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Dr. Larry J. Williams
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Professor of Management
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Dr. Larry J. Williams joined the faculty at the Rawls College of Business at Texas Tech University in August 2019, relocating from the University of Nebraska Lincoln where he served as Director of the Survey Research and Methods Program and was the Donald and Shirley Clifton Chair of Survey Science. Previously he was on the faculty of the University of North Dakota, and prior to that he was Professor of Management/Dean's Research Chair and Professor Psychology at Wayne State University. He also was on the faculty at Virginia Commonwealth University as University Professor of Management and Research Professor of Psychology, and he also was Associate Professor and Jay Ross Young Faculty Scholar at the Krannert School of Management of Purdue University and the Fisher Distinguished Scholar in the Industrial/Organizational Psychology program at the University of Tennessee. Dr. Williams received his Ph.D. in organizational behavior from the Indiana University School of Business and his main research interests involve the application of structural equation methods to various substantive and methodological concerns. Dr. Williams served as the Founding Editor of *Organizational Research Methods (ORM)*, a journal sponsored by the Research Methods Division (RMD) of the Academy of Management, and he previously served as Consulting Editor for the Research Methods and Analysis section of the *Journal of Management* (1993-1996). He has been a member of the editorial board of *Structural Equation Modeling: A Multidisciplinary Journal*. Dr. Williams also has served as Chairperson for the Research Methods Division (RMD) of the Academy of Management. Professor Williams established in 1997 and currently serves as Director of the Consortium for the Advancement of Research Methods and Analysis (CARMA), an interdisciplinary center devoted to helping faculty and students advance their knowledge of organizational and social science research methods and data analysis techniques.

Among his accomplishments, in 2004 Dr. Williams was recognized by the Southern Management Association as an author of 2 of the 6 most highly cited articles in the 30 year history of the *Journal of Management*. He was also elected in 2004 to be a member of the Society for Organizational Behavior, an international group of approximately 80 leading scholars from the field of organizational behavior. In 2005, Dr. Williams was selected to be the recipient of the 2005 Distinguished Career Contributions Award by the Academy of Management's Research Methods Division. In 2008, Professor Williams was recognized as one of the 150 most-cited authors in the field of management (1981-2004) in an article published in the *Journal of Management*. He was elected a Fellow of the Society for Industrial Organizational Psychology in 2010. His work with CARMA was recognized by Sonic Foundry's Mediasite through their 2013 Global Reach Award for outstanding achievement in connecting the international community through rich media. Also related to CARMA, in 2015 he received the Academy of Management's Distinguished Educator Award. In 2016 he was recognized by Southern Management Association as an author of the third most highly cited article in the 40 year history of the *Journal of Management*. He was elected a Fellow of the Academy of Management in 2019. His research has been published in the *Journal of Applied Psychology*, the *Academy of Management Journal*, the *Academy of Management Annals*, *Organizational Behavior and Human Decision Processes*, *Personnel Psychology*, and *Organizational Research Methods*, and he was Co-Principal Investigator on a research project on mentoring and responsible conduct of research that was funded by the National Institute of Health.