

PILAR GONALONS-PONS

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University of Pennsylvania
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EMPLOYMENT

- 2017 - present Assistant Professor
University of Pennsylvania
- 2021 – 2022 Visiting Scholar
Russell Sage Foundation, NYC.
- 2015 - 2017 Postdoctoral fellow
Goethe University in Frankfurt am Main, Germany

EDUCATION

- 2015 Ph.D., Sociology
University of Wisconsin-Madison
Committee: Myra M. Ferree, Ted P. Gerber, Christine R. Schwartz, Jane Collins
- 2008 M.A., International Migration, Social Conflicts and Social Cohesion
University of Deusto, Spain
- 2006 B.A., Sociology with Honors
University of Barcelona, Spain

PUBLICATIONS (* = junior coauthors only; t = equal authorship)

Peer Reviewed Articles

Gonalons-Pons, P. and M. Gangl. 2020. “Regulated Earnings Security: The Relationship between Employment Protection and Unemployment Scarring during the Great Recession.” *Conditional Accept at Socio-Economic Review*

* t Behrman, J. and **Gonalons-Pons, P.** forthcoming. “Global Fertility and Women’s Employment” (equal authorship, authors in alphabetical order). *Demographic Research*

Musick, K., M., D. Bea, P. **Gonalons-Pons.** 2020. “His and Her Earnings Following Parenthood in the United States, Germany, and the United Kingdom.” *American Sociological Review*

* Calnitsky, D. and P. **Gonalons-Pons.** 2020. “The Impact of an Experimental Guaranteed Income on Crime and Violence.” *Social Problems*

Gonalons-Pons, P. and C. R. Schwartz. 2017. "Trends in Economic Homogamy: Changes in Assortative Mating or the Division of Paid Labor in Marriage?" *Demography* 54(3): 985-1005.

- o nominee of the 2018 Rosabeth Moss Kanter Award for Excellence in Work-Family Research and featured in the *Working Progress* Blog.

Schwartz, C. R. and P. **Gonalons-Pons**. 2016. "Trends in Relative Earnings and Marital Dissolution: Are Wives Who Outearn Their Husbands Still More Likely to Divorce?" *RSF: The Russell Sage Foundation Journal of the Social Sciences* 2(4): 218-236.

- o quoted in *The New York Times*

Torosyan, K., T. Gerber, P. **Gonalons-Pons**. 2016. "Migration, Household Tasks, and Gender Relations in Georgia." *International Migration Review* 50(2): 445-474.

Gonalons-Pons, P. 2015. "Gender and Class Housework Inequalities in the Era of Outsourcing." *Social Science Research* 52: 208-218.

Under Revise and Resubmit

Gonalons-Pons, P. and M. Gangl. 2020. "When the Husband's Status is Breaking Down: Male-Breadwinner Norms and Divorce Risk in 29 Countries." *Revise and resubmit at the American Sociological Review*

* **Gonalons-Pons, P.** and D. Calnitsky. 2019. "Exit, Voice, and Loyalty in the Family: The Impact of Basic Income on Familial and Gender Relations." *Revise and resubmit at Socio-Economic Review*

Gonalons-Pons, P., K. Musick, C. R. Schwartz. 2020. "Changes in Couples' Earnings Following Parenthood and Trends in Family Earnings Inequality." *Revise and resubmit at Demography*

In Progress

Musick, K., P. **Gonalons-Pons, C. R. Schwartz.** 2019. "Trends in Couples' Work Patterns after Childbirth and Implications for Inequality: Evidence from the SIPP and SSB."

Gonalons-Pons, P. 2019. "Servants of Gender Equality. The Politics of Domestic Workers' Labor Rights in Spain 1978-2011."

Gonalons-Pons, P. 2019. "When do Increases in Women's Labor Force Participation Increase Inequality? A Cross-National Comparison."

Gonalons-Pons, P. and Marinescu, I. 2019. "When does It Pay Off to Work? Childcare Costs and Employment after Birth, 1984-2014."

Gonalons-Pons, P., K. Musick, and J. Glass. 2018. "Does Having Children Make You Poor? Trends in Family Poverty Following First Births, 1984-2014."

Musick, K., P. **Gonalons-Pons,** and K. Weeden. 2018. "Overwork and gender inequality."

Book Chapters, Book Reviews, and Other Non-Peer Reviewed Publications

Gonalons-Pons, P. *forthcoming.* Review of Making Motherhood Work by Caitlyn Collins. *American Journal of Sociology.*

*^t **Gonalons-Pons, P.** and S. Ronen. 2019. "Sexist Cheap Shots." *Contexts* 18(1): 64-65.

Gonalons-Pons, P. 2019. "Childcare and the 99%" *The Gender Policy Report*, May 9.

Gonalons-Pons, P. 2015. "Reclaiming Domesticity. Why Professional Women Hire Domestic Workers in Spain" in Anna Triandafyllidou and Sabrina Marchetti (Eds.) *Paying for Care: The Employers' Perspective*. Aldershot: Ashgate.

Gonalons-Pons, P. and M. M. Ferree. 2014. "Practicing Intersectionality in Spain" *Quaderns de Psicologia*, 16(1): 85-95.

Public Writing

Gonalons-Pons, P. 2020. Women Already Do Most Domestic Work. The Coronavirus Makes That Gap Worse. *The Philadelphia Inquirer* (May 11, 2020).

- o [quoted](#) in *The New York Times*

RESEARCH GRANTS

External

Co-Investigator. *Global Family Change*. **National Science Foundation** (PI: Hans-Peter Kohler), \$385,000, 2017-2020

Co-Investigator. *Trends in Couples' Work and Patterns after Childbirth and Implications for Inequality*. **Russell Sage Foundation** (PI: Kelly Musick), \$149,967, 2016-2018

Principal Investigator. *Care and Housework for Sale. Class and Migration in the New Gender Division of Labor*. **Mellon-Wisconsin Foundation**, \$8,000, 2014

Principal Investigator. *Care and Housework for Sale. Class and Migration in the New Gender Division of Labor*. **National Sciences Foundation**, Dissertation Improvement Grant, \$5,000, 2012-2013

Internal

Principal Investigator. *The Persistent Feminization and Devaluation of Care Work*, National Institute of Aging through Population Aging Research Center, **PARC Pilot Award**, \$20,000, 2019-2020.

Principal Investigator. *The Persistent Feminization and Devaluation of Care Work*, **Center for Undergraduate Research & Fellowships**, \$9,000, Summer 2019.

Co-Principal Investigator. *The Political Economy of Gender Interdisciplinary Conference*, **University Research Foundation**, \$3,000, 2018-2019.

Principal Investigator. *After the Care Crisis: Debating New Policy Frameworks*, **FELS Policy Research Initiative**, \$10,000, 2018-2019.

FELLOWSHIPS AND AWARDS

2020 Graduate Mentor of the Year Award, mentioned by Graduate Students

2019 Russell Sage Foundation Visiting Scholar Award

2018 Nominee for the Rosabeth Kanter Award for Excellent Scholarship in Work and Family

2013 Visiting Scholar Fellowship, European University Institute (Italy), \$6,000

2012 European Union Center of Excellence Award, University of Wisconsin-Madison, \$1,500

- 2012 Honored Instructor Award, University of Wisconsin-Madison
- 2011 Center for German and European Studies Award, University of Wisconsin-Madison, \$6,000
- 2011 Obra Social Sa Nostra, Graduate Studies Fellowship, \$14,000
- 2008 Obra Social “La Caixa”, Graduate Studies Fellowship, \$60,000
- 2008 Marie Curie Research Fellowship, \$15,000
- 2007 Ramón Areces Foundation, Master’s Studies Fellowship. \$20,000
- 2007 Bachelor’s Degree Award, University of Barcelona

CONFERENCE AND PANEL ORGANIZING

- 2020 Co-organizer of a special session on “Toward a Political Economy of Care and Reproductive Work” at the American Sociological Association Meeting in San Francisco.
- 2018-2019 Organizer of the conference *After the Care Crisis: Debating New Policy Frameworks*, a two-day meeting hosting social scientists from multiple disciplines and policy advocacy groups at the University of Pennsylvania, November 2019. Organizer of a book panel with Nancy Folbre on her new book “The Rise and Decline of Patriarchal Systems”
- 2017-2018 Co-organizer of two workshops about the Political Economy of Gender, hosting graduate students from the University of Pennsylvania, Princeton University, New York University, and Rutgers University.

PRESENTATIONS

Recent invited talks

- 2019 “Reproductive Work and the Structure of Inequality” at the University of Massachusetts Political Economy Colloquium
- 2018 “When Does It Pay Off to Work? Childcare Costs and Employment after Birth, 1984-2014” at Princeton University Sociology Colloquium. Princeton, NJ.
- 2018 “Do Power Couples Increase Inequality?” at University of Colorado-Boulder Sociology Colloquium. Boulder, CO.
- 2017 “Women’s Earnings and Family Income Inequality. A Cross-National Comparison” at Cornell Population Center. Ithaca, NY

Other presentations, selected

- 2020 “The Persistent Feminization and Devaluation of Carework” Eastern Sociological Association. Philadelphia, PA.
- 2019 “Reproductive Labor and the Structure of Inequality: Childcare Costs and Family Earnings Inequality, 1984-2014.” American Sociological Association. New York, NY.
- 2019 “Women’s Employment and Fertility in a Global Perspective: Bridging Incompatibility and Empowerment” with Julia Behrman. American Sociological Association. New York, NY.
- 2019 “Outsourcing and Gender Egalitarianism: Who Pays for Help? With Sabino Kornrich. Population Association of America. Denver, CO.
- 2019 “Women’s Earnings and Family Income Inequality. A Cross-National Comparison” International Sociological Association RC28. Frankfurt, Germany.
- 2018 “When does It Pay Off to Work? Childcare Costs and Employment after Birth, 1984-2014.” American Sociological Association. Philadelphia, PA.

- 2018 “When does Unemployment lead to divorce? Male-Breadwinner Norms and Divorce Risks in 30 countries.” American Sociological Association. Philadelphia, PA.
- 2018 “Does Having Children Make You Poor? Trends in Family Poverty Following First Births, 1984-2014.” Population Association of America. Denver, CO.
- 2017 “When do Increases in Women’s Labor Force Participation Increase Inequality? A Cross-National Comparison.” Population Association of America. Chicago, IL.
- 2016 “Trends in Couples’ Work Patterns after Childbirth and Implications for Inequality: Evidence from the SIPP and SSB.” American Sociological Association. Seattle, WA.
- 2016 “Unemployment Scarring in the Great Recession” American Sociological Association. Seattle, WA.
- 2015 “Trends in Relative Earnings and Marital Dissolution: Are Wives Who Outearn Their Husbands Still More Likely to Divorce?” Population Association of America. San Diego, CA.
- 2015 “Servants of Gender Equality. The Politics of Domestic Workers Labor Rights in Spain 1978-2011” Council for European Studies. Paris, France.
- 2014 “The Care Economy and Complex Inequalities” Social Politics 20th anniversary: Revisioning Gender. Stockholm, Sweden.
- 2014 “The Growing Economic Resemblance of Spouses: Changes in Assortative Mating or the Division of Labor in Marriage?” Population Association of America. Boston, MA.
- 2014 “Reclaiming Domesticity. Why Professional Women Hire Domestic Workers in Spain.” Sociologists for Women and Society. Nashville, TN.
- 2013 “Does Outsourcing Increase Housework Family Inequality? Hiring Domestic Work in Spain.” American Sociological Association. New York, NY.
- 2013 “The Growing Economic Resemblance of Spouses: Changes in Assortative Mating or the Division of Labor in Marriage?” International Sociological Association RC28. Trento, Italy.
- 2012 “Migrants at the Service of Gender Equality. Framing the resurgence of paid domestic workers.” American Sociological Association. Denver, CO.
- 2011 “Gendered Barriers at Exits of Unemployment. The Gender Gap in Unemployment Duration in Spain.” Population Association of America. Washington, DC.

TEACHING EXPERIENCE

- 2020 Social Statistics, University of Pennsylvania
- 2017-2020 The Family, University of Pennsylvania
- 2016 Inequalities at the Margins: Gender and Ethnicity in European Societies, Goethe University in Frankfurt am Main (Germany)
- 2013 Contemporary Feminist Theory, University of Wisconsin-Madison
- 2012 Sociology of Gender, University of Wisconsin-Madison
- 2012 Population Problems (Teaching Assistant), University of Wisconsin-Madison
- 2011 Feminism and Sociological Theory, University of Wisconsin-Madison

PROFESSIONAL SERVICE

Reviewer for *American Sociological Review*, *American Journal of Sociology*, *Demography*, *Social Forces*, *Gender & Society*, *European Sociological Review*, *Journal of Marriage and*

Family, Social Science Research, Social Problems, Demographic Research, Feminist Economics, European Societies, Journal of Ethnic and Migration Studies, and Journal of Population Economics.

Member of the program committee for the Inequality, Poverty and Mobility (IPM) ASA Section.

Session Organizer and/or Discussant: PAA 2019 Assortative Mating and Inequality Session, ASA 2019 IPM section session on Mechanisms of Social Stratification, ASA 2019 Family section session on Instability and Violence in Marital Relationships, 2019 Family Changes and Inequality in East Asia Conference at the University of Pennsylvania.

University service

- 2019- Member of SAS Curriculum Committee
- 2018- Chair of GSWS Outreach Committee
Executive Board of the Alice Paul Center for Gender, Sexuality and Women Studies (GSWS)
- 2018- Co-chair of the Political Economy of Gender Working Group
- 2018- Penn Fulbright Faculty Committee

Department service

- 2019-2020 Graduate Admissions Committee, Demography PhD Exam Committee, co-chair Gender and Family Research Cluster Colloquium, Social Movements from a Critical Perspective Comprehensive Exam Committee.
Organized a reading group for graduate students on Feminist Research in Sociology
- 2018-2019 Chaired the Gender and Family Research Cluster Colloquium
Chaired the Family and Gender Comprehensive Exam Committee
Served on the Search Committee, Undergraduate Teaching Committee, Stratification Comprehensive Exam Committee, and the Demography Comprehensive Exam Committee.
Organized two reading groups for graduate students about “Feminist Theory, Race Gender and Capitalism” and “Family and Gender Political Economy”
- 2017-2018 Chaired the Family and Gender Comprehensive Exam Committee.
Served on the Undergraduate Teaching Committee, and the Demography Comprehensive Exam Committee

Mentorship

- Graduate Advisor: Allison Dunatchik, Kai Feng
- Dissertation Committees: Elisabeth Jacobs, Lauren Harris, Megan Reed, Lauren Harris
- Master Committees: Lauren Harris, Allison Dunatchik, Yasmin Mertehikian,
- Undergraduate Thesis Advisor: Eliza Becker
- Undergraduate Advisor: Talia Seder, Sydney Acquaye

MEMBERSHIPS

American Sociological Association, Population Association of America, International Sociological Association, European Consortium for Social Research, Sociologists for Women and Society.

LANGUAGE

Spanish and Catalan (native), Italian (intermediate), German (beginner).