SHADOW PROGRAM: FAQs FOR EMPLOYERS

The Canadian Chapter of IECA is proud to host the Shadow Program exclusively for members – a day in the life of an environmental industry professional for students. Its’ purpose is to provide students with a chance to experience the workplace in their environmental field, as well as gain an understanding of organizations in their field and network with industry professionals.

HOW IT WORKS:
For one day, one (or more) student members of IECA shadow professionals from a company placement and experience the work world for themselves. This can include assisting in shadowing and/or participating in field work, day-to-day work responsibilities, and more. Once the Shadow day is complete, we encourage students to write about their experience which can be shared on our news, social media and/or have the chance to be published.

BENEFITS FOR EMPLOYERS:
Students are always seeking out opportunities to get involved in the industry. The Shadow Program provides employers with an opportunity to introduce their organization to the next generation of industry employees, promote their corporate responsibility, and to support the IECA’s mission to foster natural heritage resiliency through education. The Canadian Chapter actively promotes Shadow Program experiences to our members and to the industry.

PARTICIPANTS:
Students that take part in this program consist of student members of the Canadian Chapter of IECA: many are enrolled in one of IECA’s partner universities.

EMPLOYER PLACEMENT APPLICATION:
To ensure a simple process, we have created an application form requiring an itinerary and requirements prior to posting the placement. This includes the staff the student will shadow, applications and activities planned, any safety certificates or equipment needed, date(s) and location.

We encourage employers to try and keep their placements relevant to environmental applications. Once student applicants are identified, employers are given the option to review the applicants prior to selection, or to be paired with one.

STUDENT APPLICATION:
Students apply to placements online or via email or through their school representative. In the interest of best matching students and employers, student applications include a letter of interest and their resume.