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July 14, 2020

Dear MAAC Familia,

When I last communicated with you, two weeks ago, I shared many of the successes that we have had in evolving our work to meet the demands of this time. During the last three months, we activated all of our programs, began offering COVID-related relief services, opened our child development centers for a summer program and made plans to serve students through MCCS and CDP during the new school year. There have truly been many wonderful successes at MAAC in the last few months and more take place daily!

As a mission-driven organization, our top goal is to serve San Diego's most vulnerable communities. Tens of thousands of people depend on our programs to assure their physical and mental health, as well as their economic well-being. The success of our programs – and the stability of the families we serve – depends on every single member of the MAAC Familia, whether we are responsible for direct service delivery or in an administrative support role.

At the time of my last email to you, I shared the plan that we put in place to gradually transition staff back to the MAAC worksites. In light of the public health guidance provided by Governor Newsom and the San Diego County Board of Supervisors yesterday, we are revisiting our plan to bring all staff back to our worksites by the end of July.

MAAC's programs are part of the critical infrastructure of our County. As such, they will continue to operate. Our worksites will not shut down. However, our staffing plans have been modified. Depending on your role and responsibilities, you may be asked to report to your worksites for part of or all the week. Others may be asked to work remotely. The leaders of your department will provide you with details about your specific schedules between today and tomorrow.

Your health and wellbeing remains of utmost importance to us. We have taken many steps to assure that those of you who have are asked to work from our worksites, can do so in a safe way. The health and safety measures described in my previous email remain in effect. You can look [here](#), should you want to refer to the details of those measures. Please contact your supervisor and/or Human Resources if you have questions about how our workplace and leave policies apply to your personal circumstances.

The Executive Team and I will continue to monitor guidance provided by local government and health experts and will make necessary adjustments as needed. You can count on me to stay in communication with you as circumstances change.

With the impacts of the health, social and economic crises being felt most acutely by the communities MAAC serves, MAAC's role is even more critical than it has ever been. Thank you for all that you are doing to serve the children and families that are in our care.

Sinceramente,

A handwritten signature in blue ink, appearing to read 'L. Malpica'.