

# URBAN YOUTH IMPACT

## Core Values

### **We Own Nothing**

Everything we have is from God and for God, including our lives; we have been bought with a price. We submit to the One we serve and abide in Him. From a place of gratefulness, we enjoy our role as stewards, doing more with less.

### **We “Own” It**

As servants, we take personal responsibility for our role in everything. When we have a goal, we do everything we can to reach it. When we see that something needs to be done, we do it. When we fail or make a mistake, we own it. When we encounter problems, we find solutions. When we hurt others, we own it. When we are hurt, we forgive, even if not asked.

### **We are Ambitious for the Mission and the Team**

In light of the crucial work before us, we sacrifice for the mission and the team. This is more than a job. Our work is on the heart of God. It is His work. It is bigger than us. It needs all of us, not an individual. We are committed. We are all in. We act in a way that is in the best interest of the team and the mission, not self.

### **We Learn to Grow**

As individuals and as an organization, we will always need to get better. We look for ways to improve, and when found, we will adapt to grow. We learn to get better and to be more fruitful and effective.

### **We Give Our Best**

As stewards, doing things halfway is not an option. We are created in the image of an awesome, intentional, creative and excellent God. This carries great responsibility. Where standards are clear, we do nothing less. Where standards are not clear, we do nothing less than our best.