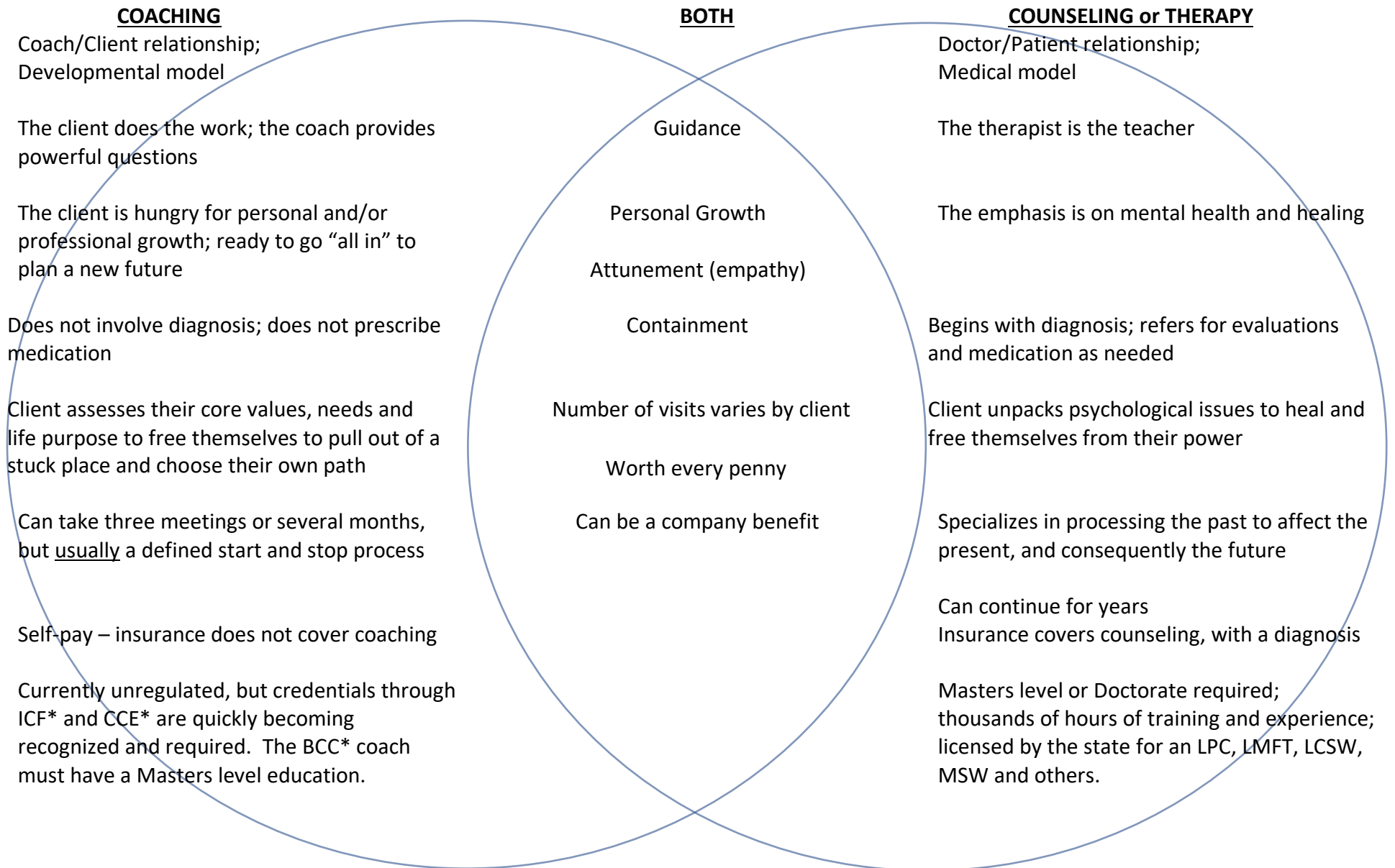


Coaching or Counseling: What's the Difference? What's the Same?



*ICF = International Coaching Foundation, formed 25 years ago

*CCE = Center for Credentialing and Education: National Board for Certified Counselors (NBCC) and Board for Certified Coaches (BCC), 5 years ago

Susan Holt Coaching 2018