



Twenty-Nine Palm Band of Mission Indians
Employment Application

Position(s) Applying For: _____

Date Available: _____

Name:	Salary Desired: \$
Address:	Primary Phone #:
City:	Secondary Phone #:
State: Zip:	Email:
What other names have you used in prior employment or school?	Tribal Affiliation (if any):
	If you are under the age of 21, please indicate your age:

Thank you for considering the many careers at the Twenty-Nine Palms Band of Mission Indians and its Enterprises.

Applications will be considered only when...

- ...all fields on all pages of the application are filled out completely and accurately.
- ...gaps in employment history that span more than two months are explained.
- ...reasons for leaving prior employment are filled out.

Completed applications can be...

Emailed: as an attachment to mrreyes@spotlight29.com (if online, save on desktop first)
 Tortoise Rock only: as an attachment to escott@spotlight29.com (if online, save on desktop first)

Faxed: Spotlight 29: 760-775-7677

Mailed: Human Resources Department
 Spotlight 29 Casino
 46200 Harrison Place
 Coachella, CA 92236

In Person: Spotlight 29 Casino is located on Dillon Road between I-10 and US-86. The Human Resources office, located in the casino at the top of the escalator next to the bar, and is open 8am-5pm, Monday through Friday. You may also leave your completed application at the Public Safety booth located next to the Cash Cage.

[Redacted]
 7390
 OSCAR GONZALEZ
[Redacted]

If you have any questions, please call 760-775-5566 and ask for Human Resources.
 For Tortoise Rock questions, please call 760-863-2428.

General Application Questions

1. Can you perform the essential functions of the position for which you are applying?

Yes _____ No _____ If no, please specify any reasonable accommodation that will allow you to perform the essential functions of the job. _____

2. If offered employment, can you submit verification of your legal right to work in the United States?

Yes _____ No _____

3. If applying for any Food & Beverage position, do you have a current county Food Workers Certificate?

Yes _____ No _____ If yes, Expiration Date: _____ County: _____

4. Do you have a current Gaming License? Yes _____ No _____

If yes, specify Gaming Number: _____ Expiration Date: _____

5. Have you been convicted of a crime other than minor traffic violations or are you awaiting trial for a crime?

Yes _____ No _____ If yes, please give dates, locations, nature and disposition of the convictions:
(Answering "yes" will not necessarily disqualify an applicant for employment): _____

6. Have you ever applied at the Twenty-Nine Palms Band of Mission Indians or its Enterprises?

Yes _____ No _____ If yes, when? _____

What position? _____ Under what name? _____

7. Do you have any relatives employed by the Twenty-Nine Palms Band of Mission Indians or its Enterprises?

Yes _____ No _____

If yes, please give name(s), and relationship: (Relatives include mother, father, aunts, uncles, nephews, nieces, grandparents, brother, sister, domestic partners, the equivalent in-laws, step relatives, or special equivalent and their dependents employed by the Twenty-Nine Palms Band of Mission Indians or its Enterprises?)

8. References

Please give three (3) references (not related to or former employers) that you have known for at least five (5) years.

Name	Relationship	Phone #	Years

9. What is your language capability?

Language(s)	Read	Write	Speak
_____	□	□	□
_____	□	□	□
_____	□	□	□

Applicant Questionnaire

10. What are your Qualifications, Skills, Experiences, etc. for the employment you are seeking?

11. Please check the box that best describes you and the employment you are seeking.

Desired Employment	<input type="checkbox"/> Full-Time (Over 30 hrs)	<input type="checkbox"/> Part-Time (Less than 30 hrs)	<i>(All employees are required to be available for any shift on weekends, holiday, etc.)</i>		
Desired Shift Availability	<input type="checkbox"/> Available all Shifts	<input type="checkbox"/> Day Shift Only	<input type="checkbox"/> Swing Shift Only	<input type="checkbox"/> Grave Yard Only	
Daily Availability	<input type="checkbox"/> Monday-Friday Only	<input type="checkbox"/> Weekends Only Sat. & Sun...	<input type="checkbox"/> Extended Weekend Fri., Sat., & Sun	<input type="checkbox"/> Available Any Day of the Week	
Highest Completed Schooling	<input type="checkbox"/> Do NOT Possess Diploma or GED	<input type="checkbox"/> High School Diploma / GED	<input type="checkbox"/> Associates Degree	<input type="checkbox"/> Bachelors Degree	<input type="checkbox"/> Masters/ Doctorate
School Name: _____			Major Field of Study: _____		
Experience in Desired Position	<input type="checkbox"/> None	<input type="checkbox"/> 1 to 2 Years	<input type="checkbox"/> 2 to 3 Years	<input type="checkbox"/> 3 to 5 Years	<input type="checkbox"/> Greater than 5 Years
Where: _____					
Training / Schooling in Desired Position	<input type="checkbox"/> None	<input type="checkbox"/> On-the-Job Training	<input type="checkbox"/> Certificate Program	<input type="checkbox"/> Academic Schooling	
Where: _____					
Current Computer Skills	<input type="checkbox"/> None	<input type="checkbox"/> Basic Computer Skills	<input type="checkbox"/> Proficient in MS Office	<input type="checkbox"/> Experienced on Different Apps	<input type="checkbox"/> Program or Troubleshoot
Where: _____					
Supervisory Experience	<input type="checkbox"/> None	<input type="checkbox"/> 1 to 2 Years	<input type="checkbox"/> 2 to 3 Years	<input type="checkbox"/> 3 to 5 Years	<input type="checkbox"/> Greater than 5 Years
Where: _____					
Customer Service Experience	<input type="checkbox"/> None	<input type="checkbox"/> 1 to 2 Years	<input type="checkbox"/> 2 to 3 Years	<input type="checkbox"/> 3 to 5 Years	<input type="checkbox"/> Greater than 5 Years
Where: _____					
Cash Handling Experience	<input type="checkbox"/> None	<input type="checkbox"/> 1 to 2 Years	<input type="checkbox"/> 2 to 3 Years	<input type="checkbox"/> 3 to 5 Years	<input type="checkbox"/> Greater than 5 Years
Where: _____					

Employer #5

Company: _____
 Address: _____
 City: _____
 State, Zip: _____
 Ending Job Duties: _____

Dates	
From	_____
To	_____

Job Title: _____
 Phone #: _____
 Starting Wage: \$ _____
 Ending Wage: \$ _____

Check One	
Resigned	<input type="checkbox"/>
Terminated	<input type="checkbox"/>
Laid off	<input type="checkbox"/>

Employer #6

Company: _____
 Address: _____
 City: _____
 State, Zip: _____
 Ending Job Duties: _____

Dates	
From	_____
To	_____

Job Title: _____
 Phone #: _____
 Starting Wage: \$ _____
 Ending Wage: \$ _____

Check One	
Resigned	<input type="checkbox"/>
Terminated	<input type="checkbox"/>
Laid off	<input type="checkbox"/>

Employer #7

Company: _____
 Address: _____
 City: _____
 State, Zip: _____
 Ending Job Duties: _____

Dates	
From	_____
To	_____

Job Title: _____
 Phone #: _____
 Starting Wage: \$ _____
 Ending Wage: \$ _____

Check One	
Resigned	<input type="checkbox"/>
Terminated	<input type="checkbox"/>
Laid off	<input type="checkbox"/>

Employer #8

Company: _____
 Address: _____
 City: _____
 State, Zip: _____
 Ending Job Duties: _____

Dates	
From	_____
To	_____

Job Title: _____
 Phone #: _____
 Starting Wage: \$ _____
 Ending Wage: \$ _____

Check One	
Resigned	<input type="checkbox"/>
Terminated	<input type="checkbox"/>
Laid off	<input type="checkbox"/>

12. How did you hear about openings at the Twenty-Nine Palms Band of Mission Indians and its Enterprises?

Referred by: _____

<input type="checkbox"/>	Walk-In	<input type="checkbox"/>	www.Spotlight29.com
<input type="checkbox"/>	Desert Sun	<input type="checkbox"/>	www.CasinoCareers.com
<input type="checkbox"/>	El Informador Del Valle	<input type="checkbox"/>	www.CareerBuilder.com
<input type="checkbox"/>	Radio	<input type="checkbox"/>	www.Craigslist.com
<input type="checkbox"/>	Other Media _____	<input type="checkbox"/>	www.CalJobs.ca.gov



Applicant Acknowledgement

I acknowledge and understand that Spotlight 29 and Tortoise Rock Casinos are 24 hours per day, 7 days per week, 365 days per year operation. All employees are required to be available to work any and all shifts, as they may be assigned, based upon the needs of the casino. I understand and acknowledge that the casinos are a gaming facility and a smoking environment.

Any misrepresentation or omission of facts on this application or in any attachments may result in refusal of employment or, if employed, termination from employment. No expressed or implied covenants exist that in any way conflict with the "employment at will" relationship. Any relationship between an employee and the casino is for an unspecified term and considered employment at will.

The Twenty-Nine Palms Band of Mission Indians and its Enterprises are governed by the provisions of federal law, not state law except where specifically stated under Tribal ordinance or required by state compact.

The typing of my name on the line below or a valid digital signature will be interpreted as a legal signature. If an offer of employment is made, I may be asked to physically sign the application at that time.

Applicant's Signature: _____ Date: _____

Thank you for your interest in joining the Twenty-Nine Palms Band of Mission Indians and its Enterprises. Your application will be reviewed and, if you meet the requirements for an available position, you will be contacted for an interview.

SAVE ON DESKTOP, ATTACH TO EMAIL