

**From Michael Werner ----- Rector Search Committee Update, May 16, 2021, 10 a.m. church service.**

**Good morning to everyone here, and online. I want to talk to you for a couple minutes, and provide an update to the permanent rector search process for St. John's. Mae Sinclair and I are co-leaders of a search committee that has been established, and it consists of 11 church members.**

**Here's where we stand with it. Right now our work is about finding out what qualities a priest candidate should have in order to be the best fit for St. John's, and who we think could be hired. To figure that out, there are some tasks that must be done to help us with the decision making.**

**The first item is to have a strategic plan for the church. Thankfully, that step is already done. It was completed two years ago, and was updated this past January. With input that was provided by the congregation, the plan defines the mission and goals for our church of the future, which includes the ministries, worship, finances, and property. A priest who will carry out our church plan will be important.**

**Also needed is a Parish profile, which we are now developing. This document will give a quick overview of the church and our community. It will describe the make-up of St. John's, and show pictures that depict a vibrant church. Every church should have a parish profile. The last one that was done here was 11 years ago, so the best time to do a new one, is now.**

**The third item is called a Day of Discovery. This task involves all of you. Now, it's not really a day, but it is a discovery, of what you all think about the traits the permanent rector should have. The search committee wants your opinions, and will take them seriously. To get your answers and viewpoints, the following things are happening now.**

**There is a hard copy questionnaire. You can answer a paper copy questionnaire with five questions, that can be found on the tables in the parish hall. Please do so, and give it to any committee member, or put it in the box on the office door in the parish hall.**

**There may be telephone calls. If you agree to it, some of you will be contacted by a Search Committee member directly to answer the five questions from the questionnaire.**

**The questionnaire is online. Others of you may choose to answer the questions using the link currently in the Newsletter that is emailed to you, and on the website. However the questionnaire is done, it will be regarded as being confidential, and it will reach the hands of the rector search committee for review and consideration. Just remember to only do the questionnaire once.**

**Our committee has work to do, but we won't mind digging in. The search committee members are listed in the weekly newsletter and bulletin. If you have not seen that listing, I will tell you who they are.**

**The members are: Doug Myers, Dovie Templin, Rose Hartley, Dorothy Hendrickson, Marjorie Thompson, Philip McKindley, Colin Smith, Sidney Sneed, Mary Gannon, Mae Sinclair, and Michael Werner.**

**All of us are available to help with your questions and concerns. That's today's update, and I will try to do more of these as we make progress. Thank you for your interest and for listening. I believe that God will lead us forward to success.**