



Ministry of Women and Human Rights Development of Hirshabelle State of Somalia

Job Title: Senior Adviser

Ministry of Women and Human Rights Officer

Duty Station: Hirshabelle State-Jowhar

Hirshabelle State is an autonomous region in south-central Somalia. It is bordered by Galmudug to the north, South West State of Somalia and [Banadir](#) region to the south, Ethiopia to the west and the Somali Sea to the east.

Job Summary / Responsibilities:

- Provide technical leadership to the Project to ensure integration of gender in program interventions focused on women charter
- Design and deliver realistic and pragmatic gender strategies and programming interventions that will lead to positive gender equality outcomes.

- Integrate gender equality considerations in Results-Based Management monitoring and reporting methods.
- Track and report against gender indicators and disaggregate data by gender to analyze results within each domain.
- Conduct gender assessments, reviews and audits to assess ways to continually target involvement of women in nutrition sensitive and nutrition specific activities.
- Review and provide technical feedback on results and project reports to donors in order to ensure quality and full compliance with gender policy and progress towards achieving integration of gender in program.
- Advise and support the Programs and Partners to integrate gender into activities
- Develop tools, frameworks and resources to enable better gender integration in the Project.
- Identify successful practices in the project that can be showcased in publications, communication materials and conferences.
- Prepare communications materials that highlight the Project's gender equality programming, successes and lessons learnt.

MENTAL AND PHYSICAL REQUIREMENTS: KNOWLEDGE, SKILLS AND ABILITIES:

- Experience and demonstrated results in integration of gender in programming
- Knowledge of and experience with the design, management and implementation of nutrition, agriculture and livelihood programs.
- Sensitivity to cultural differences and understanding of the socio-economic and political situation in Malawi and gender sensitive programming.
- Ability to organize systems to monitor results.
- Well-developed written and oral communication skills.

- Ability to work well with others and to develop and maintain compatibility among project staff, subcontractors, consultants, and recipients of assistance.
- Ability to travel as needed.

Qualifications:

- A Master's Degree or higher in the relevant subject area(s), preferably in Gender, Social Work, Public Health, International development, or Community Development, is required.
- A Proven record of excellent management, leadership, decision-making and interpersonal skills.
- Demonstrated ability to ensure gender integration in project design, implementation and ME.
- Effective English oral and written communication skills; ability to interact professionally in English.
- Ability to navigate politically sensitive terrain and maintain constructive relationships with a diverse set of key stakeholders;
- Demonstrated ability to think strategically and transmit his/her vision to partners and colleagues.

This job description summarizes the main duties of the job. It neither prescribes nor restricts the exact tasks that may be assigned to carry out these duties. This document should not be construed in any way to represent a contract of employment. Management reserves the right to review and revise this document at any time.

Education and certification:

- Master's degree or equivalent in gender, women's studies, social sciences, international development, international relations or other development-related fields.

Interested candidates who meet the required qualifications should submit their CV and Motivation letter attached as one to aishaqalif@gmail.com and dkaaber1995@gmail.com not later than August 10th 2020. Only Short-listed candidates will be contacted for Interview. Please indicate the title of the position in the subject line and any incomplete applications will be disregarded.