



Delta Pathology, LLC/Pathology Resource Network, LLC/Omega Diagnostics

## **Benefit Fact Sheet**

### **PAID TIME OFF (PTO)**

*(Eligible after 3 months of employment).*

### **EXTENDED ILLNESS BANK (EIB)**

*(Eligible after 6 months of employment).*

### **HOLIDAYS**

New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day,  
Thanksgiving Day, Christmas 2 Days

*(Eligible after 3 months of continuous qualified employment provided employee has accrued PTO).*

### **HEALTH CARE PLAN**

PPO and HSA Plan Options

*(Eligible on the 1<sup>st</sup> of month following 30 days of qualified employment.)*

### **VISION INSURANCE**

*(Eligible on the 1<sup>st</sup> of month following 30 days of qualified employment.)*

### **DENTAL INSURANCE PLAN**

*(Eligible on the 1<sup>st</sup> of month following 30 days of qualified employment.)*

### **LIFE INSURANCE PLAN**

No cost to Employee

*(Eligible on the 1<sup>st</sup> of the month following 30 days of qualified employment)*

### **LONG TERM DISABILITY**

No Cost to employee

*(Eligible on the 1<sup>st</sup> of the month following 30 days of qualified employment)*

### **PAID FUNERAL LEAVE**

For immediate family members, up to 3 days of paid leave.

### **401K PLAN & PROFIT SHARING PLAN**

*(Eligible after at least 1 year of qualified employment.)*

For additional information, please visit us online at [deltapathology.com](http://deltapathology.com) or [omegadiagnosticslab.com](http://omegadiagnosticslab.com)