our events? Add DWNcalendar@dish.com on Outlook.

WATCH REMOTELY!

Watch our speakers and events REMOTE by using the DISH Vue platform. Sales Training and Support has partnered with DWN to offer an improved remote streaming experience for our DWN members across the country. For our speakers, sign up for the "remote" ticket on DISH Vue and we will send you the link to join!

RECENT EVENTS

LEADERSHIP NETWORKING SERIES: JANET GIPSON

Here's a highlight from our conversation with Janet Gipson, VP of Talent Acquisition in Human Resources:

Q: What's the most important quality for a new manager to have?

A: Empathy. My managers need to care deeply about their direct reports and to be able to interact with them on a human level. I can teach you technical skills all day, but I can't teach you how to genuinely care about people

LEADERSHIP NETWORKING SERIES: KRISTIN ARNOLD

Here's a highlight from our conversation with Kristin Arnold, Director of the Accounting team GLDish:

Q: How would you fight imposter syndrome and gain self-confidence?

A: You shouldn't necessarily fake it till you make it, but you should think of reasons why you deserve to be here. Go back and review your accomplishments. We've all done great things, we just need to be reminded of exactly what they are.

TRAINING: COMMUNICATING WITH MOXY

Shana Cordon, founder of The Moxy Lab, shared insights about impactful communication, active listening, and powerful personal presence during this interactive training.

Watch past event videos [here!](#)

GET INVOLVED

EXTERNAL CHAPTERS MANAGER

Support the DISH Women's Network chapters outside of the Meridian location as existing chapters grow and new chapters form. Responsibilities include leading monthly meetings, helping onboard new chapters, and acting as the main point of contact between the chapters and DWN.

OTHER VOLUNTEER OPPORTUNITIES

- Join our monthly volunteer meetings to support one-time events or simply contribute ideas!
- Start your own local chapter – we supply guidelines and support.

[Meet the Leadership Team](#)

Email womensnetwork@dish.com for more information

join the movement

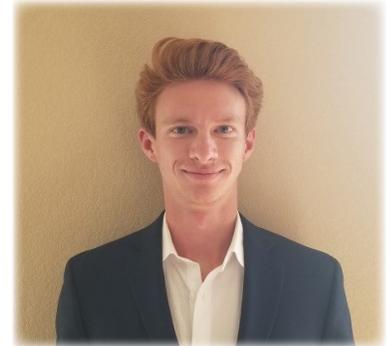
www.DISHWomensNetwork.com



MARK BODJANAC, ASSOCIATE ACCOUNTANT IN MEDIA SERVICES

Tell me about your career path at DISH!

I started my career path at DISH in October 2017 as an Accounting Clerk doing data entry in Accounts Payable. Over the next several months, I took on more roles and responsibilities until I transferred to the Media Services team in May 2018. From there, I was recently promoted to an Associate Accountant, and continue to work on the Media Services team today.



Tell me about your work in Media Services!

Our team calculates and prepares all payments to our channels and content providers. Media Services is more of a blend of legal and finance than it is conventional accounting. We look at our contracts with our channel providers and decide how we're going to pay them accordingly.

What inspired to join the Women's Network?

I have two sisters, and I was inspired through their career stories as well as some of their experiences that I never would have known if I wasn't exposed to their perspective. My main reason for joining Dish Women's Network is to drive equality. In leadership positions especially, we see that women are the minority, and I see that as untapped potential. If you have 80-85% of leadership positions held by men, you're missing out on a big gap of female leaders who have the same ability or potential as their male counterparts. My goal is to help bring that balance closer: to move the needle, to advocate for, and to support the development of women in leadership, which I believe will give DISH a big competitive advantage.

What are some of your favorite events?

I really love the Training Tuesdays the Team puts on. Especially with external speakers you get a different viewpoint, and hear what they do every day as professional speakers and trainers. I think it's awesome we offer that, and they're a great way to network and develop your career, which are pillars of the Women's Network. The Trainings bring both of those pillars together in a big way.

What is one of your proudest professional accomplishments?

One of my proudest accomplishments is being able to train two new team members who then went on to train two other new team members. You feel very accomplished when you see someone else communicate information that you communicated to them. It's compound growth in a way that you get to see, which I think is really exciting.

What has been an important challenge in your career, and how have you tackled it?

Probably the realization that career development takes time, and even if you have all the tech skills and soft skills required to get into your next role, you need to have the maturity to wait and know that these things take time.

What advice would you give to someone just starting their career?

Take every opportunity that you're given, and on top of that, look for even more opportunities. When you're young and new in your career, you have a lot of energy, not necessarily a lot of experience, but oftentimes high energy makes up for lack of experience since you're able to take on more - you might have a little higher bandwidth than most people. Maybe you don't have kids or a whole lot of obligations and are able to prioritize your career. I think it's important to really max out your potential and see how much you can actually do at your upper limits. And I can almost guarantee your full potential will surprise you.

Who inspires you and why?

My first Director, Mike Burdzinski - he's been a great leader and motivator for me throughout my career here at DISH, and one conversation in particular still sticks with me today. I thanked him for the opportunity to work here, and he said, "All I did was get you through the door. From here on out, it's all you." His words spoke to the culture of DISH. Sure you may have the credentials required to get in. If you want to succeed and grow your career, you have to prove yourself and really show what you're capable of.