

Girls Incorporated of Owensboro-Daviess County

Trustee Agreement

As a Member of the Girls Incorporated Board of Trustees, I Pledge to do my best to:

- ◆ Attend at least 7 out of the 10 regular meetings
- ◆ Actively serve on at least one committee
- ◆ Make a personal financial contribution to the Annual Campaign
- ◆ Secure a contribution from employer, as applicable, and/or secure a contribution from personal contacts
- ◆ Attend and/or actively participate in the 3 Girls Inc. Special Events (Athena Awards, Reverse Raffle and Golf Scramble)
- ◆ Take initiative to educate myself about Girls Inc. and its programs
- ◆ Take time to cultivate, solicit and steward at least 2 major gift prospects
- ◆ Disclose conflicts of interest
- ◆ Directly inform agency leaders of any problems or concerns I have with my role as Trustee and,
- ◆ Provide results from a criminal records background check to the CEO before my term of service, regardless of whether my service includes contact with Girls Inc. members.
- ◆ *Live life as a role model and continue the work needed to achieve equality.*

In signing this agreement, I understand no rigid standards of measurement and achievement are being established. Every Trustee makes a statement of faith to be a partner with every other Trustee to strive for success of our great mission. Staff will maintain attendance and participation records for your review annually. We trust each other to carry out the Trustee and Staff Agreements to the best of our ability.

2021-2022 Girls Incorporated Trustee

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Volunteer Leadership and Staff Agreement

Girls Incorporated Staff and Board Leadership will strive to:

- ◆ Provide you with a quality orientation to board responsibilities and expectations
- ◆ Provide you with an annual board calendar of events for approval by the full board
- ◆ Provide you with an opportunity for a board retreat to allow for your participation in planning for organizational needs
- ◆ Utilize your time and resources in an effective and efficient manner
- ◆ Provide regular status reports and information about our progress, financial status, and organizational goals
- ◆ Be available to you to discuss programs, policies, goals, objectives, and ideas
- ◆ Support your work in special events, committees, fund development, etc.
- ◆ Provide meaningful and productive Board meetings
- ◆ Provide opportunities to make this a rewarding and fulfilling experience

Board Chair

Girls Inc. CEO

The logo for Girls Inc. features the word "girls" in a lowercase, bold, sans-serif font, with a dot above the "i". Below "girls" is the word "inc." in a lowercase, bold, sans-serif font, with a period at the end. The two words are stacked vertically and are right-aligned.