

No Way!

“In 2001, the first expedition of indigenous women reached the summit of Cotopaxi, the highest active volcano in the world just shy of 20,000 feet. Four Andean women and two American women all joined together to climb in celebration of women worldwide.”

– Dana Platin, Professional Coaching Round Table, [The Warmi Project](#)

Highlights

• Launching New Book Club

Looking to connect with your colleagues and learn a little bit at the same time? Join us for a casual conversation about the books that are shaping leadership, management and today’s culture. Each quarter we’ll select a book, set a date and meet to discuss our takeaways, thoughts and potential applications. We’ll start with *Lean In* by Nell Scovell and Sheryl Sandberg. If you’ve already read it, or if you’ve wanted to read it but haven’t had the time, now is your chance! We hope to see you on February 12 and look forward to your suggestions on future selections.



Sign up for our new book club [here!](#)

• The [DISH Women’s Network Website](#) launched on September 29th

• EPIX Sponsored the first Women’s Network Happy Hour on September 22nd



Women Who Rock the Industry — Leader Series

- [Dana Platin](#) (Professional Coaching Roundtable) – Dana provided some food for thought: “Follow your own yellow brick road like a boss.” “Fear is a liar.” Additionally, she told an inspirational story of how American and indigenous Ecuadorian women hiked one of the world’s largest volcanos.
- [Debbi Blyth](#) – Debbi talked about how to protect personal information, what it is like being a woman in IT, the strengths and diverse perspectives that women bring to decision-making.



Picture from Dana’s talk

#LadyBoss

Promotions and Recognitions

Each month we aim to recognize a woman who embodies the spirit of the DISH Women’s Network. Please email womensnetwork@dish.com to nominate women who have been promoted or excelled at a project and tell us why you think they should be recognized on our [blog](#).

What’s Going On — Upcoming Events

Leader Series

- [Tara Maitra](#) - Senior Vice President, TiVo, November 10



Interview of the Month

Shannon Picchione – Vice President, Billing and Credit



1. What do you look for in an employee?

Someone who is smart working and will take ownership and accountability in everything that they do. We want people who can and want to deliver timely results, want to constantly be challenged, want to succeed, and people who demonstrate pride, adventure, and winning all the time.

2. What's the best piece of advice you can give someone starting off in his/her career?

Listen, observe, believe in yourself and don't put yourself in a box. With self-confidence, show your strengths, but know that you can always learn from others. Always pay attention and look for little nuggets in every interaction. If you work hard, deliver results, step up with every opportunity, you will be noticed and people will learn they can trust you, respect you, and count on you, and it is these qualities that help you be successful in your career.

3. What book has been an impactful read and why?

So many books to choose from but right now I am reading "The Confidence Code" by Katty Kay and Claire Shipman. As I mentioned in the last question, I am a big believer that success in everything that you do (personal and professional) is driven by your confidence level and this book goes deeper than that concept. The book shares a number of business examples as well as parenting examples that I think are interesting perspectives on the topic of self-confidence.

4. What's on your bucket list?

To visit all of the Disney parks (still need Tokyo, Paris, and Hong Kong).

5. What TV character would you like to play and why?

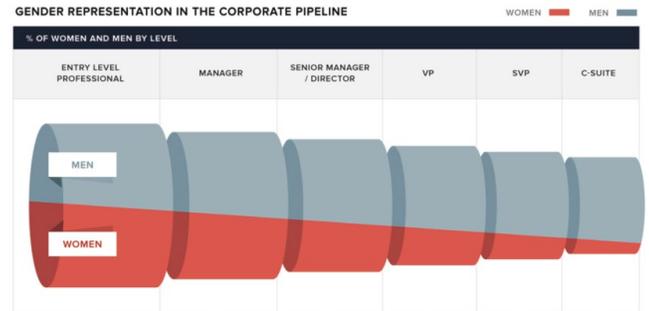
Judge on America's Got Talent, fun to see all the crazy and talented people, amazing to see what people will do or attempt to do to make the show.

6. What woman inspires you and why?

Any person who works for what they want and doesn't quit no matter the obstacles. A person who is always positive even under the most difficult times and always able to see the bright side of any situation, one who never loses faith. These are the people who inspire me. As far as a particular woman, that would be my oldest sister, she has been dealt some tough cards, she never complains, takes it a day at a time, always positive, and extremely inspirational to me.

Just So You Know...

Women in the Workplace is a comprehensive study of the state of women in corporate America. Read the full report [here](#).



DESIRE TO BE A TOP EXECUTIVE AND REASONS FOR LACK OF INTEREST

