

## Upcoming Events

### Leader Series Videos Posted!

Check out the videos for our Leader Series with Courtney McKlveen, Head of Sales for Oath, and Jamia Bigalow, SVP of Distribution at FOX Networks. Check out the videos from our past events [here](#).

**First Friday Coffee:** Join us in the Meridian Café Events Room on Friday, April 6th for our new “First Friday Coffee” networking event. Bring a business card to enter our raffle and enjoy coffee and bagels! Sign up [here](#) or drop by!

**Equal Pay Day:** Wear red on April 10th in support of Equal Pay Day! Details below.

**Leader Series - April 17th:** Save the date! CIO and Secretary of Technology for the State of Colorado Suma Nallapati will be speaking for our Leader Series on April 17th from 12-1pm in Mt. Elbert. Invite to come later this month.

## Chapter Updates

### Happy Anniversary to our DISH Women's Network Media Sales Chapter!

This year the chapter raised over \$2,800 for the Hurricane Harvey relief, read Lean In for their book club, hosted two Leader Series and more. Thank you to the fantastic volunteer team leading this chapter and a special thank you to Alexis Rosenburg who launched this chapter! If you are in Media Sales and would like to get involved please email [DWN\\_NYC@dish.com](mailto:DWN_NYC@dish.com).

### Welcome to the DISH Technologies Chapter!

The DISH Technologies chapter launches on April 5th with a happy hour at the Inverness Building 100 office on the patio between 4-6pm. Stop by to hear about the Network and get involved. The Network is open to men and women at DISH. We will be working to extend the Network across our DISH Tech locations and would like to give a shout out to our executive sponsor Vivek Khemka and our Steering Committee member Janet Gipson for helping bring DWN to DISH Tech!

## Equal Pay Day 2018

April 10th is Equal Pay Day – Wear Red!

Equal Pay Day represents how far into the year women must work to earn what men earned in the previous year<sup>1</sup>. This means that April 10th is the day through which women have to work in 2018 to catch up to what their male counterparts earned in 2017. On average, women are paid 20% less than men – this has a substantial impact on women’s incomes, family incomes and the economy. Currently we are 44 years away from closing the pay gap for women. This is a highly complex issue which has been researched, discussed and debated for decades. We encourage you to read about the gender pay gap and reflect on how this might impact people in your life, your employees, your coworkers, and yourself. Equal Pay Day is a great reminder of the work we have yet to do to reach parity and an opportunity to learn more about this issue.

Please join us in wearing red on April 10th to raise awareness about this issue.

### How to learn more:

You can learn more about the gender pay gap [here](#).

You can learn more about what companies can do and why it is good for business [here](#).

Learn how you can impact this as a manager [here](#).

<sup>1</sup>[https://www.census.gov/newsroom/stories/2017/april/equal\\_pay\\_day.html](https://www.census.gov/newsroom/stories/2017/april/equal_pay_day.html)



## Get Involved! We are “hiring” for our team!

Open Positions – Check our open roles and [fill out this survey](#) if you are interested in applying!

- **Newsletter Editor** – Curate content for the DISH Women’s Network monthly newsletter. Facilitate the inclusion of chapter updates, video content from past speakers, upcoming event information and more. This role requires attention to detail and time management skills as well as experience with writing content.
- **Chapter Manager** – Non-Meridian – Bring the DISH Women’s Network to your location or get involved by sharing our resources on your site! This role is flexible based on your location and we have a team to support you in rolling out the Network. The team will provide a launch kit, template materials and guidance on finding a sponsor, your Kick Off event and more.
- **Video Editing Manager** – In this role, you will help deliver final video recordings of our Leader Series for our non-Meridian employees to watch! The role will include editing the video recordings of the DISH Women’s Network Leader Series and any other applicable recorded events. Prior experience with professional video editing software is strongly preferred.
- **Video/AV Lead** – This role will help record the monthly DISH Women’s Network Leader Series. Recording these events allows our non-Meridian employees to engage with the Network and experience our events from their locations. This role requires a technical background in video recording and audio. Access to equipment a plus, but the DWN team does have a limited video set up. This role also includes interacting with our guest executives as they speak for the Network.