



Delegata Benefits

SOLUTIONS WITHOUT BORDERS

The most important element that contributes to our overall success is **the quality of our team.**



Quality. Integrity. Excellence.

Delegata culture emphasizes professionalism, integrity, and superior quality of service. This is implemented in an open environment where employees and customers are treated as partners. Future Delegates are carefully selected and provided with exciting opportunities for both personal growth and the achievement of professional excellence.

At Delegata, the single most important element that contributes to our overall success is the quality of our team. We're looking for results-oriented people with top-notch technical skills and experience. We continually strive to offer the most comprehensive benefit programs to our employees, please see the reverse side for our detailed benefits.

Benefits for Regular Full-Time Delegata Employees

- **Paid Time Off** ~ Accrues by pay period and increases with years of service (first year accrual equals 10 days)
- **Paid Holidays** ~ eight observed
- **Sick Leave** ~ 40 hours (5 days) per year
- **Medical, Dental, Vision Insurance** ~ Effective 1st of month following completion of the first 30 days of employment
 - o **FSA** ~ Optional plans available
- **401(k) Plan** ~ Effective 1st of the month following completion of the 90-day introductory period
- **Employee Life Insurance and AD&D Insurance** ~ 1x base annual compensation at no cost to the employee
- **Jury Duty Pay** ~ Up to 3 days paid
- **Tuition Reimbursement** ~ after 6 months of employment
- **Professional Development** ~ after 6 months of employment
- **Military Pay** ~ Partial reimbursement up to two weeks, per calendar year
- **Bereavement Pay** ~ 3 days for immediate family members

Questions Regarding Benefits? Contact Human Resources at (916) 609-5435 or HR-Support@delegata.com

Apply online today! www.delegata.com/careers

About Us

Delegata is a premier consulting and systems integration firm specializing in eBusiness Solutions, Project Management, Application Development, Process Alignment, Technology Migration, Planning and Analysis. Our customer-centric solutions establish the architectural frameworks that support seamless transitions from existing to new technologies while leveraging strong industry acumen and our configurable Diamond® Methodology. Delegata begins with client business objectives, aligns technology components, and delivers tightly integrated total solutions tailored to our clients' unique environments.

Contact Us

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