

**USA SKATEBOARDING  
GAMES STAFF SELECTION PROCEDURES  
2019 ANOC WORLD BEACH GAMES  
PARK SKATEBOARDING  
JULY 11, 2019**

These procedures provide for selection of USA Skateboarding's **Games Staff** (Team Leader / Team Manager) for the 2019 ANOC World Beach Games. Accreditation allocation is not guaranteed and will be based on final USOC credential allocation and overall team size.

1. What are the NGB's criteria for the Team Leader / Team Manager position(s)?

Team Leader / Team Manager must:

- 1.1. Successfully pass the National Center for Safety Initiatives' (NCSI) background screen in accordance with the current USOC Games Background Check Policy prior to nomination.
  - 1.1.1. Should a nominee experience any event between the time the background check is conducted and the relevant Games that may change his/her background check status, the nominee must inform the NGB and/or USOC.
- 1.2. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- 1.3. Have the ability to work effectively with the USOC.
- 1.4. Have strong administrative, communication and organizational capabilities/skills.
- 1.5. Be responsible for Team's adherence to all rules regarding discipline at the Games.
- 1.6. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- 1.7. Successfully complete the U.S. Center for SafeSport's online training in accordance with the current USOC Policy prior to nomination.
- 1.8. Have previous experience in an international competition setting.
- 1.9. Either be a currently employed staff member or contractor for USA Skateboarding, or a registered member of USA Skateboarding in the Team/Athlete Manager category in good standing.

In addition to criteria 1.1. through 1.9. above, Team Leader must:

- 1.10. Fulfill all duties and requirements of the USOC including attendance at USOC Games related meetings.
- 1.11. Have the NGB's approval to make financial decisions regarding the Team.

In addition to criteria 1.1. through 1.9. above, Team Manager(s) must:

- 1.12. Have served in a Team Manager role with USA Skateboarding's National Team over the past quad (2017-2020).

- 1.13. Possess appropriate experience relative to the position/area of expertise for which they may be nominated.
  - 1.14. Possess high level, specific technical and tactical knowledge of the sport.
  - 1.15. Have thorough knowledge and understanding of the IF rules and regulations governing the sport.
2. How will the NGB make known the Staff position(s) and/or application process?

USA Skateboarding will not solicit applications for the Games Staff position(s) as there is a very limited pool of eligible candidates who meet the criteria in Section 1.

3. Describe the intended method of identifying the pool and selecting the candidates to be considered for the Games Staff position(s):

Individuals to fill USA Skateboarding's Games Staff positions will be selected based on the candidate(s) who meet all applicable criteria outlined in Section 1 and who will best meet the needs of the athletes selected to the Team. Qualified candidates will be identified and contacted on an individual basis to gauge interest, availability, ability to commit the time and expertise.

USA Skateboarding reserves the right to consider the practicality of combining two Games Staff roles (Team Leader and Team Manager) to be strategic in its use of available accreditations, while also maintaining focus on high performance. If it is the decision of USA Skateboarding to combine roles, then the candidate must meet all applicable criteria for the relevant positions as listed in Section 1.

USA Skateboarding's CEO, Chairman, and athlete representative will make the final approval of Games Staff assignments.

4. Describe the removal of Games Staff:

An individual who is to be nominated to the above-listed Games Staff position(s) by USA Skateboarding may be removed as a nominee for any of the following reasons, as determined by USA Skateboarding.

- 4.1. Voluntary withdrawal. Games Staff nominee must submit a written letter to the USA Skateboarding Executive Director/CEO/President.
- 4.2. Injury or illness as certified by a physician (or medical staff) approved by USA Skateboarding. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Skateboarding, his/her injury will be assumed to be disabling and he/she may be removed.
- 4.3. Inability to perform the duties required.

- 4.4. Violation of the USA Skateboarding Membership Agreement:  
<https://mailchi.mp/6bfb64088043/usas-athlete-membership>
- 4.5. Violation of the USA Skateboarding Athlete Safety Policy:  
<http://usaskateboarding.net/safesport/>
- 4.6. Violation of the USA Skateboarding Code of Conduct:  
<http://usaskateboarding.net/governance/>

Once the Games Staff nomination(s) is/are accepted by the USOC, the USOC has jurisdiction over the Games Staff, at which time, in addition to any applicable USA Skateboarding Code of Conduct, the USOC's Games Forms apply. The USOC's Games Forms are available as part of Games Registration prior to the respective Games.

5. Describe the replacement of Games Staff:

In the event that the Nominated Games Staff member is unable to perform the duties of the position(s) for injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #1 above and, if applicable, come from the pool of candidates described in #3 above.

6. Conflict of Interest:

Any individual who is being considered for the Games Staff position(s) or has any other conflict of interest and is involved in the selection process must disclose this information, recuse him or herself and not influence others regarding the discussions, meetings or decisions involving selection of the Games Staff position(s).

7. Date of Nomination:

The Games Staff Nomination Form with the Staff nominee's name, including the name of a replacement (if applicable), will be submitted to the USOC on or before:

July 15, 2019

8. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB in the following location(s):

- 8.1. Web site: <http://usaskateboarding.net/>

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

8.2. Other (if any): N/A



Position	Print Name	Signature	Date
NGB President or CEO/Executive Director			
USOC Athletes' Advisory Council Representative*	OSCAR LOPEZ JR		7/15/2019

\* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.

8.2. Other (if any): N/A

Position	Print Name	Signature	Date
NGB President or CEO/Executive Director	 JOSNCA FRIEDBERG		7/12/19
USOC Athletes' Advisory Council Representative*			

\* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.

8.2. Other (if any): N/A

<b>Position</b>	<b>Print Name</b>	<b>Signature</b>	<b>Date</b>
NGB President or CEO/Executive Director			
USOC Athletes' Advisory Council Representative*			

\* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.