

# LEGAL UPDATE

## House of Representatives Passes Coronavirus Relief Bill

The U.S. House of Representatives overwhelmingly voted to pass the [Families First Coronavirus Response Act](#) (the “Act”) in the early morning hours of Saturday, March 14, 2020. President Trump has endorsed the legislation. However, there is uncertainty over when the U.S. Senate will vote on the bill.

The Act would be the second emergency coronavirus response measure to be passed. President Trump previously signed a bill to provide funding to federal health agencies and declared a national emergency on March 13 related to the pandemic. A third emergency measure is also being discussed.

### Provisions of the Act

In addition to funding for economic assistance and COVID-19 testing, the Act contains provisions intended to support workers:

- 14 days of paid sick leave, at two-thirds (or more) of their regular rate of pay, for government workers and employees of companies with fewer than 500 employees. Leave would be available to workers who are sick, have to care for a sick family member or have a child whose school or childcare facility has closed due to the coronavirus.
- Expansion of the FMLA for employees of companies with fewer than 500 employees, requiring paid leave at the two-thirds rate after 14 days.
- A tax credit for employers that provide paid sick leave benefits required by the Act.
- Additional funding for state unemployment programs.

The Act does not contain a payroll tax suspension that was proposed by President Trump.

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Provided to you by **IMA, Inc.**

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### Highlights

#### Saturday, March 14, 2020

The U.S. House of Representatives passed the Act.

#### Monday, March 16, 2020

U.S. Senators return to Washington, D.C. and may vote on the bill this week.

#### December 31, 2020

Emergency leave benefits for workers provided under the Act would expire.

*The Act would provide several billion dollars in federal aid to address the coronavirus outbreak.*



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