

TCDN
Open Board Minutes
September 22, 2020

A public board meeting was held by videoconference and telephone. All participants could hear one another.

Board members present: Beth McNally, Kevin Bovard, Jennifer Peck, Diane Ibrahim, Renee Pollins, Corinne Weidner, Dan Grodner, James Levine, Karen Sullivan-Golden, Dana Semos, Gina Pierson Furia

Executive Director: Theresa Snyder

Prior Meeting Minutes:

There was no open meeting at the last board meeting.

Director's Report:

Theresa updated the Board on the opening of two virtual school spaces – one at WASC and one at OASC. Attendance has been good and the programs are running smoothly.

Theresa is actively recruiting additional teachers for OST and the preschool hired two new teachers.

TCDN's insurance provider, Select, is requiring a more comprehensive child abuse and molestation policy that would include formal staff trainings. Theresa is currently developing the policy.

COA renewal applications were due in September, but Theresa has asked for an extension until December. Yearly accreditation reports for WASC and SASC are completed.

TCDN moved equipment from SASC to OASC to provide more tables for virtual school needs. Theresa reported that the Preschool is fully enrolled and all is going well.

The Re-Open Delaware County community organization awarded TCDN enough PPE equipment to last several months, resulting in significant funds saved.

Since the last board meeting, there was one tuition assistance application. The process went smoothly and there was no long wait for the award.

Additionally, TCDN was approved as a preferred provider by the Department of Defense for their military assistance program. One family is making use of the program and there is potential for another family to make use of the program.

Committee & Task Force Assignments

The Board reviewed current committee assignments for any needed changes. Given no expressed desire to change committees, they will stay the same this year.

The benefits task force, comprised of Dan, James, Kevin, Renee, and Theresa, created to address staff benefits, will continue its work. The task force will review current benefits packages and come up with a recommendation to modify and improve staff benefits.

Recapped the Board diversity training. Kevin proposed forming a committee or task force to address some of the goals that came out of the training while the Strategic Plan will address some of the other goals. The Board discussed whether the Governance Committee should take over this work or form a task force. Corrinne noted that a task force would create more accountability and allow for the inclusion of TCDN families and staff. Ultimately, any recommendations coming out of a task force would flow back through the Governance Committee.

Next step is for the Governance committee to create a draft definition of diversity for TCDN. A shared definition and a set of goals will be developed before opening the task force to the public.

Board Group Photo (Zoom-style):

Did not take a Board photo. No one has left or joined the Board; last year's picture will suffice.

Next Board meeting is October 27

Meeting adjourned.