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December 6, 2020

Dear MAAC Familia,

Our work at MAAC during this pandemic has been critical and extremely impactful to the families & children that have needed our services. I have seen firsthand how all of your work and efforts in serving the critical needs of our community have helped families stabilize, stay safe and move forward. This weekend, a 'Regional Stay at Home Order' went into effect in San Diego. The order is based on hospital intensive care unit capacity and will be in place for a three-week period; it may be extended beyond that time frame, depending on the assessment of key health indicators by local and state leaders. You can find more details about the order on the [State's website](#).

MAAC programs and services continue to be considered critical infrastructure. As such, we will continue to implement our work with the modified operational plans that have been in place since the summer. Should you have questions about your particular circumstances, please speak with your supervisor and/or the MAAC Human Resources team. Please see the attached memo for further information.

In the spring, MAAC put strong health and safety protocols into place, to address pandemic related changes. Your adherence to these protocols have allowed us to stay safe while continuing our operations. I ask that you stay vigilant and that you continue to implement the protocols as outlined by the MAAC Human Resources and Operations teams.

We are closely monitoring the situation and will continue to work with local public health officials as we move forward. Regional, State and Federal guidance has been fluid since the start of the pandemic and MAAC has responded to all changes quickly and effectively. Should any additional information become available that impacts MAAC's operational plans, your supervisors and I will be in communication with you.

I am grateful for all you do to continue serving our community in this time of great need.

Sinceramente,

A handwritten signature in blue ink, appearing to read 'L. Malpica'.