Midwives For Haiti

Job Title: Education Director
Position Information: Full-time appointment in Hinche, Haiti
Salary: Stipend; Room and board included

Job Summary:
Midwives For Haiti (MFH) is a maternal health outreach organization that aims to end preventable maternal and infant deaths in Haiti through a variety of sustainable, local programs to improve access to care. Please refer to our website www.midwivesforhaiti.org for further information about our programs.

Through the Nadene Brunk-Eads School, MFH trains Licensed Haitian Nurses in compassionate, high-quality midwifery care through a rigorous 18-month program.

The Education Director is responsible for coordinating educational activities for students and alumni of Midwives for Haiti’s (MFH) Nadene Brunk-Eads School. The Education Director will report to the Executive Director, and through them, the Board of Directors.

Qualifications and Requirements:

- License or certificate in midwifery. Accepted credentials include but may not be limited to: CPM, CNM, CM, RM, and LM
- Experience in public health, global health, and/or education preferred
- Conversational French and/or Haitian Creole language skills preferred
- Experience working and/or teaching in a cross-cultural setting required
- Experience living in a low-resource service setting required
- Capacity to live in Haiti for the duration of the educational program required (Currently 18 months)
- Strong abstract reasoning and analytical skills required to routinely evaluate, plan, implement, and adjust as needed to meet organizational goals
- Flexibility and decision-making skills required
- Effective interpersonal, written, and verbal communication skills required
- Successful experience working in a culturally diverse team setting required
- Ability to present a positive image of the organization to members of the community and key stakeholders required

Essential Functions and Responsibilities:
The Education Director will:
• Oversee the direction and strategic management of the Nadene Brunk-Eads School for Nurse Midwifery, in conjunction with the Clinical Director, to ensure student success
• Work collaboratively with all members of the education and clinical teams to ensure high quality education for all students, including faculty development opportunities related to student success
• Cultivate and maintain strong, trusting relationships with staff, stakeholders, and students
• Maintain high standards of educational excellence
  ○ Provide academic leadership of the program
  ○ Facilitate student recruitment, advisement, progression, and remediation, in conjunction with the Clinical Director
  ○ Lead, plan, implement, revise, and evaluate curricula to meet/exceed global midwifery standards (and national standards when available)
  ○ Research, develop and update content, education aids and documents to be used in lecture or clinical practice to maintain up-to-date, evidence-based information for staff and students.
  ○ Perform formative and summative student and program evaluations, in conjunction with the education and clinical staff.
  ○ Development and revision of clinical and didactic evaluation tools,
  ○ Delegation of appropriate tasks/material development to members of the education team
  ○ Ensure that academic policies are followed by students and staff
  ○ Assess classroom material needs and communicate with the appropriate staff for order & acquisition (in and out-of-country).
  ○ In conjunction with the Clinical Director, ensure adequate clinical site experiences for students.
  ○ Direct regular meeting with education staff, and function as a liaison between in-country and out-of-country staff.

• Coordinate with the Clinical Director and Executive Director to perform need assessments, professional development initiatives and continuing education opportunities for alumni and MFH staff.
• Maintain and build relationships with Haiti’s Ministry of Health and Population
• Actively participate in the accreditation process, one of our major goals

Additional Requirements:
• Visual and auditory acuity within professionally determined normal ranges, with correction if need
• Manual dexterity sufficient to operate a computer and office equipment, including, but not limited to, the telephone, copier, and printer
• Must be able to lift 55 pounds
● Must be able to travel, enter and exit a vehicle without assistance, and withstand exposure to adverse weather conditions
● Aid the In-Country Director and Volunteer Coordinator in making volunteers feel welcome, if volunteers are in country

Expectations:
● Any employee of Midwives For Haiti will adhere to the core values of the organization. Our core values include:
   o **Genuine Partnership**- We will strive to be in genuine partnership with those who share our vision.
   o **Education**- We will deliver education that enables critical thinking and competent autonomous practice.
   o **Compassion**- We will embody the compassionate service that is an essential characteristic of quality healthcare.
   o **Faith**- We will act with the belief that change can occur, one person at a time, and through the efforts of small groups of people who believe it can.
   o **Pragmatic Solidarity**- We will strive to find culturally and resource-appropriate solutions to community-identified problems by means of respectful communication with the communities we serve.
● All MFH employees will treat all students, staff, and patients with compassion and a willingness to negotiate conflicts.
● All MFH employees will be professional at all times in appearance and promptness, and demonstrate a character that is beyond reproach in the community.

Revised July 22, 2021