

Dear Local 3299 Family:

As I begin a third term as your President, I'm proud to see your hard work come to fruition and move us toward the vision we began charting six years ago.

I'm revitalized by your recommitment to the spirit that has allowed us to triumph and lift our union to new heights: a belief that we rise as one and that we are stronger together.

Over the years, our members' vision has become clearer: we win strong contracts; we have power in numbers; we fight for social justice.

So let's unite around this vision to lift up our families, patients, and students as we enter a pivotal year for our union. And let's continue to build upon our past successes to ensure a more secure future.

If we continue to stand together, I know we have a fighting chance—and when we fight, we win.

In Unity,

Kathryn Lybarger
President
AFSCME Local 3299