

**UUFSD Policy and Procedure Document****Policy ID: 770****Title: Integrated Pest Management**

Date Approved: August 24, 2008 by the Board of Directors

**Purpose**

To ensure that the Fellowship controls "pests" in a manner respectful of the interdependent web of all existence. Potential "pest" problems include, but are not limited to ants, rodents, mosquitoes, bees, wasps, termites, and poison oak.

Integrated Pest Management (IPM) is a process for achieving environmentally sound pest reduction. (As opposed to more traditional pest control methods using conventional herbicides and insecticides that may be harmful to children and other vulnerable groups.) This process focuses on the prevention of pest populations, monitoring for pests, and using non-toxic or least toxic control methods when a pest problem is identified, and communicating this process to all concerned.

**Policy**

To support the UUFSD buildings and schools on our grounds, it is the policy of the Fellowship to implement IPM procedures and manage both indoor and outdoor pests with non-toxic and least toxic control methods. The Building and Grounds Committee has primary responsibility for carrying out this policy. The Green Sanctuary Committee is also available to help research and discuss alternatives to the use of toxic chemicals.

**Procedure**

The first approach to addressing pest problems of any kind should be to use one of the least toxic alternatives, including, but not limited to (1) physical barriers, such as sealing or placing grates over holes, cracks, and openings on the inside and/or outside of buildings, (2) removing sources of water by fixing leaking pipes and fixtures, (3) Orangeguard (located in the kitchen under the sink), (4) boric acid, (5) Home Defense, and (6) Green Light weed killer. Toxic pesticides will be used as a last resort and only after other alternatives have been considered or have failed.

Toxic compounds must be used only as directed on the label, precautions (such as mask and gloves) indicated on the label must be followed, and every effort to warn and protect people on the grounds must be taken (eg: signs and physical barriers if appropriate).

Toxic materials must be stored in a locked cabinet (with a sign saying toxic materials are stored inside) and empty containers disposed of in accordance with the label and local, state, and federal laws.

This policy needs to be communicated directly to the following people:

- Minister
- Office manager
- All employees and contractors involved with cleaning or grounds keeping
- Committee chairs who might use the kitchen
- Staff of Sandy Hill Pre-school
- Coordinator of Sandy Hill work parties
- Anyone renting space at UUFSD