

TCDN Public Board Meeting
Tuesday, February 23, 2021
7:30 p.m.

A public board meeting was held by videoconference and telephone. All participants could hear one another.

Board members present: James Levine, Corinne Weidner, Renee Pollins, Jennifer Peck, Kevin Bovard, Diane Ibrahim, Gina Pierson Furia, Dana Semos, Beth McNally, and Dan Grodner

Executive Director: Theresa Snyder

- **Approve Board meeting minutes**

Kevin moved to approve the January board minutes, Diane seconded the motion, and the Board voted to approve.

- **Director's Report**

- **Program**

- Summer registration is open. Brochure, application and video on website.
- Everything is going well at the Pre-school and OASC
- NPASC, WASC, and SASC update
 - License expires March 28th at NPE, but might be able to get a suspension for a year. If suspended, the state then needs to do an inspection when ready to re-open. Additionally need more staff to open.
 - WASC license expired March 15th and will be suspended if TCDN does not open. Hard decision to make given that elementary school doesn't start back up until March 18. Dealing with various scenarios, such as: will there be enough staff, when will sight inspection occur, could NPE students go to WASC, could TCDN open the week before to avoid license expiration, and can TCDN not open NPASC and WASC until next year? With licenses suspended TCDN won't be able to obtain STARS rating and COA for programs.
 - SASC licenses good until July. Questions arose if SASC could house students from all the elementary schools and will the district transport students.
 - TCDN will send a survey out to parents who attended afterschool programs last year and this year to determine interest level.
- Preschool acceptance letters for next year have gone out. Working on updating waiting list.

- **Personnel**

- Continuing to advertising for teachers with \$300 signing bonus and a \$150 referral from current staff.
- Interviewing for positions, but no hires yet.
- Two OST staff requested a reduction in hours.
- Currently down at least 10 staff persons for OST.
- Another resignation from preschool teacher,

- **Health and Safety**

- One COVID exposure at OASC and Kangaroo room. One Parent diagnosed with COVID, children and other parent have been quarantining. All family tests have been negative. Children will not come back until parent gets a negative test.
- One COVID exposure in Squirrel room, will test after 7 days.

- One preschool exposure in the Owl room, parent and child quarantined. Waiting 7 days to be tested.

Finance/ HR

- Continue to review the monthly budget statement.
- Applying for second PPP draw.

Other

- First Virtual Staff in-service day occurred Feb 15th. All went well and most staff enjoyed the programs.
- There have been a few snow days and some virtual school days to accommodate.
- Staff evaluations are underway
- Working to renew STARS for Preschool.
- Looking into doing an Explorers virtual Open House.
- Several staff have received their 1st round of vaccine.

- **Fundraising Committee**

TCDN Swag Fundraiser delayed from late February to early March due to weather and closures. Currently shooting for the first two weeks of March.

- **Governance Committee**

Board Recruitment:

- Need help getting the posting out. Michelle put on idealist and TCDN website. Best way to get the word out is on social media sites. Asking board members to try to share two ways.

Vaccine policy:

- Finalizing the employee vaccine position statement. Cannot require nor want to require employees to get vaccine, but want to put out a statement. May need to reconsider statement in a few months, will wait and see.
- Motion to adopt made by Dan, seconded by Karen, the remainder of the board was in favor. Position statement has been adopted.

- **2021 LaSalle Board training:**

- Last board training was on DEI. LaSalle does not have another DEI training. Instead, the board will do a fundraising workshop. Theresa will get dates and circulate to the board.
- Question arose regarding the board's next step with our DEI work. Will look into developing a task force.

- Next Board meeting is March 23, 2021

Meeting adjourned