

UUFSD Policy and Procedure Document**Policy ID: 751****Title: Tobacco Use**

Date Approved: December 9, 2012 by the Board of Directors

I. POLICY STATEMENT

UUFSD is committed to maintaining our unique outdoor environment and providing a healthy work environment. To reduce the risk of fire and protect public health, the San Dieguito site prohibits smoking anywhere on the grounds and inside all its buildings and facilities. Use of “chewing” tobacco, and any related non-smoke tobacco products are prohibited on the site. There are two designated smoking areas near the parking lot entry stairs and the ramp to the amphitheater as shown on the attached map. Smoking is not permitted anywhere else on our property.

Specifically, this policy is intended to eliminate the potential for exposure to secondhand smoke and the practical effect of this policy is that the site is smoke free.

II. APPLICABILITY

This policy applies to all UUFSD members and visitors to the site. It is the responsibility of our members and guests to conduct themselves in compliance with this policy.

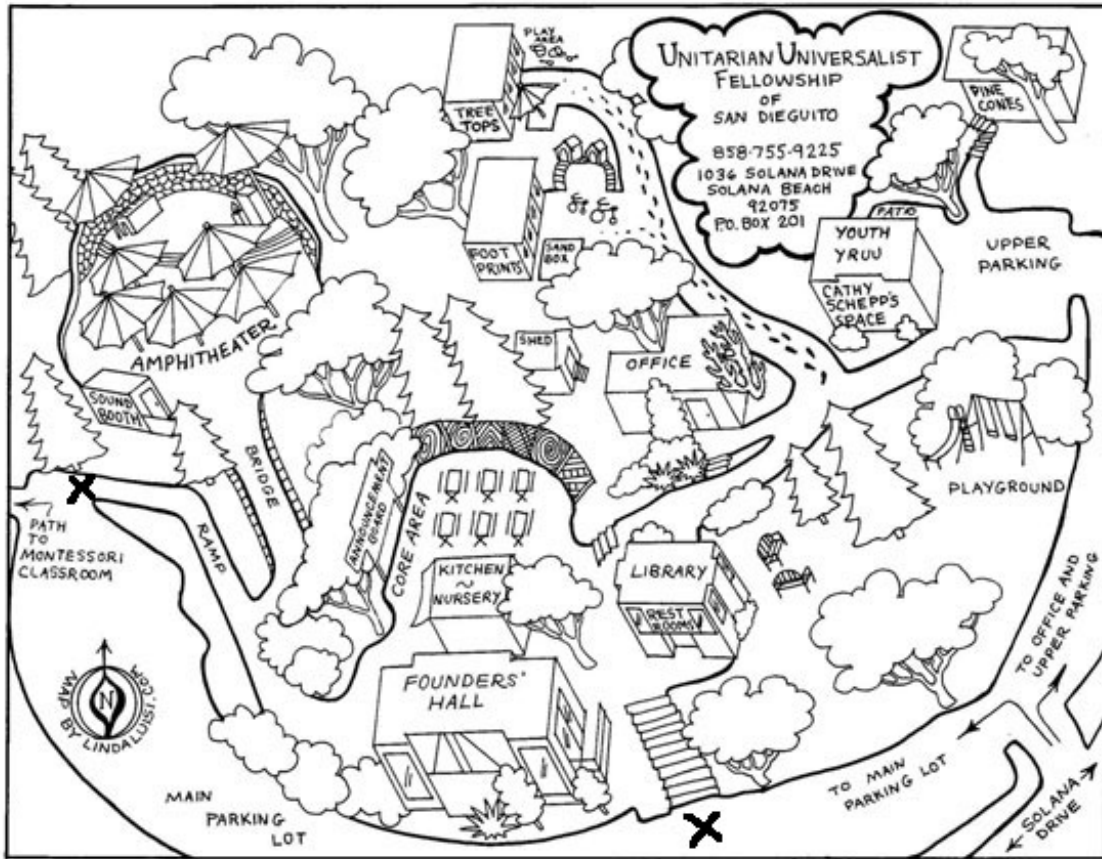
III. SIGNAGE

UUFSD has signs posted throughout the property, clearly stating our tobacco free practices and policy. In addition, all new members are required to acknowledge this policy as presented during membership orientation.

IV. ENFORCEMENT

Smoking will not be allowed within the no-smoking areas as designated by signage. All smoking materials must be disposed of in the appropriate receptacles.

Members and visitors who violate the no smoking policy will be managed through our progressive discipline policy. The first violation will result in a verbal reminder of the policy, and subsequent violations will be dealt with through written warnings. Repeated violators will face additional sanctions. Visitors who violate our tobacco policy, will be reminded of the organization’s position on smoking and asked to comply by putting out the lighted tobacco product. Failure to comply with this policy by a visitor will result in their being asked to leave the property.



Site Map: Two Designated Smoking Areas are marked with an X.