

**Church of the Incarnation Vestry Meeting Minutes –  
December 18, 2018  
FINAL**

**Attendees:** Fernando Dizon, Jim Furness, Elizabeth Gibbs, Kathleen Kane, Patrick Lancaster, Linelle Lane, Steve Layton, Mark Neumann, Bob Priestley, Stephen Shaver, Diane Schoenrock, Nancy Wegge, Peggy Zimmerman; Karen Lockert, Clerk

**Absent:** David Jasper, Treasurer

**FORMATION**

Meeting called to order at 6:35 pm

Opening prayers and reflections: *What is one prayer and one thanksgiving you bring to the manger this Christmas?*

Learning and Discussion: Anxiety and Self-Differentiated Leadership

**INFORMATION**

Approval of Minutes: Approval of the November minutes was tabled until the January meeting

Open comments from members of the congregation: Karen relayed concerns from some members of the congregation, wanting clarification of the T-Coil hearing loop in the nave of the church.

Motion to nominate vestry candidates: After brief discussion, Mark moved and Patrick seconded a motion to present a complete list of vestry nominees prior to the Annual Meeting in January.

Treasurer's Report: In the absence of David and John, Steve presented the treasurer's report, and distributed a draft of the 2019 budget, to be finalized and approved in January

Fire Relief Fund: \$40k remains in the fund, but none can be rolled over to other funds without action by the Fire Relief Committee, because this was set up specifically for survivors of the 2017 Santa Rosa fires.

**DISCUSSION**

Organ Repair: Robert will follow up after the Christmas season.

Potential Newcomers' Gathering: February 10 was suggested as a possible date for a newcomers' gathering; discussion was held, and will be continued, about how we envision this event.

Stephen reported that a service for people with developmental disabilities: the NBRC (?) will host a monthly service for people with developmental disabilities in Farlander Hall, from 2-4 pm on Sundays. Dates to be confirmed and announced.

### **DECISION**

St. Andrew's Mission: Per a motion from the Admin Committee, \$5,000 will be transferred from the Mission Fund to the checking account (which is near zero) of St. Andrew's Mission; this was unanimously carried.

### **CLOSING**

Reflection on our life in the vestry  
Prayer for the Close of the Day

**Meeting adjourned: 8:40**

**Next monthly meeting of the Vestry will be January 22, 2018.**

Respectfully submitted,  
Karen Lockert, Clerk